

Privacy Statement

This statement provides information on how Zeger Inhouse Consultancy B.V. handles personal data collected in the course of its business operations.

Our Contact Details

Name: Zeger Inhouse Consultancy B.V.
(hereinafter: "**Zeger**")
Address: Apollolaan 150
Postal Code / City: 1077BG Amsterdam
Contact person: Philip Rulo
Email address: secretariaat@zegerinhouse.tax

Zeger's Activities

Zeger's purpose is the secondment of self-employed in-house tax consultants (hereinafter: "Freelancers") on a temporary, part-time, or remote basis to (non-profit and for-profit) companies, family offices, or governmental organizations (hereinafter: "**Clients**").

In the context of its activities, Zeger processes personal data of the Freelancers it seconded. Zeger also processes personal data of its contact persons at Clients. Zeger processes this data for the purpose of placing Freelancers with Clients, the execution and payment of assignments, and the participation of Freelancers in knowledge sessions, social events, and networking gatherings.

Processing of Personal Data

Zeger processes the following personal data of Freelancers:

- Name
- Date of birth
- Contact details
- Place of residence
- CV and employment history
- Financial data such as hourly rate and monthly income
- Liability insurance policy
- Where applicable: details of personal business entities
- Chamber of Commerce registration
- VAT number
- Correspondence
- Any other personal data provided by the Freelancer

Zeger processes the following personal data of Client contact persons:

- Name;
- Contact details;
- Company name;
- Any other personal data provided by the contact person;

Legal Grounds for Data Processing

Zeger processes your personal data based on the following legal grounds:

- Zeger's legitimate interest, namely the fulfillment of the purpose described above;
- The performance of a contract we have entered into with you;
- Your consent,

If the processing is based on your consent, you have the right to withdraw it at any time. From that moment on, Zeger will cease to process your personal data unless another legal basis exists for doing so.

Source of Personal Data

If Zeger processes personal data about you that was not obtained directly from you, it has been obtained— with your consent — from an employee of:

- August Executive Search;
- HVK Stevens.

Sharing Your Personal Data

Zeger will only share your personal data with third parties if necessary for the purpose of processing. In this context, data may be shared with August Executive Search, HVK Stevens, Bubty, Clients, and other Freelancers (for instance, in the case of joint assignments or networking events).

Retention of Your Personal Data

Your personal data will not be retained by Zeger longer than necessary for the purpose for which it was collected.

Security of Your Personal Data

Zeger takes appropriate technical and organizational measures to protect your personal data, in accordance with applicable legal requirements and best practices.

If you have further questions about the security of your personal data, please contact our data protection officer at: secretariaat@zegerinhouse.tax.

Your Rights Regarding Your Personal Data

When Zeger processes your personal data, you have the following rights under the General Data Protection Regulation (GDPR). You can exercise these rights by submitting a written request via the contact details provided in this privacy statement.

- **Right of access**
You may request to access the personal data Zeger processes about you, the purpose of processing, and the applicable retention periods.
- **Right to rectification**
If you believe certain data has been processed inaccurately, you have the right to request correction.
- **Right to erasure (right to be forgotten)**
You may request the deletion of your personal data at any time.
- **Right to restriction of processing**
If you wish to restrict the processing of your data, you can submit a request for restriction or deletion.
- **Right to data portability**
You may request that your data be transferred to a third party.
- **Right to object**
If we use your data for a purpose other than that which serves the goals of Zeger, you may object to such processing.

Complaints About Zeger's Processing of Your Personal Data

If you have any complaints regarding Zeger's processing of your personal data, please let us know via email (see contact details above). You also have the right to file a complaint with the supervisory authority, the Dutch Data Protection Authority (Autoriteit Persoonsgegevens). You can find more information at: www.autoriteitpersoonsgegevens.nl

Looking for Additional Information?

If you have questions about the content of this statement or your rights as a data subject, feel free to contact us via: secretariaat@zegerinhouse.tax