

Interview Questions

THE HIRING PROCESS

1. Who They Are

- “Tell me a bit about you and your background.”
- “What kind of work have you been doing recently?”

You’re listening for: confidence, clarity, and how they talk about their journey.

2. Why They Applied

- “What made you apply for this role?”
- “What stood out to you about my business?”

Good answers show intention, not just need for work.

3. What They Love Doing

- “What type of work do you enjoy most?”
- “What kind of projects make you excited to work?”

You want alignment here. If they hate the core task, it won’t last.

4. How They Work

- “How do you usually like to communicate?”
- “What helps you do your best work?”

This helps you spot working-style clashes before they happen.

5. Growth & Direction

- “Where do you want to grow or improve this year?”
- “What does a great working relationship look like to you?”

You’re checking ambition, self-awareness, and expectations.

6. Open Space

- “Is there anything you want to ask me?”

The questions they ask tell you a lot.