

Associate Veterinarian, Blue Ridge Wildlife Center

Job Description (last updated September 2025)

Position Summary

The Associate Veterinarian is a critical role at Blue Ridge Wildlife Center. This position works closely with the Hospital Director on all matters related to the veterinary care and rehabilitation program.

This position works 4 days per week between the hours of approximately 8-6 or 9-5 (depending on the season). This position is considered full time and qualifies for benefits.

Supervisor: Hospital Director

Managerial Leadership

- Supervise rehabilitation/veterinary staff when Hospital Director is off site
- Assist with ordering medical supplies, provide input on larger equipment purchases
- Monitor overall workload and help to establish intake limits as needed
- Implement procedures and practices including disease/outbreak safety protocols
- Maintain a positive, healthy, and safe work environment

Veterinary Care

- Triage and physical examination of new patients
- Diagnose and create treatment plan for patients including diagnostics and medical or surgical procedures
- Monitor health of all permanent residents and provide exams/treatment as needed
- Conduct necropsies when diagnosis is unclear as time allows
- Assist with updating patient records daily, review ALL records before they are finalized
- Collaborate with other centers/veterinarians/research institutions/professional organizations to promote the Center and network
- Attend relevant conferences to promote the Center and stay up to date on new treatment options (lecturing and becoming involved in relevant organizations is encouraged)

Rehabilitation

- Abide by all state and federal rehabilitation/exhibit/salvage permit conditions
- Provide input on rehabilitation protocols including rescue, husbandry, enrichment, nutrition, and release
- Assess patients throughout rehabilitation
- Assist rehabilitators with husbandry and treatments, cleaning, etc. as time allows

Training

- Veterinary/ Veterinary technician student externs
 - Provide students with the opportunity to create and implement treatment plans, assist with surgical procedures and laboratory diagnostics with proper supervision
 - Provide students with required evaluations
 - Be available for letters of recommendation as needed
- Rehabilitation Interns

- Assist intern coordinator with scheduling time for interns to shadow veterinarian
- Participate in weekly education lectures/lab, lead veterinary-related lectures

Other

- Assist with various research projects
- Contribute to quarterly newsletter and social media posts
- Participate in Center events such as open houses, fundraisers, etc.
- Maintain professional licenses (State vet license, DEA license)
- Manage continuing education and keep track of hours

Qualifications

- Licensed to practice veterinary medicine in Virginia or able to get licensed
- 2+ years experience in wildlife medicine
- Subpermittee on state and federal rehabilitation permits (once hired)
- Computer proficiency and experience with Google products