

Change

Literature on change topics fills the shop shelves. Below are just a few quotes that illustrate my hypotheses on this topic:

- The only one who likes change is a wet baby (Marcia Tate)
- A blade of grass doesn't grow any faster if you pull on it (Chinese proverb)
- You must be the change, you want to see in the world (Mahatma Ghandi)
- People don't resist change. They resist being changed (Peter Senge)
- When you begin to understand what you are without trying to change anything, you are already changing (Jiddu Krisnamurti)

Examples of Work

AS DIRECTOR OF EXECUTIVE MANAGEMENT DEVELOPMENT AT FREIGHTLINER (2004-2005)

Management of the culture change process for "people topics", e.g. for 11 Freightliner plants in the USA, Mexico and Canada

AS A CONSULTANT FOR A MEDIA GROUP (2011, 2012)

Supporting a change process lasting several months through various workshops with SVPs, VPs and editors as well as moderating divisional meetings, organizing information events on the topic of "change and leadership" - all based on a comprehensive communication strategy

AS A CONSULTANT AT DB AG (2022-2024)

Contribution to shaping the transformation process (2022-2024) by designing individual and team purpose trips for over 1000 managers