

MINUTES
Ball Charter Schools (Val Vista) Governing Board Meeting
Monday, May 13, 2019

1. **Call to Order:** The meeting was called to order by John Huppenthal at 6:04 p.m. on May 13, 2019, in Room 223 (science room) at Val Vista Academy, 4120 S. Val Vista Dr., Gilbert, AZ 85197.

2. **Roll Call**

Present:

Michael Larrabee, Governing Board President (6:23 p.m. arrival)

Mike Dyer, Governing Board Vice-President (6:23 p.m. arrival)

John Huppenthal, Governing Board Member

Karah Gagnon, Val Vista Governing Board Secretary

Devin Grigg, Val Vista Governing Board

Others Present:

Mike Sobieski, Dobson Governing Board Secretary

Natalie McKenney, Dobson Governing Board

Tara Yesenski, Dobson Governing Board

Amy Gurtler, Hearn Governing Board (6:35 p.m. arrival)

Parker Galope, BCS Director of Student Services

Dawne Winn, Dobson Principal

Gaye Leo, Hearn Principal

Deb Baca, Val Vista Principal

Connie Johnston, Board Coordinator

Absent:

Marcus Harrison, Hearn Governing Board

Annie Gilbert, BCS Director of Finance

3. **Pledge of Allegiance** – John Huppenthal led the Governing Board in the Pledge of Allegiance

4. **Approval of Agenda** - Motion by Karah Gagnon to approve the agenda of the Ball Charter Schools (Val Vista) Regular Board meeting. Second by Devin Grigg. All in favor. (J. Huppenthal, K. Gagnon, D. Grigg). Motion carried.

Motion by John Huppenthal to move Agenda Item 7: Property and Casualty/Liability Renewal for next school year to the front of the agenda. Second by Karah Gagnon. All in favor. (J. Huppenthal, K. Gagnon, D. Grigg). Motion carried.

Brendon Pollis, Area Vice President, Gallagher presented changes in the renewal policy and asked for questions. It was discussed that perhaps not enough value was assessed if campus shade structures and misters needed to be replaced.

Motion by Devin Grigg for approval of the policy as presented, allowing for the final items of shade structure/mister compensation be negotiated by the principals. Second by Karah Gagnon. All in favor (J. Huppenthal, K. Gagnon, D. Grigg). Motion carried.

5. **School Recognition/Mission Moment** – Deb and her team have been working diligently and creatively in order to stand out competitively among the numerous schools on the eastside. She proudly announced recent honors which the school has earned, yet cannot be publicly announced until a later date.

6. **Call to the Public** – Melissa Makela, Dobson parent, was present and had opportunity to speak to the Board as a member of the public regarding a complaint she had filed regarding bullying.

7. **Val Vista Consent Agenda Items:**

7.1 Previous Meeting Minutes – Regular Board Meetings of April 8, 2019, and Executive Committees of May 8, 2019.

7.2 Enrollment/Attendance Update – Val Vista 285 (304)

7.3 Personnel Items – None

Motion by Karah Gagnon to approve the Consent Agenda. Second by Devin Grigg. All in favor. (J. Huppenthal, K. Gagnon, D. Grigg). Consent Agenda approved.

8. Val Vista Principal Monthly Report

Deb highlighted a campus tour with the Director of Engagement of the Arizona Charter Schools Association. He was extremely complimentary regarding the steps Val Vista was taking to be better known in the community, thus increasing enrollment. Deb reported that Val Vista's outstanding athletic program is an enrollment draw. The Viper Athletics Booster Club is actively establishing relationships with these parents and kids—spirit shirts, summer camps, swag.

9. BCS Director of Student Support Services Monthly Report – Parker indicated she keeps receiving inquiries for more students coming into Ball Charter Schools. She advised the Board of a need for a full time student support services assistant who would handle the administrative paperwork and serve for all three schools. Mike Sobieski will coordinate with Parker regarding the job description.

10. BCS Director of Finance Monthly Report – Mike Sobieski met with Annie earlier in the day and conveyed information to the Board regarding the revised Val Vista budget and later in the meeting had more conversation regarding the Principal Performance Pay.

10.1 Consolidated Monthly Dashboard

10.2 Consolidated Balance Sheet at April 30, 2019

10.3 Consolidated Income Statement – July 1, 2018 – April 30, 2019

10.4 Projected FY 2020 Financial Statements and Dashboards

10.5 Teacher Salary History with Projection

11. Planning and Development Committee Report – Mike Dyer presented

11.1 Ball Charter Schools Crests – Committee has made progress on the Crests and the suggested banner edits incorporated

11.2 Ball Charter Schools Branding Subcommittee Established - Natalie McKenney has agreed to head up. The committee will oversee the process and bring recommendations back to the Board. Please let Natalie know if you wish to serve on the committee.

11.3 Board Balloting – Nominee Requests – An email was sent out requesting Board members volunteer and provide nominee input.

11.4 Fall Work Session will be held September 13, from 3:00 p.m. to 7:30 p.m. Agenda planning is in process for the work session

12. Digital Learning Committee Report – Parker Galope indicate G Suite for education will be used. ETS will create separate internal Google email accounts in addition to current Ball Charter School accounts.

13. Curriculum and Systems Committee Report – Mike Sobieski presented two bullet points: 1) Science curriculum for all three campuses was reviewed and an interim plan for the upcoming school year created. A viable plan for the FY 20 school year will be brought to the Board for ratification, 2) Prop. 301 percolated up as performance is measured in three different ways at the campuses.

14. Academic Excellence

14.1 Summer Plans Related to Academic Excellence – Presented in the Principal Report

15. Discussion and Possible Action Item: Proposed Involuntary Termination Protocol

Mike Dyer made motion to adopt the edited protocol. Second by Karah Gagnon. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, K. Gagnon, D. Grigg). Motion carried.

16. Discussion and Possible Action Item: Revision of Existing ASBA Termination Policy

Karah Gagnon made motion to revise this policy to be copasetic with BCS Involuntary Termination Protocol. Second Mike Dyer. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, K. Gagnon, D. Grigg). Motion carried.

17. Discussion and Possible Action Item: Arizona School Boards Association (ASBA) Policies for Adoption (2017-2018). Exhibit 1

Karah Gagnon made motion to adopt the ASBA policies as presented. Second Devin Grigg. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, K. Gagnon, D. Grigg). Motion carried.

18. Discussion Item: Annual Performance Evaluation Tools for Director of Student Services and Director of Finance

Michael Larrabee made motion to table this item. Second Mike Dyer. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, K. Gagnon, D. Grigg). Motion carried.

19. Discussion Item: Spring Survey Results Exhibit 2

John commented the survey numbers reflected normal statistical variation and are in line with being very competitive.

20. Discussion and Possible Action Item: Determine a mid-June Special Meeting date (telephonic for FY 2019 Budget adoption (Monday 6/24 or Wednesday 6/26 proposed).

John Huppenthal made motion to select June 26, 2019 at 2:00 p.m. for the Special Board meeting. Karah Gagnon Second. All in favor. (M. Larrabee, M. Dyer, K. Gagnon, D. Grigg). Motion carried.

21. Discussion and Possible Action Item: Approval of Ball Charter Schools Crests

Mike Dyer proposed each school utilize the Crests as they see fit (noting the principals have implementation suggestions). Karah Gagnon Second. All in favor. (M. Larrabee, Mike Dyer, John Huppenthal, Mike Sobieski, Natalie McKenney, Tara Yesenski). Motion carried.

22. Discussion and Possible Action Item: 301 Performance Plan

Mike Dyer proposed the principals have leeway to interpret language, especially the portion on growth and achievement for this year and to fix the language for next year given opportunity to discuss and make sure there is no misunderstanding. Karah Gagnon Second. All in favor. (M. Larrabee, M. Dyer, K. Gagnon, D. Grigg). Motion carried.

23. Discussion and Possible Action Item: Revised FY 19 Val Vista Budget

John Huppenthal made motion to approve the Revised FY 19 Val Vista Budget. Michael Larrabee Second. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, K. Gagnon, D. Grigg). Motion carried and document signed.

24. Recess

Motion by John Huppenthal to recess. Mike Dyer Second. All in favor. (M. Larrabee, M. Dyer, K. Gagnon, D. Grigg). Motion carried. Recessed at 7:46 p.m.

25. Executive Session

John Huppenthal reminded all persons present that it is unlawful to disclose or otherwise divulge to any person who is not now present, other than a current member of the Board, or pursuant to a specific

statutory exception, anything that has transpired or has been discussed during this executive session. Failure to comply is a violation of A.R.S. 38-431.08.

26. Reconvene Regular Meeting – The Regular Board meeting for Val Vista reconvened at 9:25 p.m.

27. Discussion and Possible Action Item: Approval of FY 20 Employment Agreements

Karah Gagnon moved to approve the employment agreements. Mike Dyer Second. All approved. (M. Larrabee, M. Dyer, J. Huppenthal, K. Gagnon, D. Grigg). Motion carried.

28. Action Item: Approval of Partial Performance Pay for Principal

Karah Gagnon moved to approve the partial performance pay for principal. Michael Larrabee Second. All approved. (M. Larrabee, M. Dyer, J. Huppenthal, K. Gagnon, D. Grigg). Motion carried.

29. Action Item: Approval of Bonus Pay for Directors and Administrators

No vote taken.

30. Future Agenda Items – None

31. Adjournment

Motion by Mike Dyer to adjourn. Karah Gagnon Second. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, K. Gagnon, D. Grigg). Motion carried. Meeting adjourned at 9:26 p.m.

The next BCS (Val Vista) Board Meeting is June 10, 2019 at 7:00 p.m. at Dobson Academy.

Approved by Ball Charter Schools (Val Vista) Governing Board

Board President

Date