

Church Ministry Style

In our church, the primary audience we serve is:

If you are seeking a candidate to minister in a specific setting (e.g., youth ministry), please adapt your response accordingly.

COMMUNITY

BELIEVERS

<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The community exclusively	The community primarily	The community and believers equally	Believers primarily	Believers exclusively

Would you like to say more about your church's primary audience?

Word limit: 300

We are striving to be more outreach and community minded. The question "If GracePoint disappeared tomorrow, would your community notice?" or "If GracePoint's building burned down tomorrow, would your outreach methods burn down with it?" have driven us to start rethinking outreach at GracePoint.

In our church, the facility (building and grounds) is:

CASUAL

FORMAL

<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Casual (e.g., a storefront)	Informal (e.g., a rented school)	Typical (e.g., like other buildings in town)	Upscale (e.g., one of the nicer buildings in town)	Formal or traditional (e.g., stained glass, pews)

Would you like to say more about your church's facility?

Word limit: 300

Some building enhancements have been made over the past few years but there are more needed (particularly the youth area).

In our church, the focus of the Sunday service (the main weekly worship event):

If you are seeking a candidate to minister in a specific setting (e.g., youth ministry), please adapt your response to the primary weekly group meeting for that ministry.

SEEKERS

BELIEVERS

<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Is designed for seekers	Emphasizes seekers	Emphasizes seekers and believers	Emphasizes believers	Is designed for believers

Would you like to say more about your church’s main worship service?

Word limit: 300

We seek to include seekers and want to continue to grow in our awareness to seekers and non believers. When preaching, we try to assume that not everyone in the room is familiar with typical Christian terminology.

In our church, the style of worship (in the primary service) is:

If you are seeking a candidate to minister in a specific setting (e.g., youth ministry), please adapt your response to the primary weekly group meeting for that ministry.

CONTEMPORARY

TRADITIONAL

<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Contemporary (e.g., a band)	Mostly contemporary	Blended	Mostly traditional	Traditional (e.g., organ, hymns)

Would you like to say more about your church’s style of worship?

Word limit: 300

New songs are chosen that both believers and non believers may hear outside of the church that are theologically sound (i.e. Christian radio). Hymns and older songs are still included in the rotation periodically.

In our church, the purpose of the Sunday message is:

Evangelism refers to the proclamation of the gospel; edification refers to biblical instruction. If you are seeking a candidate to minister a specific setting (e.g., youth ministry), adapt your response to the primary weekly communication in that ministry.

EVANGELISM

EDIFICATION

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Always evangelism	Frequently evangelism	Balanced	Frequently edification	Always edification

Would you like to say more about the purpose of your church’s Sunday message?

Word limit: 300

Again, the inclusion of seekers is still very important to us during a sermon. We believe if you talk to only Christians, only Christians will show up so we try to assume that non believers are in the room too and want to make sure we include them in our message. But the primary purpose of the message is edification.

In our church, leadership is generally provided by the:

“Leadership” refers to providing vision and direction for the church (not administrative duties). This question refers to the function of leadership, not to church polity. If you are seeking a candidate to minister in a specific setting (e.g., youth ministry), adapt your response to the leadership of that ministry.

LAITY

CLERGY

<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Laity (congregation)	Lay leaders	Lay and ordained leaders, who function as equals	Lay leaders, who function under ordained leaders	Clergy (ordained leaders)

Would you like to say more about your church’s leadership style?

Word limit: 300

Vision is set through collaboration by elders and pastors, which is led by the lead pastor. The role of the elders in terms of vision is to hold staff accountable to carry it out, while the means of carrying out the vision is up to the staff.

In our church, spiritual growth is encouraged:

Informal methods rely on relationships and events that occur naturally; formal methods refer to planned programs (e.g., discipleship strategies, small group structures, etc.). If you are seeking a candidate in a specific setting (e.g., youth ministry), adapt your response to that ministry.

INFORMALLY

FORMALLY

<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Informally (no programs)	Programs for a few groups	Programs for selected groups	Programs for most groups	Formal (programs for all groups)

Would you like to say more about your church’s approach to spiritual growth?

Word limit: 300

We want to become a place where anyone, regardless of age, background etc., you can find authentic community.

In our church, the practice of charismatic gifts is:

ENCOURAGED

PROHIBITED

<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Encouraged	Permitted	Neither encouraged nor prohibited	Discouraged	Prohibited

Would you like to say more about the practice of charismatic gifts at your church?

Word limit: 300

In our church, the practice of church discipline (or response to sin) is:

Church discipline often focuses on such issues as gossip and slander, gluttony, divorce, premarital sex, embezzlement, and so forth.

PASSIVE

ACTIVE

<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Passive (never intervene)	Rarely intervene	Occasionally intervene	Frequently intervene	Active (consistently intervene)

Would you like to say more about your church's practice of discipline?

Word limit: 300

In our church, the strategies to reach the lost are based on:

FRIENDSHIPS

PROGRAMS

<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Friendships, exclusively	Friendships, generally	Both friendships and programs, equally	Programs, generally	Programs, exclusively

Would you like to say more about your church's strategies to reach the lost?

Word limit: 300

We need to make the shift toward friendships as well through emphasis and equipping.

In response to cultural and ethnic diversity, our church:

If you are seeking a candidate to minister in a specific setting (e.g., youth ministry), please adapt your response accordingly.

HETEROGENEOUS

HOMOGENEOUS

<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Commits to diversity	Encourages diversity	Accepts diversity	Encourages homogeneity	Commits to homogeneity

Would you like to say more about your church’s approach to cultural and ethnic diversity?

Word limit: 300

In response to social needs, our church:

Consider such social issues as racial reconciliation, poverty, homelessness, public education, and so forth.

CHURCH-BASED

PERSONAL

<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Commits to church-based social action	Encourages church-based social action	Encourages both church-based and personal social action	Encourages personal social action	Commits to personal social action

Would you like to say more about how your church responds to social needs?

Word limit: 300

In our church, the focus of missions is:

LOCAL

GLOBAL

<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
All local	Mostly local	Both local and global	Mostly global	All global

Would you like to say more about your church's focus on missions?

Word limit: 300

In our church, women's involvement in leadership and teaching positions is:

This question pertains exclusively to leadership and teaching positions (not to all ministries).

NOT RESTRICTED

RESTRICTED

<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
All such positions are open to qualified women, except senior pastor	All such positions are open to qualified women, except pastoral roles (i.e., ordained leaders, clergy)	All such positions are open to qualified women, except pastoral and lay leadership (e.g., deacon or elder)	Restricted (all such positions are open to qualified women ministering to women or children, but not to men)

Would you like to say more about your church's position on women in leadership and in teaching?

Word limit: 300

In response to our church's role in church planting, we believe:

PASSIVE

ACTIVE



Church planting is not applicable to the congregation because of the church's unique circumstances.



Church planting is a specialty best handled by people outside the church.



Church planting is a good idea if the church has the resources to promote it.



Church planting ought to be actively pursued by stewarding prayer, money, resources, and people toward planting new churches.

Would you like to say more about your church's position on planting new churches?

Word limit: 300

We are open to planting.