

LEADERSHIP BEYOND THE THEORY

SCOTT WILSON

FIELD RESOURCE LEADER - TRANSGRID



"LBT has been absolutely instrumental to my growth as a person and as a leader. I honestly didn't think that it would move me as it has. It's given me a new level of confidence in myself, especially when it comes to being a No BS Leader!"

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NUMBER OF YEARS
AS A LEADER

10/10

LIKELIHOOD TO
RECOMMEND TO OTHERS

30

LARGEST TEAM
SCOTT HAS LED

WHAT SPECIFIC CAREER CHALLENGES DID YOU HAVE, THAT LED YOU TO LOOK FOR A SOLUTION LIKE LBT?

I had only just taken up duties as a People Leader, transitioning from a Technical Expert. I was looking for some guidance in leadership so that I could be confident with what I had to offer my team and organisation. I knew that I needed something that would support me as I transitioned into my new role.

I stumbled upon the podcast, read the title "No BS Leadership" and after the first episode I was sure that I had found "IT". I remember a line from an episode... Marty said, "You're a leader, so now what?" It was massive and I knew I wanted to continue learning with Marty and Em!

To anyone who is in a similar career position as me, I would say do not hesitate to get involved in LBT. The people you lead deserve it!

DID THE PROGRAM EXCEED, MEET OR NOT MEET YOUR EXPECTATIONS?

It exceeded all my expectations. I immediately felt welcomed and I was able to develop an awesome professional and personal connection with both Marty and Em in a very short time.

I was really impressed with the online platform, the course content and the overall cohort. The course structure was brilliant and it had the right amount of depth to absorb the concepts easily, without the BS. I'm already telling everyone that my success and confidence as a leader has been because of the program

WHAT CHANGES HAVE YOU SEEN IN YOURSELF OR YOUR TEAM, SINCE COMPLETING LBT?

It has been absolutely instrumental to my growth as a person and as a leader, giving me the confidence to be passionate about true No BS Leadership.

It has nothing but positive results on everybody I come into contact with at work now!

DO YOU THINK THE PROGRAM WAS VALUE FOR MONEY?

Yes, absolutely. The experience far outweighs the spend! Leadership Beyond the Theory is a great next step for a regular podcast listener.

With the podcast episodes, I'm excited for a new one to come out and they are all great content that I can listen to at any time. But LBT is about furthering that commitment to leadership, really stepping it up and saying to yourself that you need to change and grow, and actually implement.

WAS THERE ANYTHING THAT PLEASANTLY SURPRISED YOU ABOUT THE LBT EXPERIENCE?

I didn't expect to feel so connected to Marty and Em! Marty's lines regularly roll off my tongue, and some of Em's feedback has resonated hugely.

WHAT WAS YOUR 'PIE IN THE FACE' MOMENT DURING THE PROGRAM?

There are way too many to mention!! All the concepts in the Master Ambiguity module, learning the importance of driving accountability, but overall DELIVER VALUE!!

For my people, it has been the attention I have given to the importance of empowerment, and really understanding the key principle of working at the right level.

It hasn't just helped me, I now have the tools to professionally call it out amongst my colleagues, both beside me and above!