

LEADERSHIP BEYOND THE THEORY

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"After doing Leadership Beyond the Theory I am now operating much more at the right level and my team is flourishing as a consequence. If you're thinking about doing the program I'd say go for it!"

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NUMBER OF YEARS
AS A LEADER

10/10

LIKELIHOOD TO
RECOMMEND TO OTHERS

35

LARGEST TEAM
CATHERINE HAS LED

DID LEADERSHIP BEYOND THE THEORY MEET YOUR EXPECTATIONS?

The program exceeded my expectations, it was so practical and real. Very different to some of the esoteric, concept based courses I have previously attended.

The fact that Marty and Em have "walked the walk" is very evident throughout the course and is also reflected in the excellent content.

DO YOU THINK THE PROGRAM WAS VALUE FOR MONEY?

Yes, it's great value! I have already used the concepts and resources many times since completing the course, and imagine I will a lot moving forward.

If you're thinking of doing the program I'd say go for it - you really do have nothing to lose. The content covers so many topics, I really think anyone who is a leader would take away a lot from the course!

WHAT WAS THE MOST VALUABLE THING ABOUT THE PROGRAM?

For me the most valuable thing about Leadership Beyond the Theory was the weekly webinars.

Having the ability to ask Marty questions about things that were actually going on in my business was fantastic. He gave the cohort solutions to try and implement in real time, which was extremely valuable.

WHAT WERE YOU GOING THROUGH IN YOUR CAREER THAT MADE YOU LOOK FOR A SOLUTION LIKE LBT?

I wanted to be able to elevate myself out of some "weeds".

Leadership Beyond the Theory really helped me to focus in on the ways to extricate myself from some areas that I needed to.

CAN YOU DESCRIBE YOUR SELECTION PROCESS AND WHAT CRITERIA YOU WERE LOOKING FOR TO ENSURE THIS WAS A SOUND INVESTMENT OF YOUR TIME AND MONEY?

I actually knew Marty from when he was working at Queensland Rail/QR National, and once I found out about the program I spoke to some colleagues who had undertaken the course in earlier cohorts.

It came highly recommended from them so I knew it would be a worthwhile investment!

WAS THERE ANYTHING THAT PLEASANTLY SURPRISED YOU ABOUT THE LBT EXPERIENCE?

It was great being able to listen to everyone else in the weekly webinars who were having similar challenges to me.

It's all too easy to focus on your own pain, so it was great to get different perspectives and hear stories and experiences from other leaders.

WHAT RESULTS HAVE YOU SEEN IN YOURSELF SINCE COMPLETING LBT?

One of the things that really stuck out to me was just stepping back and trusting people, which tied in really well with the accountability piece.

I am operating much more at the right level and my team is flourishing as a consequence.