

**CURRENT POSITION OPENINGS – September 10, 2024**

Internal candidates interested in a position should see the Human Resources Department to complete an internal job application form.

**CLINICAL POSITIONS:**

<b>RNFA Surgery</b> Per Diem	<p><b>Required Education, Licenses/Certifications, and Experience:</b> The RNFA renders direct patient care as part of the perioperative team by functioning as a first assistant under the supervision of a surgeon with active privileges at Fairchild Medical Center.</p> <p><b>Position Responsibilities:</b> Current California RN License. Successfully completed an approved RNFA course of instruction and met the proctoring criteria. Minimum two (2) years perioperative experience. BLS and ACLS required within three (3) months of hire or transfer. (\$67.75 - \$82.75 an hour DOE.)</p>
<b>Registered Nurse Surgery</b> Full Time	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. License required. BLS, ACLS and PALS required within three (3) months of hire or transfer. One (1) year recent Operating Room experience preferred.</p> <p><b>Position Responsibilities:</b> The staff nurse in the Operating Room functions independently in performing the nursing process through assessment, planning, intervention, and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift.</p> <p><b>*Sign-on bonus.</b> (\$49.75 - \$65.05 an hour DOE.)</p>
<b>Registered Nurse Out Patient Surgery</b> Full Time	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. License required. BLS required within three (3) months of employment. Two (2) years of experience as a nurse in a Provider's office preferred.</p> <p><b>Position Responsibilities:</b> The staff nurse in the Operating Room functions independently in performing the nursing process through assessment, planning, intervention, and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift.</p> <p>(\$49.75 - \$65.05 an hour DOE.)</p>
<b>Registered Nurse Obstetrics</b> Full Time and Per Diem	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. license. Six (6) months recent experience in perinatal nursing preferred. BLS and successful completion of neonatal resuscitation within six months of employment.</p> <p><b>Position Responsibilities:</b> The staff nurse in Obstetrics functions independently in performing the nursing process through assessment, planning, implementation, and evaluation of safe therapeutic care for all patients during labor, deliver, immediate post-partum and newborn care; including those patients in complex situations with overt and covert needs and/or complications of treatment during his/her shift. The staff nurse manages and coordinates the clinical activities of the patient unit during his/her shift.</p> <p><b>*Sign-on bonus.</b> (\$49.75 - \$65.05 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)</p>
<b>Registered Nurse Med-Surg.</b> Part-time Non-Benefited and Per Diem	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. license or California RN Interim Permit. Minimum of one (1) year acute care experience within the past three (3) years preferred. BLS certification required within three (3) months of hire or transfer.</p> <p><b>Position Responsibilities:</b> The staff nurse in the Med/Surg Unit functions independently in performing the nursing process through assessment, planning, intervention and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift.</p> <p>(\$49.75 - \$65.05 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)</p>
<b>Medical Lab Technologist-CLS Laboratory</b> Full Time	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California Department of Health Services Clinical Laboratory Scientist License required. One (1) to three (3) years' experience preferred.</p> <p><b>Position Responsibilities:</b> Performs all Laboratory tests necessary for the diagnosis and treatment of patients at the request of the attending physician(s). Responsible for reporting accurate results substantiated by the use of appropriate controls. Demonstrates proficiency and understanding of routine procedures for all areas of the clinical laboratory with minimal supervision. <b>*Sign-on bonus.</b> (\$54.15 - \$64.25 an hour DOE.)</p>
<b>Assistant Manager Laboratory</b> Full Time	<p><b>Required Education, Licenses/Certifications, and Experience:</b> California State Department of Health Services Clinical Laboratory Scientist License. Six (6) years clinical laboratory experience. Two (2) years hospital supervisory/management experience.</p> <p><b>Position Responsibilities:</b> Must be capable of performing all testing in the Laboratory and will be responsible for supervising the daily operations of the laboratory and pathology departments. Must be capable of assuming the administrative responsibilities of the Laboratory in the absence of the Laboratory Manager.</p> <p>(\$58.15 - \$69.25 an hour DOE.)</p>
<b>Speech Therapist Rehabilitation Services</b> Per Diem	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Licensed as a Speech/Language Pathologist in the State of California. Successful completion of CFY under the supervision of a Speech/Language Pathologist.</p> <p><b>Position Responsibilities:</b> Responsible for organizing, conducting, and developing a medically prescribed program of speech therapy within both hospital and outpatient settings.</p> <p>(\$64.25 - \$73.50 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)</p>
<b>Registered Physical Therapist Rehabilitation Services</b> Full Time & Per Diem	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Licensed as a Registered Physical Therapist with the State of California, or receipt of License Applicant Status letter from the Physical Therapy Board of California required. BLS required.</p> <p><b>Position Responsibilities:</b> Responsible for organizing, conducting, and developing a medically prescribed program of physical therapy in both hospital and out-patient setting.</p> <p>(\$48.95 - \$60.25 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)</p>

**CLINICAL POSITIONS:**

<p><b>Occupational Therapist Rehabilitation Services</b> Full Time</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Licensed as a Registered Occupational Therapist with the State of California. New Graduate or more experience required, depending on department need. BLS certificate preferred. <b>Position Responsibilities:</b> Responsible for organizing, conducting, and developing a medically prescribed program of occupational therapy in both hospital and out-patient settings. (\$48.95 - \$60.25 an hour DOE.)</p>
<p><b>Physical Therapy Assistant Rehabilitation Services</b> Full Time</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Licensed as a Physical Therapist Assistant in the State of California. New Grad or more Experience Required, depending on Department Need. <b>Position Responsibilities:</b> A licensed allied health professional who conducts medically prescribed rehabilitation techniques as prescribed by a registered physical therapist. *<b>Sign-on bonus.</b> (\$31.85 - \$38.85 an hour DOE.)</p>
<p><b>C.T. Technologist Computed Tomography</b> Per Diem</p>	<p><b>Required Education, Licenses/Certification and Experience:</b> State of California and ARRT Registration and Certification. Two (2) years' experience as a C.T. Technologist preferred. <b>Position Responsibilities:</b> Performs C.T. and radiographic procedures at a technical level not requiring constant supervision of technical detail; performs a variety of technical procedures that require independent judgment and use of ingenuity and initiative to apply prescribed ionizing radiation for radiologic diagnosis. (\$47.85 - \$56.60 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)</p>
<p><b>Radiology Technologist Diagnostic Imaging</b> Per Diem</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Completion of AMA approved program in Radiology Technology. State of California and ARRT registration and certification required. Two (2) years' experience as Radiologic Technologist preferred. <b>Position Responsibilities:</b> Performs radiologic procedures at a technical level not requiring constant supervision of technical detail; performs a variety of technical procedures that required independent judgement and use of ingenuity and initiative to apply prescribed ionizing radiation for radiologic diagnosis. May be required to rotate standby and call back hours. (\$46.20 - \$56.25 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)</p>
<p><b>Registered Dental Hygienist Dental Clinic</b> Full Time and Part Time</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Associate degree or equivalent. Prior experience as a hygienist is preferred, but not necessary. Recent RDH program graduates are also encouraged to apply. Fairchild Medical Center offers student loan payback for qualified candidates. BLS certification is required within three (3) months of employment. <b>Position Responsibilities:</b> A Registered Dental Hygienist (RDH) is a member of the dental care team who functions under the direct supervision of the dentist. The RDH provides clinical services within the RDH licensure scope. The hygienist also provides health education to help patients improve and maintain their oral health. The candidate must be self-motivated, dedicated to their role in the Dental Care Team, and follow a philosophy of teamwork and quality care. *<b>\$10,000.00 Sign-on Bonus.</b> (\$49.75 - \$59.75 an hour DOE.)</p>
<p><b>Family Nurse Practitioner FM Clinic: Behavioral Health, Express Care, Orthopedics, or Primary Care</b> Full Time</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> California Family Nurse Practitioner License required. Bachelor's Degree required. Minimum of One Year experience required. BLS required within three (3) months of hire. <b>Position Responsibilities:</b> In collaboration with Physician, perform assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs a physical examination. (\$53.35 - \$59.75 an hour DOE.)</p>
<p><b>Physician Assistant FM Clinic: Behavioral Health, Express Care, Orthopedics, or Primary Care</b> Full Time</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> California Physician Assistant License required. Bachelor's Degree required. Minimum of One Year experience required. BLS required within three (3) months of hire. <b>Position Responsibilities:</b> Performs assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs a physical examination. (\$51.35 - \$73.40 an hour DOE.)</p>
<p><b>Surgery Technician Surgery</b> Per Diem</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Scrub Tech Certification preferred. Surgery Technician experience required. BLS required within three (3) months of hire. <b>Position Responsibilities:</b> Under the direct supervision of the RN, does a variety of duties in the operating room to assist the surgery team; functions as a member of the sterile team creating and maintaining a sterile field and issuing instruments to surgeons. (\$34.50 - \$38.25 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)</p>
<p><b>Respiratory Care Practitioner Cardiopulmonary</b> Full Time</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current certificate from the Board of Medical Quality Assurance Respiratory Care Examining Committee, Department of Consumer Affairs, State of California required. BLS and NRP required. <b>Position Responsibilities:</b> Under medical direction and direct supervision appropriate to level of professional training and/or experience, performs all functions outlined in the Policy and procedure of the Respiratory Care Department. This includes but is not limited to: emergency services, therapeutics, department record keeping, minor preventative maintenance, cleaning and processing of department equipment and related tasks. *<b>5,000.00 Sign-on Bonus and a 90 days housing stipend.</b> (\$45.05 - \$53.50 an hour DOE.)</p>
<p><b>Licensed Vocational Nurse FM Clinic</b> Full Time</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California L.V.N. Licensure. BLS required within three (3) months of employment. Prefer two (2) years of nursing in a Doctor's Office. <b>Position Responsibilities:</b> Administers nursing care to designated patients under the supervision of a F.N.P., P.A., or Physician. Performs a variety of direct and indirect patient care duties/activities. (\$32.25 - \$35.50 an hour DOE.)</p>
<p><b>Licensed Clinical Social Worker FM Clinic</b> Full Time</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Minimum requirement of a Master's degree in Social Work. Current California Clinical Social Worker license required. Performed at least two years of supervised clinical social work post licensure. <b>Position Responsibilities:</b> Provides social services to patients in the home, Clinic, or Hospital. Services are provided short term on an intermittent basis for the purpose of addressing social and emotional factors affecting response to medical regimen. Coordinates with other disciplines and community agencies. Documentation must be accurate and timely. This position requires the employee work and makes decisions independently, without bias. (\$42.25 - \$51.25 an hour DOE.)</p>
<p><b>Clinical Psychologist FM Clinic</b> Full Time</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> CA Licensed Clinical Psychologist. Minimum of One Year experience. <b>Position Responsibilities:</b> In collaboration with Physician perform assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs physical examinations. (\$67.00 - \$84.00 an hour DOE.)</p>

**CLINICAL POSITIONS:**

<b>Visiting Nurse RN FM Clinic</b> Full Time and Part-time Benefited	<b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. License required. Minimum of one (1) year acute care experience within the past three (3) years preferred. BLS required within three (3) months of hire. <b>Position Responsibilities:</b> The Visiting Nurse RN is responsible for assessments, skilled treatments, teaching patients/caregivers in the home, coordinating with other disciplines and community agencies, and accurate and timely documentation. Must be capable of autonomy of action, judgement and unbiased attitude and flexibility. (\$41.60 - \$52.30 an hour DOE.)
<b>Dietitian Dietary</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> Maintain current R.D. status. Knowledge of Therapeutic diets. <b>Position Responsibilities:</b> Collaborates with members of the health care team to provide medical nutrition therapy. Develops and implements the nutrition care plan for all assigned patients. (\$38.25 - \$47.25 an hour DOE.)
<b>Nursing Assistant Med/Surg.</b> Per Diem	<b>Required Education, Licenses/Certifications, and Experience:</b> Six (6) months experience in patient care in an acute care facility preferred. BLS required within three (3) months of employment. <b>Position Responsibilities:</b> The Nursing Assistant performs various patient care activities and related non-professional services necessary in caring for the personal needs and comfort of patients. Assists in the maintenance of a safe and clean environment. (\$24.20 - \$26.50 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)

**NON-CLINICAL POSITIONS:**

<b>Physical Therapy Clerk Rehabilitation Services</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> High School diploma/GED equivalent required. Typing and Computer Skills. <b>Position Responsibilities:</b> A member of the Front Office Team who assists in the processing of patients as they enter and leave the office, as well as organizing charts, filing various information and answering the telephone. (\$22.55 - \$28.80 an hour DOE.)
<b>Maintenance Mechanic I Engineering</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> High School diploma/GED equivalent not required. One (1) year of hospital type maintenance work or equivalent. <b>Position Responsibilities:</b> To assist in the performance of duties necessary to keep the physical structure and associated equipment in good repair. (\$23.10 - \$26.30 an hour DOE.)
<b>EVS Aide I Environmental Services</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> High School diploma/GED equivalent not required. Institutional cleaning experience preferred but not required. <b>Position Responsibilities:</b> Maintain for patients, employees and visitors an environment that is safe, scientifically clean and pleasant. Functions under proper supervision to provide maximum bacteriological control throughout the hospital environment. (\$22.70 - \$25.05 an hour DOE.)
<b>Surgical Services Environmental Tech. Surgery</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> High School Diploma or GED equivalent Required. Institutional cleaning experience preferred but not required. <b>Position Responsibilities:</b> Maintain for patients, employees and visitors an environment that is safe, scientifically clean and pleasant. Functions under proper supervision to provide maximum bacteriological control throughout the surgical services environment. Understands perioperative equipment usage and anticipates surgical procedure needs. (\$24.70 - \$27.90 an hour DOE.)
<b>Call Center I FM Clinic</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> High School Diploma or GED equivalent Required. Basic office skills required (typing, telephone skills, etc.) Medical office, hospital or other health care setting experience preferred. <b>Position Responsibilities:</b> Accurately obtains and records patient demographics and insurance benefits. Assists patient callers in scheduling appointments, requesting medication refills, tasking to providers and care teams utilizing a Soft Console phone system, patient portal and Snap Engage. (\$23.25 - \$25.90 an hour DOE.)

**FAIRCHILD MEDICAL CENTER IS AN EQUAL OPPORTUNITY EMPLOYER AND DRUG FREE WORKPLACE**

If you receive a conditional offer of employment with Fairchild Medical Center, you will be required to undergo a pre-employment drug screening, and background check. Before you may begin work, you must provide evidence of the following (1) current TB testing (either QFT or 2-step TB skin test); (2) a physical within the last six months; (3) current status of immunity for measles, mumps, rubella, varicella, and HepB (titers are preferable); and (4) current TDAP (within 10 years). Continued employment requires employees keep current on annual influenza vaccines and TDAP (every 10 years). \*Bonus restrictions apply.

Hospital policy prohibits unlawful discrimination based on race, color, creed, age, gender, sexual orientation, national origin or ancestry, religion, marital status, military service/veteran status, pregnancy, physical or mental disability, medical condition, including genetic characteristics, or any other consideration made unlawful by federal, state, or local laws. (530) 841- 6309 • Fax (530) 841-0913 • 444 Bruce Street, Yreka, CA 96097