

# UNIFORM POLICY

## Dress Code

Dobson Academy believes that appropriate dress and grooming contribute to a safe and productive learning environment. Students are required to show proper attention to personal cleanliness, neatness, and conservative standards of dress and appearance. We strive to create a safe environment in which each student can focus on learning, develop an awareness of others, develop character, self-esteem and good citizenship skills, and instill respect and self-discipline. Student dress standards also promote a positive image of the school within the community and encourage students to uphold and enhance that image.

**Dobson Academy requires students to remain in uniform at all times while on campus.** Students must be in compliance with the Dobson Academy Dress Code to attend class and certain school events. Students must wear attire and be groomed in a manner that is modest, conservative, and in no way distracts from the learning environment. Uniforms are mandatory and must be from an approved, official uniform line.

Although school administration will be responsible for enforcing the Dress Code, it is the responsibility of both parents/guardians and students to ensure compliance with the Dress Code. ***School administration reserves the right to make determinations on Dress Code compliance as well as to further define or clarify the school Dress Code.***

### Uniforms:

- Tops
  - Officially-logoed Dobson Academy polo-style shirts (short or long sleeved) in white, navy blue, or red
  - Tops must be tucked in at all times, be sleeved, and be unaltered in appearance
  - Undershirts (short or long sleeved) may be worn but must be in solid white, navy blue, or red
  - Undergarments may not be visible or show through tops
  
- Bottoms
  - Solid navy blue or khaki bottoms only
  - “Dockers-style,” must be free of embellishments, holes, and tears; must be straight legged and have finished hemlines; excluded are form-fitting, snug, or otherwise tight bottoms, no skinny jeans or cargo style bottoms
  - Bottoms must be worn on or above the hips but not above the natural waistline
  - Undergarments must not be visible or show through bottoms
  - Long pants and shorts are acceptable; girls may wear skirts, jumpers, scooters, or skorts
    - Bottoms must be at least “fingertip length” when student is standing with arms down at sides
    - If bottoms have slits, the top of the slit must be at fingertip length or lower
    - Long pants should not touch the ground un-cuffed/unrolled
    - Leggings, tights, and the like are only permitted under skirts, jumpers, etc. and must be in solid white, navy blue, or red
  - Belts may be worn if bottoms have belt loops
    - Belts may be in uniform colors or solid black or brown
    - Belts should be free of embellishments, including the buckle
  
- Outerwear
  - Sweatshirts or sweaters in solid white, navy blue, red, grey or black may be worn; **no** logos or emblems should be on the sweatshirt/sweater.
  - Students will be asked to not wear their sweatshirt outside when the temperature is 100 degrees or higher, this is for their health and wellness

- School-sponsored sweatshirts or sweaters may be worn
- Hats, sunglasses, and hoods on outerwear may only be worn outdoors
- Jackets and coats may only be worn outdoors with no restrictions on color
- Shoes and accessories
  - Shoes should be flat-bottomed, not be higher than the top of the ankles, have a 'back' (secure strap is appropriate), and offer adequate protection of the feet as well as be safe and appropriate for school activities. Boots are not permitted.
  - P.E. or other special events may require athletic shoes
  - Socks should be white, navy blue, red, black, or grey; small, simple manufacturer logos on the socks are acceptable; neutral colored nylons or peds are acceptable
  - Jewelry must be simple and complement the uniform without being distracting, unsafe, or have the potential to cause injury or harm
- Grooming
  - Hairstyles and hair color should be 'natural,' modest, and not cause a distraction to the learning environment
  - 6<sup>th</sup> - 8<sup>th</sup> grade girls may wear makeup that is conservative, natural, and does not cause a distraction to the learning environment

**Spirit, game, P.E., or other 'special' days or school events:**

- School rules and Dress Code policies and standards always apply, with special exceptions potentially granted
  - Exceptions may be:
    - Permission to wear a school-sponsored spirit shirt or team jersey
    - Permission to wear a designated P.E. shirt
    - Permission to wear more formal attire (compliant with standards of skirt length, sleeves, fit of bottoms, etc.) for events such as pictures, school dances, special ceremonies, and the like
    - Permission to wear non-uniform attire (compliant with standards of skirt length, sleeves, fit of bottoms, etc.) for spirit activities such as "Dollar Dress" or as a reward
  - Attire must be free of inappropriate or offensive logos, images, words, embellishments, and the like

### **Consequences for Uniform Policy Violations**

During the course of a school year, students who do not comply with the dress and grooming standards will face the following consequences:

**Minor Infractions (easily remedied; examples: shirt not tucked in; shirt unbuttoned)**

- 1<sup>st</sup> Violation- Verbal warning
- 2<sup>nd</sup> Violation- Written notice of uniform non-compliance sent home
- 3<sup>rd</sup> Violation- Written notice of uniform non-compliance sent home  
After-school detention or community service\* assigned

\*Community service duties will depend on the needs of the school at the time of the violation. Duty may include, but is not limited to: trash pick-up, lunchroom cleanup and sweeping.

**Major Infractions (not easily remedied; out of uniform; no socks; incorrect color/style)**

- 1<sup>st</sup> Violation- Removed from classroom and sent to the office, written notice of uniform non-compliance sent home, and parent phone call with the following options:

- Utilize change-out room if clothing is available\*
- Bring a clothing change for student
- Pick up

student (as a last resort only)2<sup>nd</sup>

Violation- After school

detention

3<sup>rd</sup> Violation- Student may be suspended

\*Based on clothing availability, parents may opt to have their children change into a uniform from the Dobson Academy Health Office that the student will wear for the remainder of the school day. **All articles of clothing from the Health Office are the property of Dobson Academy and must be returned.**