

### GracePoint Pastor Search Timeline

**August 2, 2023** – Pastor Chad resigns, leaving on August 31

**August 14, 2023** – Brian Wright, NPD Superintendent gives insight to Pastor Chad and Elder Board

**November 2023** – Pastor Search Committee started meeting

**February 2024** – Lead Pastor Packet Released and Job Opening Posted

**March 2024** – Pastor Search Committee did first and second rounds of interview

**April 2024** – Pastor Carey and wife Mindi visit GracePoint

### Search Committee Summary: Pastor Carey

Pastor Carey and his wife, Mindi, met at Colorado Christian University, and have lived in Colorado for several years working in ministry. While raising five children together, they have co-hosted two podcasts, which cover the subjects of Christian Marriage and Christian Parenting. In his words, “by God’s magnificent grace, all five of our children are now adults and walking with the Lord. We are so humbled and blessed.” He said they enter their empty nest years with a renewed sense of vision for what the Lord has in store for them. Both he and Mindi feel that God has greater things ahead and that He wants to use them to lead His church to a deeper, more devoted love for Him.

One of the things that stands out in Pastor Carey’s life is his walk with Jesus. He is a man very committed to prayer, starting his day at 4:30 am to begin reading the Bible, praying, and spending time growing close to the heart of God. A couple of attributes that many used to describe him are humble and authentic. He is a leader who strives to pour into the lives of his staff and others while equipping and discipling them.

Pastor Carey began in formal ministry in 1989, starting as a Director of Junior High Ministries. Through the years, he has been the position of an Associate Director of Ministry, a Teaching Pastor, and a Lead Pastor. After a few years, he then felt led to step back for a time as a pastor and founded a ministry that included a Christian podcast titled *Morning Mindset Media & Podcast*. To date, this ministry has over 22,000 daily followers and a staff of eleven. In further discussions regarding his podcast ministry and feedback from references, it became apparent that this ministry was also instrumental in strengthening his leadership and discipleship skills. He has recently handed off the main duties of this ministry to one of his sons.

Link to Morning Mindset: <https://careygreen.com/morningmindset>

### Pastoral Search Committee (PSC) process:

- Attended 6-hours of training presented by Flourish consultant.
- All committee members read and discussed the book, *When the Word Leads Your Pastoral Search: Biblical Principles and Practices to Guide Your Search* by Chris Brauns
- All PSC members committed to fasting and prayer throughout the search process.
- Instrumental in helping to develop the 19-page Lead Pastor Packet. This was useful in informing candidates about GracePoint with three major sections: *Our Story*, *Our Community*, and *Our Next Pastor*. It also contained a questionnaire for serious candidates to complete and submit to the PSC.
- Posted the Lead Pastor position to appropriate websites and reviewed nearly two dozen applicant submissions.
- Conducted eight video screening calls on candidates for consideration.
- Each PSC member reviewed a minimum of four sermon videos of each candidate with the completion of Sermon Evaluation Forms on each video viewed.
- Special PSC meetings held to discuss sermon evaluations, to discuss interviews and interview wives.

- Special PSC meeting held to discuss interviews and decide if candidate would be asked to travel to Bismarck for a weekend to meet with PSC, Elder Board, and church staff the weekend of April 26-28
- Special PSC meeting held to discuss weekend visit and vote whether to recommend candidate, Pastor Carey Green, to be considered as GracePoint Lead Pastor. PSC Vote: Unanimous “Yes”