

July 5, 2021

Dear Hope and Home Board Members,

With respect and appreciation for the role you are serving for Hope & Home (H&H), I write you this letter out of deep concern for the H&H staff, foster parents, and foster children.

The information you have already received regarding the conduct of Ross Wright as well as Jacque Thurman are no doubt difficult to hear and of course it would be easier if it all just quietly swept under a rug. Unfortunately it is only a matter of when, and not if, another staff member, foster parent or a H&H affiliate is hurt by the misconduct of Wright and Thurman and there has already been a highly significant impact in terms of loss of donors and reputation in the community. Because H&H Board members have been made aware by dozens of people as to what has transpired both recently and over many years, not to mention the Gazette article published on 5/29/21, culpability is indeed an element of this difficult situation that each individual Board member must consider.

Please finally take a firm stand for foster children and parents, loyal long term donors and employees, and remove Wright and Thurman from their positions and appoint a competent interim director to carry on the important mission of H&H. Obviously Wright is at the age of normal retirement so a swift and smooth transition in that direction would be a logical option to consider.

Very best regards,

[Redacted Signature]

Hope & Home [Redacted Title]

P.S. I would encourage the Board to be willing to meet with some of the women involved with this case to hear firsthand the indisputable information they are willing to share.