TALYA PARKER

Sr. Director, Data Protection, Governance and Compliance

Cybersecurity and Data Privacy Executive with over 11 years of experience leading enterprise security, privacy, and governance programs across global organizations. Adept at bridging regulatory requirements with operational execution, I've successfully implemented scalable solutions like Privacera and ServiceNow to strengthen data protection and compliance. Known for driving cross-functional strategy, aligning risk frameworks to business objectives, and building high-performing teams that champion trust, resilience, and innovation.

CONTACT

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- Atlanta, GA

EDUCATION

Masters | Cybersecurity

Brown University 2017 - 2019

Masters | Int'l Business

Nova Southeastern University 2013 - 2015

Bachelors | Business

Florida A&M University 2006 - 2011

SKILLS

Policy Implementation —

Vendor Compliance Audits

Program Build

Governance, Risk, Compliance (GRC)

Cross-Functional Team Leadership

Security Framework Development

Privacy Engineering

WORK EXPERIENCE

TITLE: SENIOR DIRECTOR, DATA PROTECTION, GOVERNANCE & COMPLIANCE OPERATIONS

EQUIFAX | ATLANTA, GA

01/2025 - CURRENT

- Led enterprise-wide data protection, privacy governance, and regulatory compliance operations across global business units to enable faster and more secure access to data.
- Spearheaded the implementation of Privacera, driving end-to-end data monitoring, classification, and policy enforcement—reducing compliance risk by 50% False-Positive reduction and supporting faster non-PDZ provisioning to accelerate innovation.
- Facilitated cross-functional workshops to align teams on governance best practices, develop actionable roadmaps, and accelerate tool adoption globally contributing to 25% improvement in synthetic data and PDZ optimization.
- Created and launched a risk-based alerting framework to prioritize monitoring and response activities across sensitive data categories, enhancing data visibility and control.
- Conducted enterprise-wide control and gap analyses to identify key risks and guide strategic remediation efforts, contributing to \$1M+ in incremental cost savings via optimized global PDZ operations.
- Enhanced privacy and security reporting processes, delivering insights that informed executive decision-making and supported audit readiness.
- Collaborated with Security, Privacy, and Data & Analytics teams to ensure compliance with global regulations (GDPR, CCPA, GLBA, FCRA) and internal policies while supporting business goals for innovation.
- Directed governance project management efforts, standardizing deliverables, improving stakeholder communication, and streamlining compliance workflows.

TITLE: SENIOR SECURITY & PRIVACY ENGINEER, LEAD (L5)

GOOGLE | ATLANTA, GA

05/2021-04/2024

- Led security program build via developing a framework for Security Rationalization, optimizing security directives and control objectives to align with the organizational risk profile.
- Provided technical guidance on IT management policies, ensuring compliance with security objectives and improving program efficiency across the lifecycle of IT programs.
- Led analysis and development of critical privacy controls, streamlining the launch review process for all Google products and creating comprehensive privacy policies.
- Conducted data privacy impact assessments, ensuring compliance with legal mandates and best practices, particularly in IoT (Nest, FitBit) and payment apps, impacting over 4 billion users.

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Risk Assessment and Mitigation Data Protection Security Training & Awareness Team Building Data Governance Compliance

CERTIFICATIONS

CLOUD PRACTITIONER (AWS CCP)

Amazon Web Services

November 2020

Risk & Compliance Implementation

ServiceNow

April 2020

CertNexus Industry Contributor
CyberSAFE

2020

INDUSTRY CONTRIBUTIONS

- Contribution to the White House
 Executive Order on Improving the
 Nation's Cybersecurity (2023) via the
 Office of National Cyber Director
 Roundtable (2023)
- Contribution to the <u>Google</u>
 <u>Cybersecurity Certificate</u> (2023)
- Cybersecurity & Infrastructure
 Security Agency (CISA) Women
 Leaders in Cybersecurity Webinar
 (2020)

WORK EXPERIENCE

TITLE: SR. MANAGER, SECURITY & PRIVACY ARCHITECT

ROLE: HEAD OF SECURITY

GEORGIA TECH (GTRI) | ATLANTA, GA

01/2020 - 05/2021

- Managed the deployment of ServiceNow and AWS cloud infrastructure, ensuring adherence to security and privacy standards (GDPR, ISO, PCI, NIST) and improving program compliance.
- Conducted vendor risk assessments, developed mitigation strategies, and provided oversight throughout the program lifecycle, enhancing overall program effectiveness.
- Collaborated with stakeholders to design and implement security architectures, enhancing the overall security posture.
- Provided technical guidance and leadership on security best practices and regulatory compliance.

TITLE: CONVERSE GLOBAL PRIVACY SR. LEADER

ROLE: HEAD OF PRIVACY

NIKE | BOSTON, MA

10/2018 - 01/2020

- Led cross-functional teams in integrating privacy and security measures into new technologies and product launches, improving program effectiveness and reducing compliance violations by 50%.
- Managed multiple workstreams to ensure GDPR compliance, leading to a significant reduction in privacy incidents.
- Collaborate with security leadership to develop and enhance our vendor risk management process.
- Led multidisciplinary teams to integrate privacy protocols into new technology initiatives.enhancing user trust and real-time compliance.
- Developed and implemented privacy design strategies and operational controls using JIRA, enhancing user trust and real-time privacy compliance.
- Implemented JIRA-based privacy controls, enhancing compliance monitoring.

TITLE: CYBERSECURITY CONSULTANT AND CISO LAB MANAGER TITLE: U.S. OFFICE OF CONFIDENTIALITY & PRIVACY, LEAD

DELOITTE | ATLANTA, GA

11/2014 - 10/2018

- Directed the development of system security plans aligned with NIST 800-53 and ISO 27001/2, leading to enhanced IT program management and security.
- Collaborated with CISO clients to develop strategic roadmaps, improving organizational security posture and program alignment with strategic goals.
- Drive the development of policies, processes, communications, and training programs focused on safeguarding Deloitte's intellectual property, confidential information, and personally identifiable information and ensuring compliance with company policies via technology solutions.
- Spearheaded the creation of Privacy Impact Assessments utilizing OneTrust for both firm-wide and third-party applications. I also collaborated with stakeholders to understand large-scale technology projects' risks, controls, and purposes. I led a team conducting privacy assessments for taxation software and internal tools, significantly enhancing data protection standards and improving data privacy compliance by 30%.
- Collaborated with cross-functional teams to ensure the integration of security controls into system design and development.