

LEADERSHIP BEYOND THE THEORY

SHANE ALTMANN

PRINCIPAL - FAITH LUTHERAN COLLEGE REDLANDS



"The most valuable thing was the way that very sophisticated and carefully thought through exemplars and strategies of best practice in leadership were condensed into a form that made them broadly accessible and eminently rememberable!"

15

NUMBER OF YEARS
AS A LEADER

10/10

LIKELIHOOD TO
RECOMMEND TO OTHERS

130

LARGEST TEAM
SHANE HAS LED

DID LEADERSHIP BEYOND THE THEORY MEET YOUR EXPECTATIONS?

Leadership Beyond the Theory was excellent. The way the course was packaged was very flexible and able to be accessed in a way that suited what was going on in my professional life.

It came highly recommended from respected colleagues so I was expecting it to be good. It was. Sharp, focused, inviting and a little bit addictive! The concepts were immediately applicable and profoundly relevant in a very 'no bullshit' way. I loved it and it has already empowered our team and made us better.

I was actually surprised by the little bit of melancholy I felt when the last webinar finished. I suspect that means it was special.

WHAT WOULD YOU CHANGE ABOUT THE PROGRAM, IF YOU COULD? YOU WON'T HURT OUR FEELINGS!

From my perspective, nothing. I learn by listening and watching so it suited my learning style perfectly. Marty was engaging and easy to listen to, dynamic even, so the time spent watching the module videos or in the webinar was not boring or repetitive.

I ate a vegetarian dish that my wife prepared last night. The first minute or so was quite tasty, the next few less so and I struggled to get through the last of the chick-peas and rocket. So many of these sorts of courses can be like that, losing flavour and causing interest to wane as the 'sameness' seeps through week after week. Not so with LBT, it started good and got better, indeed I think we all left wanting more, or maybe Moore!

WHAT MAKES LBT DIFFERENT FROM OTHER LEADERSHIP COURSES, WORKSHOPS OR SEMINARS THAT YOU'VE DONE?

Marty. He is quite adept at delivering complex and high level ideas in a way that almost makes them seem too easy. LBT wisely couples this with a mode that allows the participant to be as free as they need to be with academic rigour. It leans on you as hard as you want it to, there is no mandated assessment but rather an invitation to share your learning, or not. This frees the participant to focus on learning not dwell on when something is due and if it is right or not. Brilliant.

WERE THE WEEKLY WEBINARS VALUABLE?

Yes definitely! it was nice not to see a pre-recorded Marty too. The personal stuff is important, it brought people into the space, like a good mentor should. Very well done.

WHAT WAS THE MOST VALUABLE THING ABOUT THE PROGRAM?

Marty condenses a very broad or complex idea, sometimes one which can be quite confronting, into something that is easily understood, referred to, shared and recalled.

WHAT WAS YOUR 'PIE IN THE FACE' MOMENT DURING LBT?

Master Ambiguity 100%. There is always a reason not to. Just do it.

WOULD YOU RECOMMEND THE PROGRAM TO OTHER LEADERS?

Absolutely. It is so well constructed. If you are a listener like me, you can watch and learn. If you are a note-taker the capacity is built in, if you are a reader there are revision notes and so on. The sophistication of the content is delivered in a multi-modal way.