

# LOWER SCHOOL HEAD

OPPORTUNITY PROFILE | START DATE SUMMER 2025

## COVENTRY CHRISTIAN SCHOOLS

SANATOGA, PA



*Coventry Christian Schools exists to partner with parents in a community of academic excellence, nurturing young people in the faith, hope, and love of Jesus Christ, equipping them to serve God and others.*







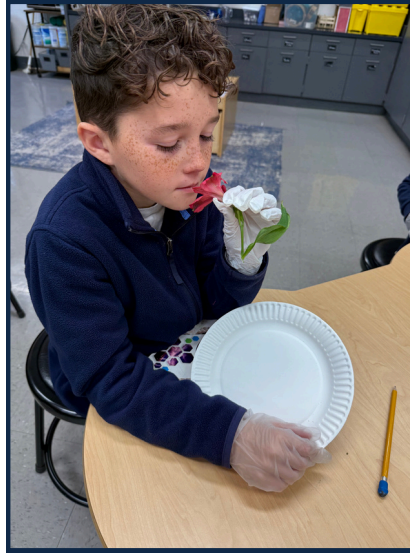
Founded in 1984 Coventry Christian Schools (Coventry) has grown from a small preschool to a thriving school with students in Preschool through Twelfth grade. Coventry operates on a campus of 13.2 acres with more than 81,000 square feet of instructional space, and borders a 28 acre township park. The school has experienced tremendous growth over the past few years with the K-12 program doubling in size since 2019. In order to continue to deliver excellence to our students and families, the school is seeking a permanent Lower School Head to start in July 2025 in preparation for the Fall 2025 school year.

## SCHOOL STATISTICS

Founded	1984	Operation Budget	\$5.15 Million	
Accreditation	Society for Classical Learning (SCL)	Funds Raised ('23-24)	\$969,536	
	*Pending Spring 2025			
	Middle States Association of Schools and Colleges (MSA)	Annual Tuition	\$11,000 - \$12,600 for grades K-12th	
	National Christian School Association (NCSA)			
Faculty & Staff	68 Full Time	Enrollment	650	
	43 Part Time	*Fall '25 proj.	<i>Preschool</i>	136
			<i>K - 5th Grade</i>	242
			<i>6th - 12th Grade</i>	272
Member	Association of Classical Christian Schools (ACCS)			

## HIGHLIGHTS OF LOWER SCHOOL PROGRAM

During these foundational years we partner with parents as we teach children to live out God's word in their lives. We integrate a Biblical perspective into every subject and experience at Coventry from chapel programs, to extra curricular activities and social experiences. It is our goal to nurture a school culture that teaches children to produce fruit of the Holy Spirit in their lives.



### Electives and Extracurricular Opportunities:

- Expansive Club Offerings: Dance, Lego, Crafts, Seasonal Offerings, Sewing, Baking, Origami, Cultural Clubs, Horticulture, Sports Clubs and more
- Academic Focus Days
- Chorus
- Band
- Private Instrument Lessons
- Common Arts
- Performing Arts & Musical Productions
- Etiquette Instruction



CURRICULUM AND CLASSES

The lower school curriculum is designed to promote spiritual growth, academic excellence, and positive social and emotional development.

Recitation

Lower school students participate in a Recitation period each morning. Over the course of a three year cycle, they memorize and recite more than 200 pieces. Instilling our students with wisdom from scripture, theology, hymns, poetry, classic songs, and rhymes sets a joyful foundation for the Godly men and women our students will become.



Core Curriculum

Literature	Science & STEM
Bible	Institute for Excellence In Writing
History	Latin
Mathmatics	Chapel
Phonics & Reading	Recitation

Enrichment Classes

Music	Art
Physical Education	Library



## SCHOOL LOCATION, CAMPUS, AND FACILITIES

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Coventry Christian Schools is located in Sanatoga, Pennsylvania on a 13.2 acre campus with more than 81,000+ square feet of space. The school recently completed a 9,000 square foot addition which provided additional upper school classrooms, bathrooms, office space, and storage. In addition, the school completed a campus redevelopment in 2024, adding a new athletic field, storm water management, and parking. Our suburban location is 45-60 minutes northwest of Philadelphia, 20 minutes from historic Valley Forge and 45 minutes from Lancaster, PA. Our school is ideally located less than 3 hours from several major metropolitan areas including Philadelphia, Washington D.C., Baltimore, and New York City. In southeastern Pennsylvania we experience all four of the seasons. Southeastern PA is a great place to live!

## QUALIFICATIONS AND PERSONAL QUALITIES

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Qualifications and qualities of a strong candidate for this role include but are not limited to the following:

- A person of strong Christian faith, who is devoted to serving God in all walks of life.
- A person of the utmost integrity.
- A steadfast commitment to and thorough understanding of classical Christian education.
- 5+ years of teaching experience in a lower school classroom, preferably at a classical Christian school.
- A master's degree is strongly preferred.
- Experience in managing and mentoring teachers at a Christian school, preferably in the classical tradition.
- Strong organizational skills.
- A desire to deliver excellence through the curricular, extracurricular, and social programs of Coventry Christian Schools.
- A fervent desire to serve God through the mission of classical Christian education.
- Commitment to executing the mission of Coventry Christian Schools with professionalism and excellence.

## JOB DUTIES & RESPONSIBILITIES

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The Lower School Head will report to the Head of School. Duties and responsibilities of the Lower School Head role will include, but are not limited to:

- Oversight of lower school faculty including the hiring process for lower school teachers
- Oversight of the school's Learning Support Program and staff.
- Serve as the academic visionary for the lower school program
- Support and participate the development of the school's faculty in-service programs

## THE SEARCH PROCESS AND CALENDAR

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Interested candidates should submit an application package to John Mark Niehls, Head of School, no later than February 28th, 2025. Mr. Niehls can be reached via phone at 610-326-3320 or by email at [JohnNiehls@EducatingForLife.com](mailto:JohnNiehls@EducatingForLife.com). The ideal start date for the new Lower School Head is July 2025 so that he or she can be an active participant in planning the academic program for the 2025 - 2026 school year. A complete application package will include the following:

- A cover letter indicating why you are interested in the position.
- Current resume/cv.
- Personal statement of faith.
- Philosophy of Education.
- Names and contact information for three references (two professional and one personal).
- Any other supporting information you feel would be pertinent for our consideration.

Application Deadline February 28, 2025

Selection of Semi-finalists March 3, 2025

Semi-finalist interviews March 3 - March 14, 2025

Finalist visits March 24 - April 4, 2025

Final selection & offer April 2025

Starting date July 2025



## STATEMENT OF FAITH

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### We believe:

- In the divine inspiration, infallibility, and final authority of the Bible as the only Word of God.
- In one God, the Creator and Sustainer of the universe, eternally existent in three persons: Father, Son and Holy Spirit.
- In the uniqueness of man, by virtue of his special creation in God's image, and his responsibility to understand and master the world to the glory of God.
- In the unique Deity of the Lord Jesus Christ, the incarnate, virgin-born Son of God.
- In the representative and substitutionary death of our Lord Jesus Christ as the necessary atonement for our sins and in the believer's salvation by grace through faith in Jesus Christ alone.
- In the believer's water baptism by immersion as an expression of surrender to Christ and as a symbol of his union with Christ in his death, burial, and resurrection.
- In the power of the Holy Spirit in the work of regeneration and His continuing work in the heart of the believer.
- In the resurrection of the crucified body of our Lord and that blessed hope; His personal return.
- In the bodily resurrection of the just and unjust, the everlasting blessedness of the saved and everlasting punishment of the lost.
- In the believer's responsibility to engage meaningfully as a member of the local body of Christ, the Church, and to contend for sound Biblical teaching within that congregation.

All faculty are required to sign the following attestation: "I have read the faith statement on the reverse of this form and agree with it (entirely, partially). If I am only in partial agreement, I have attached my explanation to this form. I accept the authority of Jesus Christ as my Lord and am currently striving to follow him according to Biblical instruction."

