



# Makwa Dodem Program Coordinator | Job

## Description

**Reports to:** Makwa Dodem Program Manager

**Employment Type:** Full-time or Part-time (32-40 hours/week, flexible; final schedule determined during interviews)

**Location:** Calgary, AB, at minimum quarterly national travel required.

**Application Deadline:** Sept 19, 2025

---

## About Ally Global Foundation

At Ally, we protect childhood.

Every day, in every country, sex traffickers find new ways to exploit people, on screens and in person.

One in three victims is a child.

When sex trafficking and exploitation try to take childhood away, we rally everyone, and everything needed to protect it.

Whether it's research, prevention, aftercare or education—around the world or around the corner—we do whatever it takes, for as long as it takes.

Because every child deserves a childhood.

And every childhood deserves an ally.

Learn more: [ally.org](https://ally.org)

## What We Value

- Proximity: Step into hard places; understanding grows when we choose to be present.
- Resolve: Push forward with purpose; opposition is expected, but so is progress.
- Optimism: Turn hope into action, it lifts even the heaviest moments.
- Teamwork: Take responsibility, trust the team because we make more possible together.
- Excellence: Bring your best; it's how you show respect and care for others.
- Creativity: See possibilities where others see limits, imagination sparks change.





- Thankfulness: Lead with gratitude, it fuels generosity and thoughtful action.

---

## Job Summary

As the Makwa Dodem Program Coordinator you will be responsible for championing the Makwa Dodem program development in Canada. You're a highly motivated individual and enjoy managing projects.

You believe in professionalism and integrity and are passionate about producing culturally rooted and trauma-informed creative resources. You understand that an ethical approach to storytelling is of the utmost importance and will work to ensure that every piece of communication is dignifying and honouring to survivors.

You understand the complexities of both international and domestic human trafficking and the importance of adapting your language and tone to match each unique audience. You are committed to the continual learning needed to be effective in this industry.

You have a strong understanding of the ongoing impacts of colonization on Indigenous peoples in Canada, while also recognizing the importance of strength-based, community-led approaches. You are committed to taking a community-led approach and understand the need for solutions that are centred on an Indigenous lens, moving towards a decolonial approach that respects and honours the strength already within communities.

You're a team player, and will work collaboratively with our Makwa Dodem Program Manager and the Makwa Dodem Regional Coordinators to help ensure that program materials are relevant, ethical, and consistent with Makwa Dodem's values and community-led approach. You bring creativity, attention to detail, and strong communication skills, and are energized by helping turn big ideas into practical tools that make a difference.



## Responsibilities & Duties

### What You'll do

#### **Collaboration and Partnership Building:**

- Build and maintain relationships with urban service providers, agencies, and organizations.
- Represent Makwa Dodem at awareness events, conferences, and collaborative forums.
- Support public awareness and fundraising through speaking opportunities.
- Expand and strengthen a referral network to ensure culturally grounded, trauma-informed supports are accessible to those in need.
- Facilitate cross-sector collaboration to enhance program reach and impact.

#### **Prevention Programming:**

- Deliver professional development seminars and prevention workshops for service providers and youth-serving organizations.
- Support the development and refinement of culturally grounded prevention resources, including presentations, workbooks and facilitation guides.
- Embed trauma-informed and ethical storytelling practices across all resources.
- Collaborate with the Ally team on research and curriculum development.
- Consult with Indigenous leaders, subject matter experts, advocates, and those with lived experience to ensure content is effective and community-informed.
- Manage project timelines, track deliverables, and organize internal documentation.
- Work with the Program Manager to collect, analyze and evaluate feedback and data from urban prevention efforts.

#### **Public Awareness & Education:**

- Identify and pursue opportunities to raise awareness about sexual exploitation and trafficking in Canada, including the role of colonization in shaping its scale and scope.
- Contribute to public education on reconciliation, decolonization, and community-led prevention through content development and speaking engagements.
- Tailor messaging and tone for diverse audiences, ensuring accessibility and cultural sensitivity.

*Note: This role focuses on system-level and urban prevention efforts. It does not lead community-based partnerships.*



## Qualifications & Skills

### Required

- 2+ years of experience in a relevant field (education, advocacy, nonprofit, Indigenous relations, etc.)
- Post-secondary education (or 10+ years experience) in a related discipline
- Demonstrated knowledge of and respect for Indigenous cultures, customs, and communication styles
- Experience in anti-trafficking, violence prevention, child protection or community safety (professional or volunteer)
- Strong project management and organizational skills
- Excellent interpersonal and cross-cultural communication skills, with the ability to engage respectfully and effectively with Indigenous communities.
- Ability to work independently and collaboratively within a multi-disciplinary team
- Alignment with ethical storytelling principles
- Strategic thinker with attention to detail
- Proficiency in Google Suite (Docs, Sheets, Drive, etc.)

### Assets:

- Experience with program development, training facilitation, or curriculum creation
- Familiarity with decolonial frameworks, reconciliation work, or Indigenous governance
- Public speaking or donor relations experience

---

## Compensation & Benefits

### What You'll Get

- Salary: \$50,000
- Flexible Hours
- National travel opportunities

## Ready to apply?

Email your cover letter and resume to [jackie@ally.org](mailto:jackie@ally.org) with a subject line: Makwa Dodem Program Coordinator Application.

**Application Deadline:** Sept 19, 2025

