



## **Dig in at Wildflowers and join our Flower Team!**

### **Gardener & Plant Caretaker Job Description**

Are you someone who loves being in nature, interested in herbalism and the plant world, and likes to be a part of a team? Then we have the role for you!

We are looking for energetic individuals who enjoy working in the great outdoors, getting fit and creating gorgeous landscapes. We are a very busy, motivated and energetic team. The candidate must be physically fit, strong and quick in energy. We are committed to creating a positive, creative and inspiring work environment. This role includes harvesting of flowers for arrangements, as well as herbs for teas, cocktails, and our herbal product line. This role also has an inventory component to it, whereby the herbal products sold in store are well stocked with a full inventory schedule to follow.

#### **Who are we?**

We are a family run farm with the intent to create community + connection through gatherings, bees + botanicals. With apiaries and wild flower fields, our family farm strives to cultivate connection to nature in all of our events.

#### **Our core values are W.I.L.D**

W: Willingness to adapt -like wildflowers, they grow in places you would never expect! In this fast paced event industry, we often need you to adapt quickly to different roles

I : Initiative- Along with adapting, we also value those who take initiative in their roles

L: Loyalty-Our flower team is like family and once you join , we have your back and expect you to have ours !

D: Dependability -Wildflowers Farm relies on our flower team, and being dependable is of utmost importance



### **Gardener & Plant Caretaker Job Duties:**

- Planting of annuals, perennials, and shrubs
- Installation of seasonal décor (planters, seasonal displays, annuals, fall mums)
- Garden bed and plant maintenance including: cultivating, raking, pruning, deadheading, and weeding
- Compliance with company policies and procedures including all health & safety requirements
- Harvesting herbs for on farm products and maintaining inventory for the farm store

### **Working Conditions:**

- Duties will primarily be outdoors and regularly exposed to varying weather conditions i.e. wet and/or humid conditions, hot and cold temperatures, snow and ice storms.
- Physical demands include but may not be limited to standing, walking, sitting, climbing, stooping, kneeling, bending, lifting, reaching, squatting, carrying, pushing, and pulling.
- Occasional irregular hours due to unexpected circumstances.
- Working hours are typically 8:00am - 2:00pm, Tuesdays + Thursdays. Occasional weekend work may be required.

### **Qualifications:**

- A valid driver's license with clean drivers abstract
- Desire to work in the horticultural/landscape industry
- 1-2 min years experience in horticultural field an asset
- Have a good knowledge of plant materials, and proficient in your abilities to care for growing plants
- Proficient in the use of a variety of gardening and power tools



**What We Offer:**

- Part-Time seasonal position, with the possibility of year round employment
- Competitive wages based on experience
- Career advancement opportunities
- Social & team-building events

**Part-time hours:** Working hours are typically 8:00am - 2:00pm, Tuesdays + Thursdays. Occasional weekend work may be required.

**Salary:** \$16.50-\$20/hour dependent on experience

**Location:** St. Thomas, ON

Successful applicant must be able to reliably commute or plan to relocate before starting work (preferred)

**Application deadline:** March 17th, 2023

**Expected start date:** May, 2023