

STRONG FACILITATORS KNOW THAT AN INTENTIONAL, DYNAMIC PRESENCE IS CRITICAL TO CREATING MEANINGFUL LEARNING EXPERIENCES.

TARGET AUDIENCE:

- Facilitation Partners
- Distribution Partners
- Facilitators
- Leaders
- Human Resource, Change, and Organizational Effectiveness Professionals

COURSE TIME:

8 Hours

DELIVERY OPTIONS:

Instructor-Led and Blended

DELIVERY METHOD:

In-person and/or virtual

PAIRS WELL WITH:

- CREATE CLEAR Change™ Coaching Program

* This program is a pre-requisite for those wanting to pursue ShadowLight's Distribution Partner pathway

CLEAR Facilitation™ teaches participants to operate from their unique Whole Person intelligence™ facilitation style and stay fully engaged and intentionally present in the flow of learning, while maintaining phenomenal structure and clarity of outcome(s).

This combination enables learners to sink into the learning, achieve program objectives and understand how to integrate and apply what they have learned.

BY THE END OF THIS PROGRAM, PARTICIPANTS WILL BE ABLE TO:

- Facilitate learning using a coach approach to generate powerful dialogue and self-generated insights.
- Engage with a diverse groups of participants to promote expansive learning.
- Establish an atmosphere of trust and safety that encourages participants to share thoughts, ideas, perspectives, and goals.
- Provide facilitation structure that drives efficiency in dynamic activities.
- Offer feedback that is specific, constructive, and focused on sustainable growth.
- Frame feedback as a way to enhance learning and development.
- Encourage individuals to find their own answers and take ownership of their learning.
- Adapt facilitation approaches to invite active engagement in both instructor-led and virtual based delivery.



CLEAR is a presencing practice to remain grounded and centered in conversation. Through this holistic approach, individuals build trusting relationships with self and others.



CLEAR the AIR™ is an interactive model that sets the foundation for performance. Individuals are supported to define what success looks like and are empowered for sustainable growth and long-term development.



CLEAR as MUD™ is a framework to assess the degree of motivation, understanding, and decision-making rights required to achieve desired results.



CLEAR is KIND™ describes the conversational principles that create the conditions for open, safe, and engaging dialogue.

REFLECT. CONNECT. TRANSFORM.

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