



Staci Reeves Thibodeaux
Attorney at Law
2400 F E Landry Road
Jennings, LA 70546
337-515-4543

staci@srthibodeaux.com

H2A Visa Application Questionnaire **(updated 1/30/2025)**

Employer Name: _____

EmployerAddress: _____

Employer Identification Number: _____

Office Phone: _____

Mobile: _____

Employer Email: _____

(You may want to set up a separate email account for this process so that any applications, especially from foreign workers, don't overload your regular email.)

JOB DETAILS

Work Site Locations (Please identify with address if possible):

1 _____

2 _____

3 _____

4 _____

5 _____

6 _____

7 _____

8 _____

HOUSING LOCATIONS

ADDRESS

**TYPE OF HOUSING/
SLEEPING CAPACITY
(house, trailer, etc.)**

1	_____	_____
2	_____	_____
3	_____	_____
4	_____	_____
5	_____	_____
6	_____	_____
7	_____	_____
8	_____	_____

JOB ORDER DETAILS

PERIOD OF EMPLOYMENT (Cannot be more than 10 months)

Start Date: _____ End Date: _____

Number of Workers Needed: _____

Total Hours of Work Per Week: (must be at least 36)

Sunday _____

Monday _____

Tuesday _____

Wednesday _____

Thursday _____

Friday _____

Saturday _____

Daily Start Time: _____ Daily End Time: _____

MEAL ARRANGEMENTS:

Employer must provide a place to prepare meals and cookware & utensils & transportation to grocery **OR** Employer can provide meals and charge worker up to **\$15.88** per day.

Provide Kitchen Facilities	YES	NO
Provide Transportation to Store	YES	NO
Provide Utensils & Cookware	YES	NO
Provide Meals for Per Diem	YES	NO

JOB DESCRIPTION:

CRAWFISH	YES	NO
RICE	YES	NO
SOYBEANS	YES	NO
OTHER (_____)	YES	NO

Experience Required: YES NO

If YES, how many months? _____

PHYSICAL REQUIREMENTS OF JOB:

Circle all that apply:

Driver Requirements	Extensive Pushing or Pulling
Drug Screen	Extensive Sitting or Walking
Lifting Requirements _____ lbs	Frequent Stooping or Bending
Exposure to extreme temperatures	Repetitive Movements
Criminal Background Check	

HOURLY WAGE: \$ 14.83

(Likely to change after 12/31/2025. I will send you updated hourly wage information.)

TRANSPORTATION:

1. Must provide transportation to and from country of origin to work site.

How will H2A workers arrive from Country of origin (Mexico)? _____

How will the Employer pay for travel?

_____ Advance costs to H2A worker for cost of transportation, lodging, and meals

_____ Pay contractor who provides transportation (such as the person who arranges for the bus/van and lodging and meals along the trip)

_____ Reimburse H2A worker once he/she arrives

2. DAILY TRANSPORTATION PLAN for H2A workers:

How will Employer provide transportation to the worksite from housing for the H2A worker?

_____ Employer driven vehicle from housing to worksite

_____ Provide vehicles for H2A workers to use to drive themselves from housing to worksite, back to housing for lunch/restroom, and return from worksite to housing at the end of the work day.

_____ Other _____

How will the H2A workers get to the store to get groceries and run personal errands?

_____ Employer will drive H2A workers to the store at regular scheduled time

_____ Employer will allow H2A workers to utilize employer owned vehicle to visit the grocery store and run personal errands.

Please provide the following information about the vehicles used to transport H2A workers:

	MAKE	MODEL	YEAR	SEATING CAPACITY	Insurance Provider & Policy Number
Vehicle 1					
Vehicle 2					
Vehicle 3					
Vehicle 4					

OTHER: Please provide a copy of WC insurance covering dates of employment

FINANCIAL INFORMATION FOR USCIS:

Please provide a copy of the Schedule F from the 2024 Federal Tax Return

2024 GROSS PROFIT FROM FARMING: \$ _____

2024 NET PROFIT FROM FARMING: \$ _____

Signature of Employer: _____ Date: _____

Signature of Attorney: _____ Date: _____