LEADERSHIP BEYOND THE THEORY

SETH PATHIYIL

HEAD OF GENERATION - AGL ENERGY



"I've been through a number of leadership programs in 4 continents and there is none other like Leadership Beyond the Theory.
This program is truly world class and is a must for all leaders from any industry."

15 NUMBER OF YEARS AS A LEADER 10/10

LIKELIHOOD TO RECOMMEND TO OTHERS

350

LARGEST TEAM
SETH HAS LED

DID LEADERSHIP BEYOND THE THEORY MEET YOUR EXPECTATIONS?

The program exceeded my expectation in all aspects. The beauty of it, is that it's suitable for all levels of leadership - from new starters to CEOs in any industry. It is super simple to understand and is delivered in easy bite-sized chunks.

The customer support is the best I have seen anywhere in the world and students get access to all the content for life!

LBT has provided me with the required tools and the discipline to become a great leader by unlocking people's potential, driving accountability, mastering ambiguity, developing a decision making discipline, making clear the importance of working at the right level, how to be unflappable under pressure and having those inevitable tough conversations.

DO YOU THINK THAT THE PROGRAM WAS VALUE FOR MONEY?

Absolutely, without a doubt - it's gold! Honestly, I have been through a number of leadership programs in 4 continents and there is none like the LBT that I have heard of or attended. I'm even more proud as it is delivered in true Australian style - No Bullshit for a global audience.

It is truly world class and a MUST for all leaders from any industry. In my view, the program provides a good foundation on leadership for all students and is most likely to enhance your leadership chances through your career journey.

WHAT WERE YOU GOING THROUGH IN YOUR CAREER THAT MADE YOU LOOK FOR A SOLUTION LIKE LBT?

I had moved into a new leadership position and needed to focus on 'what got you to here, won't get you to there' in the new role. I knew I had to learn the importance of storytelling for my communication to be impactful, how to develop high performing teams, and how to build resilience and master ambiguity.

WHAT RESULTS OR CHANGES HAVE YOU SEEN IN YOURSELF OR YOUR TEAM, SINCE COMPLETING LBT?

It has enabled me to learn and fast-track implementation of the 'dos & don'ts' of effective leadership with ease and confidence.

This has been reflected during 1:1 conversations & 360 degree feedback sessions with my leader, peers, direct reports and leaders outside my business unit too in such a short period of time.

WAS THERE ANYTHING THAT PLEASANTLY SURPRISED YOU ABOUT THE LBT EXPERIENCE?

I had heard that the content and delivery were truly world class. But what surprised me most was the customer service and the continual leadership development journey through the weekly podcast sessions which has been sensational.

For a student of the course to be able to get a response to every email sent to Em and Marty even after completion of the course is something unheard of!

WHAT WAS THE MOST VALUABLE THING ABOUT THE PROGRAM?

Easy access to a winning team lead by a successful CEO who is genuinely keen to improve the quality of leaders globally. Also, the weekly podcasts have helped me to continually improve my leadership style and gain confidence.