

Casa LAU Platform Liability Waiver

Latinas Acting Up (L.A.U) Legal Agreement

Platform Description: Latinas Acting Up, referred to as "L.A.U.," is a platform providing support, mentorship, resources, and community for entertainment industry-based Latinas and those who identify as such. As an organization, Latinas Acting Up is pro-union and committed to fostering the growth of its members as creatives and leaders in their field, aiming to elevate the visibility of Latinas within the entertainment industry. The "Mighty Networks" serves as an online networking platform where all L.A.U members are welcome to join.

Union Recognition: By joining L.A.U, individuals expressly acknowledge that L.A.U is a pro-union (SAG-AFTRA) and related artists union community for union-pursuant artists. We aim to provide a safe and private setting for Latinas in the entertainment industry to gather. We are aware that there are individuals whose intentions are not always genuine, with ulterior motives for being a part of the group. Should this come to light for any individual, we reserve the right to request a sampled body of artwork and specifications of the actively pursued union at any given time. During active union strikes, L.A.U does not endorse or promote non-union projects, adhering to labor laws in collaboration with recognized unions such as SAG-AFTRA and others.

Legal Disclaimer: All persons joining L.A.U recognize that any advice or shared content on the platform is strictly for educational purposes and does not constitute legal advice. Information on the website and Mighty Networks may not represent the most up-to-date legal or other information.

Limitation of Liability: Founders Diana Maria Riva, Lisa Vidal, and all L.A.U board members and volunteer staff are not liable for any indirect, special, punitive, exemplary, incidental, or consequential damages. This limitation applies regardless of whether the other party has been advised of the possibility of such damages.

Release from Liability: In consideration for participating in L.A.U activities, members release and waive the right to sue L.A.U, board members, and volunteer staff from any claims, including negligence claims, resulting in physical injury, illness (including death), or economic loss during participation in L.A.U activities, travel, or events.

Restrictions on Entitlements: Members expressly recognize that they are not entitled to:

- Share information selectively
- Share beyond the community board
- Guarantee of work, including writing, casting, and auditions
- Endorsements or celebrity endorsements

- Self-promotion for personal non-industry projects, solicitations, political agendas, opinions, or use as a personal online social media (journaling) site.

Community Engagement Expectations: Members are expected to engage in the Mighty Networks community with mutual respect, kindness, and constructive discussions, whether in-person or virtual. This includes adherence to standards prohibiting discrimination, harassment, sexual harassment, drug and alcohol misuse, and maintaining safety and a no-weapons policy.

Compliance with Community Standards: L.A.U requires community members to conduct themselves consistently with the standards mentioned above, promoting a safe and respectful environment for all participants.

By signing up as a member of L.A.U and The Mighty Networks, individuals acknowledge their understanding and acceptance of the terms outlined in this legal agreement.