Summary

Employment History

Experienced nutrition consultant, strategic advisor, and award-winning Registered Dietitian with over three decades of experience in behavioral health and eating disorders. Additional experience as a media spokesperson and in business development, specifically within professional organizations, entrepreneurship, and clinical programming for eating disorders. Excellent interpersonal and organizational skills. Offers expertise in:

- Clinical Nutrition, specific to eating disorders and behavioral health
- Creative Business Development, within organizations and entrepreneurial ventures
- Media Skills, for both written and live mediums
- Management, of staff, key performance indicators and daily business/financial demands
- Leadership, within non-profit and for-profit entities
- Customer Service, towards community, membership, colleagues, and clients

Jan 2023 – present Tammy Beasley Consulting, LLC		Huntsville, AL				
 Owner (Client Consultation, Clinical Supervision and Nutrition Education) Provide clinical assessment and consultation to clients with eating disorders Consult with clinical group practices to provide nutrition education and training Supervise RDs pursuing the CEDS certification and/or seeking professional support for clinical care and leadership 						
June 2022 – Jan 2023	Integrative Life Network, LLC	All ILN locations				

National Strategic Advisor (Outreach, Nutrition and Education)

- Promote and support the growth of Integrative Life Network through outreach connections, speaking engagements and strategic partnerships
- Provide supervision to the ILN nutrition team and create nutrition-specific clinical trainings
- Consult with ILN leadership for future dual-diagnosis programming and expansion

Nov 2015– March 2022 Alsana Eating Recovery Communities All Alsana locations

Vice President of Clinical Nutrition Services

- Collaborate with multi-disciplinary thought leaders to create and implement new visionary treatment model for eating disorders (Adaptive Care Model)
- Develop and implement nutrition programming for all clients within the Alsana locations
- Meet key performance indicators specific to clinical, culinary, and financial goals
- Provide training and education on nutrition therapy in the treatment of eating disorders to state, regional, national, and international organizations
- Grow and mentor the nutrition teams at all Alsana locations to enhance client care, develop leadership, improve team collaboration, and minimize turnover (grew from 6 to 60 RDs)
- Partner with the Alsana Outreach Team as a representative of the Adaptive Care treatment model to build and strengthen referral partnerships

April 2013-May 2017 International Association of Eating Disorders Professionals (iaedp)

Director of Certification

- Develop and execute professional certification program for eating disorder clinicians within a multi-disciplinary treatment team (therapists, registered dietitians, physicians, and nurses)
- Create strategic marketing plan to obtain full approval of the CEDRD certification from the Academy of Nutrition and Dietetics (granted Feb 2015 with national announcement June 2015)
- Oversee development and revisions of all certification documentation and examinations for the iaedp Certification process (including creation of the CEDRD credential for registered dietitians)
- Build and manage the 15-person multi-disciplinary Certification Committee to ensure timely, quality approvals of clinical applications within all disciplines
- Repair and improve relationships between membership and iaedp staff
- Increase the total number of certified iaedp members (Grew total # of certified clinicians from 100 to 550 in 4 years; certified dietitians grew from 4 to 225 specifically)

Jan 2001-March 2013 RevItUP! for Life, LLC

Huntsville, AL

Program Creator and Owner

- Created and taught nutrition program for the chronic dieting population with goal of breaking the dieting cycle and developing healthy relationship with food and body.
- Created turn-key instructor program exclusively for registered dietitians, which grew to a network of 60 RDs across the US who taught the program to clients and communities.
- Managed all social media growth and development
- Hired, trained, and managed two registered dietitian consultants

Sept 1999-May 2015Private PracticeHuntsville, AL

Nutrition Consultant and Adjunct Professor

- Nutrition consultations for clients with eating disorders and sports nutrition related concerns
- Adjunct instructor for the University of Alabama in Huntsville, Sports Nutrition undergraduate course, both on campus and on-line program development (Spring 2006-Fall 2008)

Oct 1993-Dec 1998 Nutrition Consultant/ Co-Owner, Wellstyles LLC Miami, FL

Nutrition Consultant

- Developed Eating Disorder Outpatient Nutrition Services for Baptist Hospital of Miami, FL; created all forms and procedures; managed two part-time employees
- Creator, co-owner and Vice President, Wellstyles, LLC, a nutrition and wellness boutique specializing in eating disorder nutrition, recreational and professional sports nutrition, and corporate wellness programs
- Adjunct professor, Community Nutrition, Florida International University (FIU); Advisory Board for Department of Nutrition, FIU

Nov 1991-Sept 1993Baptist Hospital Outpatient CenterMiami, FL

Director of Outpatient Nutrition Services

- Developed the general Outpatient Nutrition Services for Baptist Outpatient Center, Miami; created all policies and procedures
- Speaker, Women's Health Services, Baptist Outpatient Center, Miami
- Clinical dietitian for oncology, inpatient and outpatient

Pekin, IL

Sept 1987-June 1990 Preventative Medicine Department, UAB Birmingham, AL

Co-Director, "Weight Management" Program for UAB Preventative Medicine

- Created and co-directed the first "weight management" program offered by the University of Alabama Hospitals, Preventative Medicine Department
- Developed nutrition protocols and educational materials; managed two employees
- Sports nutrition consultant to local wellness center; public speaker on nutrition topics

Aug 1985-Aug 1987	University of Alabama Hospitals	Birmingham, AL
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Clinical Dietitian

- Provided clinical nutrition services for gastrointestinal, psychiatric, oncology, renal inpatient, renal transplant, and chronic dialysis patients
- Preceptor for dietetic interns from the University of Alabama in Birmingham

Publications

Cook BJ, Mascolo M, Bass G, Duffy ME, Zehring B, Beasley T. Has COVID-19 Complicated Eating Disorder Treatment? An Examination of Comorbidities and Treatment Response Before and During the COVID-19 Pandemic. Prim Care Companion CNS Disord 2022;24(1):21m03087 10.4088/PCC.21m03087

Acle A, Cook BJ, Siegfried N, Beasley T. Cultural Considerations in the Treatment of Eating Disorders among Racial/Ethnic Minorities: A Systematic Review. Journal of Cross-Cultural Psychology. 2021;52(5):468-488.

Hackert AN, Kniskern MA, Beasley TM. Academy of Nutrition and Dietetics: Revised 2020 Standards of Practice and Standards of Professional Performance for Registered Dietitian Nutritionists (Competent, Proficient, and Expert) in Eating Disorders *J Acad Nutr Diet, 120*(11), 1902-1919.

"Veganism and Eating Disorders: Is There a Link?", Washington Post, July 15, 2020; <u>https://www.washingtonpost.com/lifestyle/wellness/veganism-and-eating-disorders-is-there-a-link/2020/07/15/0f5fbd44-c6cd-11ea-8ffe-372be8d82298_story.html</u>

"Connections between the Brain and Urges to Binge and Purge", April 30, 2018. https://www.edcatalogue.com/connections-brain-urges-binge-purge/

"The Language of Hope in Eating Disorder Recovery" (CEU article); Spring 2018; "The Difficult Nutrition Client: Breaking Through and Moving Forward." *Behavioral Health Nutrition Newsletter* (CEU article); Winter 2016.

"Redo Your Body Image: A Reflection in the Rearview Mirror." *Eating Disorders Today*, Spring 2006; Vol 4, No 2.

Nutrition Counseling and Communication Skills, participating author. [W.B. Saunders Co]; 1997.

"The Role of the Nutritionist in the Treatment of Eating Disorders." *Journal of Dade County Medical Association* (Vol 65, No 8), 1994.

Education

Auburn University	B.S. in Nutrition	and Food Science, with High Honors	May 1984	
University of Alabama	in Birmingham	Dietetic Internship (4.0 GPA)	May 1985	
IAEDP Cert	ified Eating Disorde	er Registered Dietitian (1 st RD in US)	Dec 1993	
Academy of Nutrition and Dietetics Certified Specialist in Sports Dietetics (1 st RD in AL) 2007				
Colorado State Universi	ity Global <i>MS Orga</i>	nizational Leadership (Distinguished Sch	olar) 2021	

Awards, Honors and Volunteer Positions

- Founding Co-chair of the Advisory Board for Nutrition and Dietetics, Auburn University College of Human Sciences; 2012-2022.
- Excellence in Practice in Eating Disorders award, Behavioral Health Nutrition Practice Group, Academy of Nutrition and Dietetics, 2016.
- President 2016-2017, Alabama Dietetic Association, State Media Representative 2006-2009, 2014-present; Chair, Council on Professional Issues, 2006-2008
- Member, Dean's Advisory Board, College of Human Sciences, Auburn University; 2009-2012
- Member of the Year, International Association of Eating Disorders Professionals, March 2012
- Emerging Dietetics Leader, Alabama Dietetic Association, 2010
- Co-chair, Nominating Committee, North Alabama Dietetic Association; 2009-2012; President 2005-2006
- Chair, Council on Professional Issues, Alabama Dietetic Association; 2006-2008
- Sports Nutritionist, Milwaukee Brewers Baseball Club AA Affiliate, Huntsville Stars; 2005-2006
- Most Outstanding Dietitian, Alabama Dietetic Association, 2007
- Commitment Award, Miami Dietetic Association; 1994-1995
- Greater Miami Dietitian of the Year, Miami Dietetic Association; 1995
- Recognized Young Dietitian of the Year, Florida Dietetic Association; 1995
- Recognized Young Dietitian of the Year, Miami Dietetic Association; 1994

- Most Outstanding Clinical Dietetic Intern, University of Alabama in Birmingham; 1985
- Most Outstanding Dietetic Student, Auburn University Department of Nutrition and Food Science; 1984
- Algernon Sydney Sullivan Award, Auburn University; 1984

Presentations include:

- "Nutrition Healing of Trauma-based Food Relationships Through a Neurosequential Model", International Association of Eating Disorders Professionals Symposium 2023.
- "Veganism and Eating Disorders: Controversy, Clarity and Conversation", San Francisco iaedp Chapter CEU Event, October 2022.
- "You Only Know What You Know: The Complicated Crossover between RD and Therapist in Eating Disorders", International Association of Eating Disorders Professionals Symposium 2021 (virtual)
- "Veganism and Eating Disorders: To Treat or Not to Treat"; Multi-Service Eating Disorders (MEDA) Conference, 2021; International Association of Eating Disorders Professionals Symposium 2019.
- "A Comprehensive Approach to Eating Disorders: The Future of Practice", Food and Nutrition Expo, Academy of Nutrition and Dietetics; 2020 (virtual).
- "When Life in the Fasting Lane Takes a Turn for the Worst: Intermittent Fasting and Eating Disorders", The Alliance for Eating Disorders, September 2020.
- Multiple presentations on current clinical nutrition standards of treatment for eating disorders, the Adaptive Care Model, and cutting-edge program development for Alsana; The Alliance for Eating Disorders, Recovery Warriors; EDRDPro Symposium; iaedp state Chapters; UAB Pediatrics Conference, International Association of Eating Disorders Professionals (iaedp), Multi-Service Eating Disorders Association (MEDA), state dietetic associations
- "Hot Topics in Eating Disorders", co-presenter with Melainie Rogers of Balanced Treatment Centers in New York; 2018 2021.
- "Healing the Body and Brain Trapped in the Cycle of Bulimia or Binge Eating", International Association of Eating Disorders Professionals Symposium. Mar 2018.
- "Food as Medicine in the Treatment of Malnutrition and Eating Disorders"; copresenter with Dr. Ed Tyson; Food and Nutrition Convention and Expo, Academy of Nutrition and Dietetics, Oct 2017.
- "Nutrition Rehabilitation for Eating Disorders", Nebraska Eating Disorder Coalition; Nov 2016.
- "The Gut Brain and Anorexia: Nutrition's Role in the Healing Process"; Webinar for Castlewood Treatment Centers, March 2016; SEED conference, Aug 2016
- "Normal Eating: Balancing Nourishment and Pleasure"; Webinar for Castlewood Treatment Centers, Feb, May 2016; LA iaedp Chapter Meeting, April 2016.
- "The Difficult Nutrition Client: Breaking Through and Moving Forward"; Texas Christian University Department of Nutrition and Dietetics, January 2016; Indiana Academy of Nutrition and Dietetics Annual Meeting; April 2015; Sports and Cardiovascular Nutritionists Annual Meeting, June 2014; Birmingham Dietetic

Association, April 2014; Auburn Department of Dietetics and Nutrition, October 2013; Alabama Dietetic Association Annual Meeting Workshop, March 2013.

- "Stand like a Mountain, Flow like a River: From Meal Plans to Mindfulness", International Association of Eating Disorder Professionals Symposium, Feb 2013.
- "From Resistance to Recovery: What to Say When You Don't Know What to Say", Alabama Dietetic Association Annual Meeting, Mar 2012.
- "Advanced Nutrition Therapy for Eating Disorders", Oakwood University (2010); Auburn University (2009); University of Alabama, February (2007)
- Adjunct Professor, University of Alabama in Huntsville, Nutrition in Fitness and Sports, Department of Health and Physical Education; 2006-08
- "Body Dysmorphic Disorder", Florida Dietetic Association annual meeting; July 2008.
- "Sports Nutrition: The Tried, The True, and the New", Northeast Alabama Dietetic Association; Jacksonville, AL, June 2006; North Alabama Dietetic Association; Huntsville, AL, September 2003
- "The Non-Diet Approach to Disordered Eating" Miami Dietetic Association 1996 Annual Symposium, Miami, FL
- Intensive Outpatient Program of the Renfrew Center; creator and presenter of ongoing nutrition presentations: Miami, FL 1997-98
- Baptist Hospital of Miami/Women's Health Resource Center; Speakers Bureau, 1991-98