

INDIGENOUS ENGAGEMENT POLICY

ACKNOWLEDGMENT

Diatreme Resources Limited ACN 061 267 061 (**'Diatreme'**) respectfully acknowledges the Traditional Owners of the land on which we live, work, and operate. We extend our deepest respect to the Elders, past, present, and emerging, for their wisdom, leadership, and enduring contribution to their culture, community, and their land. We recognise the profound connection to the land and waters that has been maintained for thousands of years. We honour that the land on which we operate is, and always will be, Aboriginal land.

SCOPE

This Policy applies to all Diatreme staff, managers, employees, officers, contractors, vendors, clients, and visitors to our premises and worksites. It governs engagement across all Silica Sand Projects in Far North QLD, with particular recognition of our responsibilities to the Guugu Yimithirr People as the Traditional Landowners and their ongoing connection to country.

COMMITMENT

Diatreme will:

- demonstrate culturally grounded respect through a comprehensive understanding and acknowledgment of the Guugu Yimithirr people's cultural values, traditions, protocols, diverse clan groups, and kinship structures;
- create culturally safe environments where the Guugu Yimithirr people can maintain their cultural identity and participate meaningfully without risk of cultural diminishment or discrimination;
- build sustainable partnerships that deliver genuine mutual benefits and shared value;
- ensure all communication is conducted with complete honesty, patience, and authentic good faith;
- provide complete and timely information regarding decision-making processes to all affected communities; and
- respect community control over engagement timing, accommodating cultural events and readiness.

GOVERNANCE

Diatreme will:

- provide accessible and transparent processes for concerns, complaints, and grievances;
- regularly review and adapt engagement strategies based on community feedback and evolving needs;
- respect and protect tangible and intangible cultural heritage, values, places and customs, in accordance with Articles 12 and 31 of the United Nations Declaration on the Rights of Indigenous Peoples; and
- comply with relevant legislation including the Native Title Act and Environmental Protection Act.



Neil McIntyre
Chief Executive Officer

Diatreme Resources Limited

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