

# Phoenix Leadership Experience

## WISDOM SHARING ACTIVITY



### Wisdom Sharing Activity

This activity is an empowering way to help leaders who seek peer coaching on a specific situation/challenge related to their development.

### Roles:

**PARTICIPANT:** each person will take turns in the hot seat

**MODERATOR / TIMEKEEPER:** switch roles- keep track of time, bring the group through the process

**PEER ADVISORS:** all other participants at the table including the moderator

### Directions:

Each person has 9 minutes to be in the hot seat. Every participant (including the moderator) goes through the process in a round.

1. 2m- The participant shares **a specific situation/challenge**
2. **The participant shares a short, specific story** about the situation
3. 2m- The moderator/timekeeper invites the peer group to **ask clarifying questions**—seeking to understand the situation rather than solving the problem.
4. 2m- The peer coaches offer **“in my experience” statements**- start a sentence with the words “in my experience” before sharing an experience that may be relevant and useful to the leader. While these often reflect what has worked for the person sharing, these experiences also could be something that they have observed other leaders do to demonstrate the behavior.
5. 2m- The peer coaches finish by sharing **“if I were you” statements**, which is where advice is finally offered. The participant listens silently during the “In my experience” and “If I were you” elements, taking notes.
6. 1m- **The participant shares their takeaways** about what was especially valuable to them from what the group shared.

### Participant Notes:

My Situation:

Wisdom Sharing:

My Takeaway/Next Steps: