

MEET DR. MIKE SMITH, VISTAGE Chair

RECOGNIZED AUTHORITY ON EXECUTIVE LEADERSHIP & WORLD CLASS CULTURE

- 26 Year USAF Combat Veteran & Former 1st Sgt of the USAF Air Demonstration Squadron Thunderbirds
- 10 Years as a Corporate Leader in a Berkshire Hathaway Energy company
- PhD in Industrial & Organizational Psychology, with a specialization in Leadership Development & Coaching
- Intl Best Selling Author with his book "Erasing The Line In The Sand"
- Founding Member and Past President, International Coaching Federation (ICF) - Southern Nevada
- Professional Certified Coach (PCC) Credential - ICF
- Selected as "Executive Coach of the Year 2025" - HR & Employment Category (Global), Corporate Vision Magazine (Headquartered in the UK)
- Selected as "Top Global Executive Leadership Coach of the Year 2025" by the International Association of Top Professionals (Headquartered in NYC)
- Featured on FOX Atlanta, NBC Louisville, ABC Portland, CBS Tampa, Times Square NYC, Forbes, HR Morning, Military Times and many others

Mike enlisted in the U.S. Air Force in 1983 and served for 26 years. During the course of his career, Mike held numerous leadership positions to include Air Education & Training Command (AETC) Major Command Headquarters Staff, Contracting Superintendent, Flight Chief, led several base Honor Guard teams providing military honors to fallen comrades, and later became a First Sergeant.

At the height of his career, Mike was selected to serve as the First Sergeant of the elite USAF Thunderbirds Air Demonstration Squadron, where he traveled around the world representing the men and women of the Air Force through airshows, community visits, and speaking at events.

Upon retiring from active duty, Mike transitioned into the civilian sector where he became a corporate leader in a Berkshire Hathaway Energy company working for Warren Buffet and Greg Able. In that role he provided leadership, mentorship and guidance to company employees at all levels, including senior corporate leaders. Additionally, Dr. Smith's higher ed experience includes coaching faculty and staff at the University of Nevada, Las Vegas (UNLV) and Duke University, as well as the roles of guest lecturer, faculty trainer and workshop facilitator at UNLV.





After serving as Group CEO of a global coaching company, Dr. Mike started his own company where he is highly sought after for keynotes, workshops and master minds. He is a best selling author and a Founder and Past President of International Coaching Federation (ICF) Southern Nevada. Dr. Mike has been featured on FOX Atlanta, FOX Baltimore, FOX Indianapolis, NBC Louisville, NBC Davenport, NBC Memphis, ABC Portland, ABC Tulsa, CBS Tampa and CBS Michigan, to name a few. Additionally, he has had articles featured in Forbes, HR Morning and other publications. **[Watch Dr. Mike's Interview Highlight Reel Here]**

Mike holds a PhD in Industrial & Organizational Psychology, with a specialization in Leadership Development and Coaching, from Walden University, a Master of Human Relations from The University of Oklahoma and a Bachelor of Science in Workforce Education from the University of Nevada, Las Vegas (UNLV). He also holds a Professional Development Certificate in Building Organizational Cultures from Harvard University, an Executive Certificate in Leadership from the University of Notre Dame, a Professional Certificate in Advanced Human Resource Management from UNLV and is a Certified Professional Corporate Speaker (CPCS). Mike is a Presidential Member of The National Society of Leadership and Success and has been inducted into The International Honor Society in Psychology (PSI-CHI), as well as The National Society of Collegiate Scholars for commitment to the ideals of Scholarship, Leadership and Service.



Dr. Mike Smith is the real deal when it comes to leadership expertise. I've watched him speak on stage and be interviewed many times on television, and he offers real-world perspective and solid advice from his time in the military and as a top executive coach. He's smart and relatable, and he's definitely someone you want in your corner whether you're trying to grow your business or navigate difficult times. What's even better is in addition to his knowledge and insights into leadership, he's also one of the nicest, humble and most down to earth people you'll ever meet.

~ Bruce Serbin, 8 Time Award Winning Publicist



Dr. Mike Smith's book is a deep dive into the important issue of societal acceptance, what it is, how and why it impacts quality of life, and how we can break free. Dr. Mike draws his conclusions from research, not simply theory or opinion. This book is an important read for anyone struggling with acceptance, particularly veteran and former service members struggling to transition back into civilian life. Erasing the Line in The Sand is an easy, enjoyable read. Kudos to Dr. Mike for the excellent book!"

~ Jimmy Farris, NFL Super Bowl Champion (New England Patriots)



"MEANINGFUL CHANGE THROUGH INTENTIONAL ACTIONS"



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