

P Acetaminophen

Acetaminophen, the primary ingredient found in Tylenol, is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

Acid Controller

Acid controllers such as Tums or Prilosec are OTC medicines that are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	I Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Acne Medicine

Acne Medicine such as Clean and Clear, Neutrogena, Proactiv, etc., is eligible with a prescription from a doctor.

Flexible Spending Account (FSA)		
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Adaptive Equipment

Adaptive Equipment is eligible when medically necessary. Your FSA administrator may require a Letter of Medical Necessity or doctor's note.

Flexible Spending Account (FSA)	✓ Eligible	R Eligible w/Rx	
Limited Care FSA			
Dependent Care FSA			
Health Savings Account (HSA)	Eligible	R Eligible w/Rx	
Health Reimbursement Account (HRA)	✓ Eligible	R Eligible w/Rx	

P Air Conditioner

The primary purpose must be to treat or alleviate a medical condition. To show that the expense is primarily for medical care, a note from a medical practitioner recommending the item to treat a specific medical condition is normally required. If it is attached to a home (such as central air conditioning), only the amount spent that is more than the value added to the property will qualify. See Capital expenses.

Flexible Spending Account (FSA)	LIM Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	LIM Eligible w/LMN

P Air Filter

Adaptive Equipment is eligible when medically necessary. Your FSA administrator may require a Letter of Medical Necessity or doctor's note.

Flexible Spending Account (FSA)	CM Eligible w/LMN
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	LIN Eligible w/LMN
Health Reimbursement Account (HRA)	₩ Eligible w/LMN

P Air Purifier

If the primary purpose of the air purifier is to treat or alleviate a medical condition such as asthma or allergies, it is typically eligible with a Letter of Medical Necessity from a qualified physician.

Flexible Spending Account (FSA)	LIN Eligible w/LMN
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	CIN Eligible w/LMN
Health Reimbursement Account (HRA)	UN Eligible w/LMN

P Allergy Medicines

Allergy Medicine is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Allergy Products and Treatment

Non-drug allergy treatment products (e.g., pillows, vacuum cleaners) are sometimes eligible. A doctor's note is required, and the reimbursable amount is limited to the excess cost of the special item when compared with a normally priced item.

Flexible Spending Account (FSA)	Eligible w/LMN	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	Eligible w/LMN	
Health Reimbursement Account (HRA)	Eligible w/LMN	

P Analgesics (painkillers)

Analgesics (e.g. Advil, Aspirin, Tylenol) are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Ankle Brace

Ankle braces are eligible OTC items that do not require a prescription

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligil
Dependent Care FSA			Not Eligil
Health Savings Account (HSA)	Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Antacids

Antacids such as Tums or Prilosec are eligible OTC items when accompanied by a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Anti-Bacterial Hand Sanitizer

Anti-bacterial hand sanitizer is sometimes eligible if a doctor's note indicates the item is needed to alleviate or treat a medical condition. It is ineligible for general health purposes.

Flexible Spending Account (FSA)	III Eligible w/LMN
Limited Care FSA	Not Eligible
	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	IM Eligible w/LMN
Health Reimbursement Account (HRA)	LIN Eligible w/LMN

P Anti-Diarrheal

Anti-diarrheal medication such as Imodium A-D or Kaopectate is an eligible OTC medicine as long as it is accompanied by a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	■ Eliqible w/Rx	

P Anti-Embolism Socks, Stockings

Anti-embolism socks are eligible when necessary for treatment of a medical condition. Since they're often used in sports they are considered dual-purpose, and would likely require a Letter of Medical Necessity to be eligible.

Flexible Spending Account (FSA)	Eligible w/LMN	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	Eligible w/LMN	
Health Reimbursement Account (HRA)	LIN Eligible w/LMN	

P Anti-Fungal Treatments

Anti-fungal treatments are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Anti-Gas Medicine

Anti-gas medicine such as Gas-X is eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Anti-Inflammatories

Anti-Inflammatories are eligible OTC items with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)		

P Anti-Itch Cream or Lotion

Anti-itch creams and lotions such as Calamine lotion or Hydrocortisone are eligible OTC items with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	

P Anti-Parasitic

Anti-parasitic treatment such as lice shampoo is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	

P Anti-Snore Guards

Anti-snore guards are considered dual-purpose, so they will require a Letter of Medical Necessity proving that it is needed to treat a medical condition, such as sleep apnea.

Flexible Spending Account (FSA)	IM Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	LWN Eligible w/LMN

P Antibiotic Ointments

Antibiotic ointments such as Neosporin or Bacitracin are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	₽ Eligible w/Rx	

P Antibiotics

Antibiotics are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

Antihistamines

Antihistamines are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	Religible w/Rx	
Health Reimbursement Account (HRA)	Religible w/Rx	

P Antipyretics (fever reducers)

Antipyretics are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	☑ Eligible w/Rx	

P Arch Support

Arch supports are generally eligible, provided that the purpose of the item is to help with a medical foot condition. Also see Orthopedic shoes and inserts.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Arm Sling

Arm slings are required for the treatment of a medical condition, and therefore eligible OTC.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Arthritis Gloves

Required for medical treatment for someone with arthritis, so eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Arthritis Medicines

Eligible with a prescription from a doctor for treatment of arthritis.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		✓ Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Artificial Limbs

Artificial limbs and prosthetics are eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

Artificial Teeth

Artificial teeth are eligible unless they are for a cosmetic purpose.

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Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA	✓ Eligible		
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Aspirin

Aspirin is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)		
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Asthma Medicine

Asthma medicine is eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)		

P Asthma Oxygen Flow Monitor

Eligible for treatment of asthma.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P At-Home Drug Test

Not eligible as the primary purpose of the test is not to diagnose or treat a medical condition.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

Athletic Bandages & Braces

Athletic bandages and braces are eligible OTC items that do not require a prescription for reimbursement.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Athletic Tape

Athletic tape is an eligible OTC item that does not require a prescription for reimbursement.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Athletic Treatments

Athletic treatments, such as braces, bandages, etc., are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Automatic External Defibrillator (AED)

The cost of an automated external defibrillator is an eligible medical expense.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	



P Baby Formula

Baby formula for the treatment of a medical condition may be eligible, with a Letter of Medical Necessity

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	Eligible w/LMN

P Baby Oil

Baby oil is not eligible.

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

P Baby Powder

Baby powder is not eligible.

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	Not Eligible

P Baby Rash Ointment and Cream

Baby rash ointment or cream are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)		

P Baby Sunscreen

Baby sunscreen, as long as it is SPF 15+, is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Back Brace

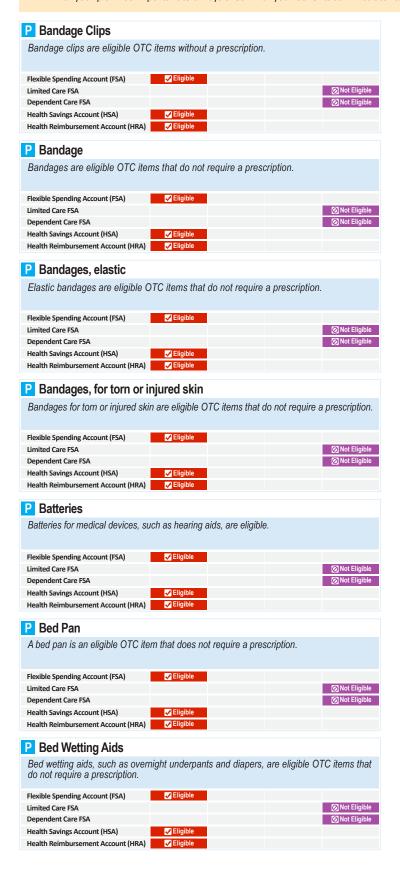
Back braces are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	☑ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Band-Aids

Band-Aids are eligible OTC items that do not require a prescription. FSAstore.com sells a wide-array of eligible Band-Aids.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		



Benadryl is an eligible OTC medicine with a prescription from a doctor. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) REligible w/Rx

P Bio Freeze

Health Reimbursement Account (HRA)

Bio freeze is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Birth Control

Birth control is eligible with a prescription.

Flexible Spending Account (FSA)	REligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Religible w/Rx	

P Blood Pressure Monitor or Unit

A blood pressure monitor or unit is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	Eligible	
Health Reimbursement Account (HRA)	Eligible	

P Blood-sugar test kits and test strips

Blood-sugar test kits and strips are OTC items that do not require a prescription from a doctor (although one is often provided).

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Breast Pump Bustier

Breast feeding storage, products and supplies are all eligible as they are required for assistance with breast feeding.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Breathalyzer

The cost of both in-home and doctor's office alcohol testing are eligible expenses.

Flexible Spending Account (FSA)	UM Eligible w/LMN
Limited Care FSA	LIM Eligible w/LMN
Dependent Care FSA	
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	Eligible w/LMN

Bug Spray

Bug spray is not currently eligible unless it is combined with sunscreen SPF 15 or greater and the primary purpose is sun protection.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	Not Eligible



Caffeine Pills

Caffeine pills are not required for medical treatment or care and therefore are not eligible.

Flexible Spending Account (FSA)	
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	

P Breast Milk Storage Bottles or Bags

Breast feeding storage, products and supplies are all eligible as they are required for assistance with breast feeding.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Breast Pump

Breast Pumps are eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Elig
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Calamine Lotion

Calamine lotion is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	Religible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Calcium Supplements

Calcium supplements are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Callus Remover

Callus remover is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

Cane

A cane is provided for treatment or care of a medical condition, and therefore is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Canker Sore Treatment

Canker sore treatment is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Car Seats

Although required for protecting children, car seats are not required for treatment, prevention or diagnosis of a medical condition and therefore not eligible.

Flexible Spending Account (FSA)		
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)		Not Eligible
Health Reimbursement Account (HRA)		

P Carpal Tunnel Support

Carpal tunnel support, such as wrist bandages, are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	

P Cast Cover

A cast cover is required for medical care and therefore eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	⊘ N	ot Eligible
Dependent Care FSA	⊘ N	ot Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

Catheter

A catheter is required for medical treatment or care and is therefore eligible.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			Not Eligi
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Cayenne Pepper

Cayenne pepper/herbs are sometimes eligible if the item is being used to treat a medical condition (e.g., migraine), a doctor's note indicates that it is medically necessary, and the individual would otherwise not have purchased the item 'but for' the medical condition.

Flexible Spending Account (FSA)	Eligible w/LMN	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	Eligible w/LMN	
Health Reimbursement Account (HRA)	Eligible w/LMN	

P Cervical Pillow

A cervical pillow will qualify if used to treat a medical condition. A Letter of Medical Necessity is required.

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	™ Eligible w/LMN

P Chair, Specialized or Ergonomic

A specialized or ergonomic chair for treatment of a medical condition may be eligible, if accompanied with a Letter of Medical Necessity.

accompanied with a Letter of Medical Necessity.			
Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA		Not Eligible	
Dependent Care FSA		Not Eligible	
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Chest Rub

Chest rubs are generally OTC medicines that are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)		

P Children's Sunscreen

SPF 15+ sunscreen is eligible.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Elig
Dependent Care FSA			Not Elig
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Cholesterol Test Kit

Cholesterol test kits are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Chondroitin

Chondroitin is an eligible OTC medical expense with a prescription from a doctor.

Flexible Spending Account (FSA)		
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Catheter

A catheter is required for medical treatment or care and is therefore eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		Not Eligi
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Cold Cream

Cold cream is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

Cold Medicine

Cold medicine is an eligible OTC drug with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Cold Packs

Cold packs are eligible OTC items that do not require a prescription from a doctor.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Cold Sore Treatment

Cold sore treatment is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Colic Relief

Colic relief may require a prescription for reimbursement, if it contains a medicine for treatment of the condition. Some colic reliefs do not contain a medicine, and are therefore eligible OTC without prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	Eligible		

P Concierge Medicine

Charges for medical care received by a concierge doctor are eligible. Fees for concierge medicine are not eligible (see "specifically not covered" below).

Flexible Spending Account (FSA)	Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Cologne

Cologne is not eligible.

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	Not Eligible

Condoms

Condoms are an eligible OTC item that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	Eligible		

P Contact Lens Case

Contact Lens Case is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Contact Lenses

Contact lenses are eligible, including contact solution or distilled water (which is not a drug or medicine so it does not require a prescription). To purchase contact lenses, visit our optical page at http://contacts.fsastore.com.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA	✓ Eligible		
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Contact Solution

Contact lens solution is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Contacts

Contact lenses are always eligible, including contact solution or distilled water (which is not a drug or medicine so it does not require a prescription).

	-4	
Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Contraceptives

Contraceptives are eligible for reimbursement with a prescription from a doctor. Condoms do not require a prescription.

Flexible Spending Account (FSA)	Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Controlled substances in violation of federal law

If a controlled substance violates federal law then the expense will not qualify even if a state law allows it with a prescription. For example, medical marijuana allowed in one state and prescribed by a doctor would not be eligible as it is not approved by federal law.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

P CPAP Cleaning Products

Flexible Spending Account (FSA) Limited Care FSA

P CPAP Hose Holder

Flexible Spending Account (FSA)
Limited Care FSA
Dependent Care FSA
Health Savings Account (HSA)
Health Reimbursement Account (HRA)

Dependent Care FSA

Health Savings Account (HSA)

Health Reimbursement Account (HRA)

necessary for treatment of a medical condition.

P Cooling Gel Sheets for Fever Reduction

Cooling gel sheets are eligible OTC items that do not require a prescription as they do not contain a medical ingredient.

Flexible Spending Account (FSA)	Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

Corn Remover

Corn remover is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	Rigible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Cosmetics

Cosmetics are not required for treatment, diagnosis or prevention of a medical condition and therefore are never eligible.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	Not Eligible

P CPAP Machine

A CPAP machine is an eligible medical expense as it is for treatment of a medical condition.

CPAP cleaning products are necessary OTC for care of a CPAP machine which is

A CPAP hose holder is an eligible OTC item that does not require a prescription.

Not Eli

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Cotton Balls

Cotton balls are not required for treatment, diagnosis or prevention of a medical condition and therefore are not eligible.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	Not Eligible

P Cough Drops

Cough drops are an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Cough Suppressant

Cough suppressant is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)		
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)		

P Cough Syrup

Cough syrup is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P CPAP Mask and Headgear

A CPAP mask and headgear are required for use with a CPAP machine that's used to treat a medical condition and therefore eligible.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P CPAP Pillow

CPAP pillows are generally eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		Not Elig
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Crutches

Under IRS ' 213(d)(1), "medical care includes amounts paid for the diagnosis, cure, mitigation, treatment, or prevention of disease, or for the purpose of affecting any structure or function of the body." This includes medical equipment, supplies and devices.

Flexible Spending Account (FSA)	Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Cutips

Cutips are not required for treatment, diagnosis or prevention of a medical condition and therefore are not eligible.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	Not Eligible



P Decongestant

As an OTC drug that contains a medicine, decongestant is eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Defibrillator

The cost of a defibrillator is an eligible medical expense.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Dehumidifier

Not required for treatment, prevention or diagnosis of a medical condition and therefore not eligible.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	Not Eligible ■

P Dehydration Treatment

Dehydration treatments are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Dental Floss

Dental floss is not eligible.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	

P Denture Adhesive

Denture adhesive is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	✓ Eligible
Dependent Care FSA	
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible

P Dental Emergency Kit

A dental emergency kit used for temporary repair is an eligible medical expense.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA	✓ Eligible		
Dependent Care FSA			Not Eligible ■ Not Eligible Not Eligible Not Eligible Not Eligible Not Eligible Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Denture Cleaning Supplies

Denture cleaning supplies are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Denture Stain Cleaner

Denture stain cleaner is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Dentures

Dentures are eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Deodorant

Deodorant is not eligible.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible ■
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	

P Diabetic Monitors

Diabetic monitors are eligible, both OTC or with a prescription (no prescription is required to purchase OTC).

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Diabetic Socks

Diabetic socks are sometimes eligible if the item is being used to treat a medical condition and only the excess cost is reimbursable.

Flexible Spending Account (FSA)	₩ Eligible w/LMN
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	₩ Eligible w/LMN

P Diabetic Supplies

Diabetic supplies such as test strips, monitors, etc., are eligible OTC items that do not require a prescription, although are also eligible when prescribed.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Diabetic Test Kit

Diabetic supplies such as test kits, test strips, etc., are eligible OTC items that do not require a prescription, although are also eligible when prescribed.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Diabetic Test Strips

Diabetic supplies such as test strips, monitors, etc., are eligible OTC items that do not require a prescription, although are also eligible when prescribed.

Flexible Spending Account (FSA)	Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Diagnostic Products

Diagnostic products are typically eligible. eligible if used to determine the presence of a disease or dysfunction of the body (e.g., heart attack, stroke, diabetes, cancer).

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Diaper Rash Cream & Ointment

Diaper rash cream is only eligible OTC with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Diapers

Diapers/diaper service expenses are usually ineligible, unless used to alleviate the effects of a particular disease or medical condition (e.g., an older child with brain defects [i.e., Aicardi Syndrome]). In addition, adult diapers can be viewed as treatment for incontinence.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	Not Eligible

P Diarrhea Medicine

As an OTC drug that contains a medicine, diarrhea medicine is eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	Eligible w/Rx	

P Diathermy

Amounts paid to a denturist for treatment of a dental condition are eligible expenses.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Diet Foods

Diet foods necessary to treat a medical condition such as obesity are not eligible as they may also satisfy normal nutritional requirements. However, specialty foods may qualify if necessary for a medical condition such as a gluten allergy, but only to the extent of the increased cost above what the same non-specialty item would cost.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	Not Eligible

P Digestive Aids

As an OTC drug that contains a medicine, digestive aids are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Digital Thermometer

Digital thermometers are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible

P Disposable Bra Pads for Nursing

Disposable bra pads for nursing are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Disposable Underwear

Disposable underwear are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Diuretics

Diuretics are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Drug Testing Kits for Home Use

Kits to test for the presence of a controlled substance are not eligible. If a drug testing kit is necessary for treatment of a medical condition, such as an addiction, it would be eligible with a Letter of Medical Necessity.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	Not Eligible

P Drugs and Medicines

Drugs and medicines are eligible. As of January, 2011, OTC drugs and medicines require a prescription to be eligible.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Durable Medical Equipment

Durable medical equipment is eligible.

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible



P Ear Drops and Wax Removal

Ear drops and wax removal are eligible OTC items with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Ear Plugs

Ear plugs are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	₩ Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	₩ Eligible w/LMN
Health Reimbursement Account (HRA)	LW Eligible w/LMN

P Ear Syringe

Ear syringes are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Ear Thermometer

A thermometer is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible

P Ear Wax Removal

As an OTC drug that contains a medicine, ear wax removal is eligible with a prescription

Flexible Spending Account (FSA)	Rligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	Rligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Eczema Treatment

As an OTC drug that contains a medicine, eczema treatment is eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)		

P Elastics for Athletes

Elastics for athletics are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible

P Electrolyte Replacements

Electrolyte replacements are eligible with a prescription from a doctor, even if purchased OTC.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)		

P Electronic Cigarettes

Electronic cigarettes are not eligible. They typically would not be prescribed by a physician as they are not considered a smoking cessation product but rather an alternative to smoking.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

P Electrotherapy Pain Relief Device Electrotherapy pain relief devices are eligible. Flexible Spending Account (FSA) Not Eligible Limited Care FSA Dependent Care FSA Not Eligible Health Savings Account (HSA) Health Reimbursement Account (HRA) P Elevated Toilet Seats Elevated toilet seats are eligible. Flexible Spending Account (FSA) Not Eligible Limited Care FSA Dependent Care FSA Not Eligible Health Savings Account (HSA) Eligible Health Reimbursement Account (HRA)

Elevator in Home An elevator in the home is eligible when medically necessary. Flexible Spending Account (FSA) III Eligible w/LMN Not Eligible Limited Care FSA Dependent Care FSA Health Savings Account (HSA)

P Epsom Salt

Health Reimbursement Account (HRA)

Epsom salt is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Erectile Dysfunction Treatment

Erectile dysfunction treatment medicines are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)		
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Ergonomic Items

With a Letter of Medical Necessity, ergonomic items are typically eligible.

Flexible Spending Account (FSA)	UM Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	LWN Eligible w/LMN
Health Reimbursement Account (HRA)	LINN Eligible w/LMN

P Exercise Equipment

The IRS concluded that the purpose of the exercise equipment must be to treat a disease or illness (not just for general health), and the expense would not be incurred but for this purpose. A doctor's note is required.

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	LW Eligible w/LMN

P Expectorants	
Expectorants are eligible items with a	prescription from a doctor.
Flexible Spending Account (FSA)	R Eligible w/Rx
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	R Eligible w/Rx

P Experimental Drugs

Health Reimbursement Account (HRA)

The cost of a legal prescribed experimental drug for medical care is a qualified expense.

R Fligible w/Rx

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible

Eye Drops

Eye drops are an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA	R Eligible w/Rx	
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	



P Eye Mask for Pain Relief

An eye mask for pain relief is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Eye Pressure Monitor

An eye pressure monitor is an eligible expense.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Eye Related Equipment

Eye related equipment is eligib	le.	
Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Face Wash Regular face was

Regular face wash is not eligible. Medicated face wash is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	Not Eligible

P Eye Treatment Medications

Eye treatment medications are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA	R Eligible w/Rx	
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	☑ Eligible w/Rx	

P Face Tissues

Facial tissues are not an eligible expense.

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

P Eyeglass Accessories

Eyeglass accessories are eligible.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA	✓ Eligible		
Dependent Care FSA			
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Feminine Hygiene Products

Feminine hygiene products are not required for treatment, prevention or diagnosis of a medical condition and therefore not eligible.

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

P Eyeglasses

Eyeglasses are eligible, with or without a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Feminine Pain Relief

Feminine pain relief medicine is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	

P Eyewear Repair Kit

An eyewear repair kit is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA	✓ Eligible		
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Fertility Monitor

Fertility monitors are eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Fertility Treatment

Fertility treatment is eligible.

,		
Florible Consulting Assessed (FCA)	T risible	
Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		Not Eligib
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Fever Reducing Medications

Fever reducing OTC medications are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Face Cream with medication

Face cream with medication is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	Religible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Fiber

Fiber supplements are sometimes eligible, if a doctor's note indicates the item is needed to alleviate or treat a medical condition, and the individual would otherwise not have purchased the item 'but for' the medical condition.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	Religible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P First Aid Adhesive

First aid adhesive is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P First Aid Cream

First aid cream is an eligible OTC item that only requires a prescription if a medication is included.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P First Aid Drugs and Medicines

First aid drugs and medicines are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P First Aid Kit

A first aid kit is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Foods

Diet foods necessary to treat a medical condition such as obesity are not eligible as they may also satisfy normal nutritional requirements. However, specialty foods may qualify if necessary for a medical condition such as a gluten allergy, but only to the extent of the increased cost above what the same non-specialty item would cost.

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	Not Eligible ■
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	Not Eligible ■

P Foot Care

Foot care, including OTC foot care items, are eligible without a prescription from a doctor unless the item contains a medical ingredient, in which case, a prescription would be required.

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	✓ Not Eligible
Dependent Care FSA	✓ Not Eligible
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	☑ Eligible

P Forehead Thermometer

A thermometer is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	Not Eli	igible
Dependent Care FSA		igible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P First Aid Supplies

First aid supplies are eligible OTC items that do not require a prescription from a doctor.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Flu Shot

A flu shot is eligible.

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible

P Fluoride Rinse

Fluoride rinse is sometimes eligible, if a doctor's note indicates the item is needed to alleviate or treat a medical condition, and the individual would otherwise not have purchased the item 'but for' the medical condition; ineligible if for general health.

Flexible Spending Account (FSA)	LIM Eligible w/LMN
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	Eligible w/LMN

P Formula

Baby formula/infant formula is usually ineligible because formula is a food substitute that satisfies normal nutritional needs, even if the mother is incapable of breastfeeding.

Flexible Spending Account (FSA)	
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	



P Gas Relievers

Gas relievers are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Gastrointestinal Medication

Gastrointestinal medication is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Gauze

Gauze is an eligible OTC item that does not require a prescription from a doctor.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Gel Breast Pads

Gel breast pads are eligible OTC items that do not require a prescription from a doctor.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Gift Cards

Gift cards are not eligible even if they are for a medical provider such as an eye doctor.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	
Dependent Care FSA	Not Eligible Note Note
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	Not Eligible

P Glasses

Glasses are an eligible expense.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Glucosamine

Glucosamine is an eligible OTC item that does not require a prescription from a doctor.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Glucose Gel

Glucose gel is an eligible OTC item that does not require a prescription from a doctor.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Elig
Dependent Care FSA			
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	Eligible		

P Glucose Monitor

A glucose monitor is an eligible OTC item that does not require a prescription, although if prescribed, would also be eligible.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Glucose Monitoring Supplies

Glucose monitoring supplies are eligible OTC and do not require a prescription from a

40000		
Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Glucose Tablets

Glucose tablets are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Goggles

Goggles for general use are not eligible. Prescription goggles necessary for treatment of a medical condition may be eligible with a Letter of Medical Necessity.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	

P Grab Bars for Bathroom

Grab bars for a bathroom are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	UM Eligible w/LMN
Limited Care FSA	✓ Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	LIN Eligible w/LMN
Health Reimbursement Account (HRA)	□ Eligible w/LMN

Guards for Teeth Grinding

Guards for teeth grinding are eligible when prescribed or accompanied with a Letter of Medical Necessity.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		



P Hair Colorants Hair colorants are not eligible. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Not Eligible O Not Eligible O Not Eligible O Not Eligible O Not Eligible

P Hand Lotion Containing a Medicine

Health Reimbursement Account (HRA)

Hand lotions containing a medicine are an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)		

P Hand Sanitizer

Hand sanitizer is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx ■	
Health Reimbursement Account (HRA)		

P Handicap, Disability License Plates

The cost of handicap license plates is an eligible medical expense.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Headache Medications

Headache medicines are eligible OTC items with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Health Screenings

Health screenings are eligible

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Hearing Aid Batteries

Hearing aid batteries are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Ø Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Hearing Aids

Hearing aids and repair for hearing aids are eligible expenses.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Heated Neck Rest

Heated neck rests are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligi
Dependent Care FSA			Not Eligi
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Heating Pads

Heating pads are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Hemorrhoid Treatment

Hemorrhoid treatment is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	

P Herbal Medicines

Herbal medicines may be eligible if accompanied by a Letter of Medical Necessity.

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	Eligible w/LMN

P Herbs

Herbs may be eligible if accompanied by a Letter of Medical Necessity.

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	UM Eligible w/LMN
Health Reimbursement Account (HRA)	LIM Eligible w/LMN

P Holistic Healers

Holistic healers are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Home Defibrillator

Home defibrillators are eligible.

✓ Eligible	
✓ Eligible	
✓ Eligible	
	.

P Home Diagnostic Kits, Tests, Devices A home diagnostic kit, test or device are eligible OTC medical expenses that do not require a prescription. Flexible Spending Account (FSA) ✓ Eligible Limited Care FSA Not Eligible Not Eligible Dependent Care FSA Health Savings Account (HSA) Health Reimbursement Account (HRA) P Homeopathic Medicine Homeopathic medicine is eligible. Flexible Spending Account (FSA) Limited Care FSA Not Eligible Dependent Care FSA Not Eligible Health Savings Account (HSA) ₩ Eligible w/LMN Health Reimbursement Account (HRA) P Hormone Replacement Therapy Hormone replacement therapy is eligible.

P Hysterectomy The cost associated with a hysterectomy is an eligible expense. Flexible Spending Account (FSA) ✓ Eligible Limited Care FSA Dependent Care FSA Health Savings Account (HSA) Health Reimbursement Account (HRA)

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Hot and Cold Compress

Hot and cold compress are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Hot Packs

Hot packs are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Ibuprofen		
Ibuprofen is an eligible OTC med	dicine with a prescription from	a doctor.
Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Impotence Medicines and Treatments

Impotence medicines and treatments are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Incontinence Supplies Incontinence supplies are eligible. Flexible Spending Account (FSA) Limited Care FSA Not Eligil Dependent Care FSA Health Savings Account (HSA) Health Reimbursement Account (HRA)

P Indigestion Treatment

Indigestion treatments are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Hot Tub

A hot tub may be eligible for treatment of a medical condition with a Letter of Medical Necessity.

Flexible Spending Account (FSA)	DM Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	DM Eligible w/LMN

P Infant Formula

Regular infant formula is not eligible. The excess cost of a special formula to treat an infant's medical condition may qualify with a Letter of Medical Necessity or prescription.

Flexible Spending Account (FSA)	CM Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	UM Eligible w/LMN
Health Reimbursement Account (HRA)	UN Eligible w/LMN

P Humidifier

A humidifier that is used to treat a medical condition may be eligible with a Letter of Medical Necessity.

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	Eligible w/LMN

P Injection Snore Plasty

If required for treatment of a medical condition, injection snore plasty may be eligible with a Letter of Medical Necessity.

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Flexible Spending Account (FSA)	₩ Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	™ Eligible w/LMN
Health Reimbursement Account (HRA)	™ Eligible w/LMN



P Insect Repellant

Insect repellant is not currently eligible. Awaiting further guidance from the IRS and have provided support as to why bug spray should be eligible. We will update our product list if the determination changes at any point, which we believe it may in the near future.

Flexible Spending Account (FSA)	
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	Not Eligible ■
Health Reimbursement Account (HRA)	

P Insect-bite Creams and Ointments

Insect bite creams and ointments are not currently eligible. Awaiting further guidance from the IRS and have provided support as to why bug spray should be eligible. We will update our product list if the determination changes at any point, which we believe it may in the near future.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible ■
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Instant Ear Thermometer

Instant ear thermometers are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			✓ Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Insulin

Insulin and related expenses (e.g., syringes) are always eligible without a doctor's prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Insulin Supplies

Insulin and related expenses (e.g., syringes) are always eligible without a doctor's prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			✓ Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eliaible		

P Inversion Table

An inversion table may be an eligible expense when accompanied by a Letter of Medical Necessity.

Flexible Spending Account (FSA)	UN Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	CM Eligible w/LMN
Health Reimbursement Account (HRA)	UN Eligible w/LMN



Joint pain relievers are eligible OTC items with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Joint Supplement

Joint supplements that do not contain a medical ingredient are eligible OTC items that do not require a prescription from a doctor.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	⊘ N	lot Eligible
Dependent Care FSA	⊘ N	lot Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	











P Kenesio Tape

Kenesio tape is an eligible OTC item that does not require a prescription from a doctor.

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible

P Ketones Test Strips

Ketones test strips are eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligil
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Kids Training Pants

Kids training pants are eligible OTC items that do not require a prescription.

✓ Eligible	
	Not Eligi
	Not Eligi
✓ Eligible	
✓ Eligible	
	✓ Eligible



P Lanolin Lanolin is an eligible OTC item that does not require a prescription. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) Health Reimbursement Account (HRA) ✓ Eligible ✓ Eligible

P Lap Band Sugery Lap band surgery is an eligible expense. Also see Gastric Bypass Surgery. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) Health Reimbursement Account (HRA) ■ Eligible ■ Iligible

Laxatives are an eligible OTC medication with a prescription from a doctor.	P Laxatives				
<u></u>	Laxatives are an eligible OTC medication with a prescription from a doctor.				
	ŭ				
Flexible Spending Account (FSA)	Flexible Spending Account (FSA)	R Eligible w/Rx			
Limited Care FSA	Limited Care FSA		Not Eligible		
Dependent Care FSA	Dependent Care FSA		Not Eligible		
Health Savings Account (HSA)	Health Savings Account (HSA)	R Eligible w/Rx			
Health Reimbursement Account (HRA)	Health Reimbursement Account (HRA)	R Eligible w/Rx			





Flexible Spending Account (FSA)		UN Eligi	ble w/LMN
Limited Care FSA			Not E
Dependent Care FSA			Not E
Health Savings Account (HSA)		W Eligi	ble w/LMN
Health Reimbursement Account (HRA)		UM Eligi	ble w/LMN
P Lactations Aids			
Lactation aids are eligible.			
Flexible Spending Account (FSA)	Eligible		
Limited Care FSA			
Dependent Care FSA			
Health Savings Account (HSA)	Eligible		
Health Reimbursement Account (HRA)	Eligible		
Lactose Intolerance			
Lactose intolerance medications are	eligible with a	prescription fro	m a doctor.
Flexible Spending Account (FSA)	R ₂ E	ligible w/Rx	
Limited Care FSA			
Dependent Care FSA			
Health Savings Account (HSA)	R _e E	ligible w/Rx	
Health Reimbursement Account (HRA)	RE	ligible w/Rx	

P Lactaid

Not required for treatment, prevention or dinot eligible.	agnosis of a medical o	condition and therefore
Flexible Spending Account (FSA)		
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)		Not Eligible
Health Reimbursement Account (HRA)		Not Eligible
P Masks, disposable		

Disposable masks for general health purposes are not eligible. If required for treatment of a medical condition, the masks may be eligible with a Letter of Medical Necessity.					
Flexible Spending Account (FSA)					
Limited Care FSA	ited Care FSA Not Eligible				
Dependent Care FSA					
Health Savings Account (HSA)	Not Eligible				
Health Reimbursement Account (HRA)					

P Mastectomy-related Bras Mastectomy-related bras are eligible. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) Health Reimbursement Account (HRA) ✓ Eligible ✓ Eligible

P Maternity Clothes Maternity clothes are not eligible. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA What Eligible Plealth Savings Account (HSA) Health Reimbursement Account (HRA)

P Maternity Support Belt A maternity support belt is eligible. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) ✓ Eligible

P Mattress Mattress are sometimes eligible for an individual with an arthritic spine for purchase of a special mattress & plywood boards. The reimbursable cost would be the excess amount of the special items over the normally priced items. Otherwise, mattresses are ineligible if for general health.

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	IM Eligible w/LMN
Health Reimbursement Account (HRA)	LWN Eligible w/LMN

P Medical Alert Bracelet

Health Reimbursement Account (HRA)

Medical alert bracelets are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Medical Equipment

Medical equipment is eligible, both OTC and with a prescription, although no prescription is required.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Medical information Plan Fees

Medical information plan fees are eligible.

Flexible Spending Account (FSA)	Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

Medicai Marijuana				
Under Federal law, possession of marijuana and other controlled substances is a crime, even if prescribed by a physician. This is the case even if state law allows and even if the Federal Department of Justice has taken a non-enforcement policy in states that have legalized the medical use of marijuana (e.g., California and Michigan) or the general use of marijuana (e.g., Colorado and Washington).				
Flexible Spending Account (FSA)		Not Eligible		
Limited Care FSA		Not Eligible		

P Medical Monitoring

Health Savings Account (HSA)

Dependent Care FSA

Medical monitoring is eligible.

Health Reimbursement Account (HRA)

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Medical Testing Devices

Medical testing devices are eligible, both when purchased OTC and with a prescription (prescription not required).

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		✓ Not Eligil
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Medicated Body or Face Wash

Medicated body or face wash is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Medicated Hand Cream

When prescribed by a doctor, medicated hand cream is eligible.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA	Not E	ligible
Dependent Care FSA	⊘ Not E	ligible
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Medicated Lip Treatments

 $\label{lem:medicated lip treatments} \textit{ are eligible OTC medicines with a prescription from a doctor.}$

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

P Medicated Shampoo

Medicated shampoo is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)		
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Medicated Toothpaste

Medicated toothpaste is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	Religible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	

P Medicine and Drugs, over-the-counter (OTC)

OTC drugs and medicines require a prescription from a doctor for reimbursement. These items are marked with a blue "Rx" logo on our website, while items not requiring a prescription are marked with a red checkmark.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		✓ Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Medicine Droppers

Medicine droppers are an eligible OTC item that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Medicine, prescription

OTC drugs and medicines require a prescription from a doctor for reimbursement. These items are marked with a blue "Rx" logo on our website, while items not requiring a prescription are marked with a red checkmark.

Flexible Spending Account (FSA)	Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Medicines Purchased from Other Countries

Medicines purchased from other countries are not legal, and therefore not eligible according to the IRS and federal government.

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	✓ Not Eligible
Health Reimbursement Account (HRA)	

P Mediscope

A Mediscope is an eligible OTC item that does not require a prescription from a doctor.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Migraine Cooling Headache Pads

Migraine cooling headache pads are an eligible OTC item that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Migraine Relief

Migraine relief is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Mineral Supplements

Mineral supplements are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

Moisturizer

Moisturizer is not an eligible expense.

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	Not Eligible

P Morning-After Pill

As a drug that contains a medicine, the morning-after pill is eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Motion Sickness Medicine

Motion sickness medicine with a prescription from a doctor is eligible.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Menstrual Pain Relievers

Menstrual pain relievers are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	

P Motion Sickness Wrist Bands

Motion sickness wrist bands are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible

Nasal Spray Nasal strips and nasal sprays are sometimes eligible, if a doctor's note indicates use is to treat sinus problems or other medical conditions (e.g., sleep apnea). Otherwise, these expenses are ineligible if the use is for athletic or general health purposes. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA We Eligible wiftx Onot Eligible Not Eligible Not Eligible Not Eligible Realth Reimbursement Account (HRA)

P Mouth Guard A mouth guard for treatment of a medical condition such as teeth grinding is eligible with a Letter of Medical Necessity. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Not Eligible Not Eligible

IIII Eligible w/LMN

P Mouthwash

Mouthwash is not eligible.

Health Reimbursement Account (HRA)

Health Savings Account (HSA)

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	Not Eligible

Multivitamins

Multivitamins are an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Muscle pain relievers

Muscle pain relievers are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	



Nail Polish			
Nail polish is not eligible.			
Flexible Spending Account (FSA)			
Limited Care FSA			Not Eligible
Dependent Care FSA			
Health Savings Account (HSA)			
Health Reimbursement Account (HRA)			Not Eligible
Nasal Aspirator			
A nasal aspirator is eligible.			
Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
			Not Eligib
Dependent Care FSA			
Dependent Care FSA Health Savings Account (HSA)	✓ Eligible		

P Nasal Strips		
Nasal strips and nasal sprays are sor sinus problems or other medical cond ineligible if the use is for athletic or go	metimes eligible, if a doctor's note indicates us ditions (e.g., sleep apnea). Otherwise, these ex teneral health purposes.	e is to treat openses are
Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)		

P Naturopathic Healers

Naturopathic healers are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Nausea Medicine

Nausea medicine is an eligible OTC item with a prescription from a Doctor.

Tradoca modicino lo un originio o ro la	om war a procomption nom a 2	.00101.
Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Nebulizer

A nebulizer is eligible

A nebulizer is eligible.		
Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	⊘ No	t Eligible
Dependent Care FSA	⊘ No	t Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Needle Container			
A needle container is eligible			
Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Licelth Deisehussessest Assesset (LIDA)	/ Eligible		

P Neti Pots

Neti pots are eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Nicotine Gum

Nicotine gum is an eligible OTC drug with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

Nicotine Patches

Nicotine patches are an eligible OTC drug with a prescription from a doctor.

Flexible Spending Account (FSA)	
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

P Non-prescription drugs and medicine

Items containing an active medical drug or ingredient require a prescription for reimbursement, even if the item could be purchased over-the-counter.

Flexible Spending Account (FSA)	
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

P Nutritional Supplements

Nutritional supplements are eligible, and some require a prescription while some do not.

Flexible Spending Account (FSA)	M Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	M Eligible w/LMN
Health Reimbursement Account (HRA)	™ Eligible w/LMN

P Nutritionist

If it is medically necessary that a person sees a nutritionist for treatment of a medical condition, the cost is eligible with a Letter of Medical Necessity.

Flexible Spending Account (FSA)	DM Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	DM Eligible w/LMN
Health Reimbursement Account (HRA)	TWI Eligible w/LMN



P Occlusal Guards

Occlusal quards are eligible OTC without a prescription

Occiusai guarus are eligible O	i C without a pres	ырион.	
Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Omega-3 Supplements

Omega-3 supplements are only eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Oral Glucose Gel

Oral glucose gel is eligible and only requires a prescription if containing a medical element.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Orthodontia Wax

Orthodontia wax is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Orthopedic and Surgical Support

Orthopedic and Surgical Supports are eligible OTC items that do not require a prescription. The primary purpose of the support must be for treatment of a medical condition, and therefore, only certain types are eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA	✓ Eliqible	

P Orthopedic Neck Support

Orthopedic neck supports are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Orthopedic shoe inserts

Orthopedic shoe inserts are mostly eligible, although a specific few could be considered dual-purpose. To determine which inserts are eligible, shop at FSAstore.com.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		✓ Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Orthopedic Shoes

These expenses are sometimes eligible, if a doctor's note indicates items are to treat or alleviate a medical condition (e.g., weakened body parts). For inserts, the full cost is reimbursable. For shoes, only the excess cost over what a normally priced shoe would cost is reimbursable.

Flexible Spending Account (FSA)	UM Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	UN Eligible w/LMN
Health Reimbursement Account (HRA)	Eligible w/LMN

P Orthotics

Orthotics are eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		Not Eligib
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P

P Pads

Some pads are eligible as they are primarily used for treatment of a medical condition. Visit our website to determine which pads are eligible and do not require a prescription.

viole dai wobole to determine w	mon pado aro c	ingibio aria ao	not rogano a p	rooonpaon.
Flexible Spending Account (FSA)	Eligible			
Limited Care FSA				Not Eligible
Dependent Care FSA				Not Eligible
Health Savings Account (HSA)	Eligible			
Health Reimbursement Account (HRA)	✓ Eligible			

P Pain Relief Eye Mask

A pain relief eye mask is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Over-The-Counter Items

OTC items are eligible on an FSA without a prescription. OTC drugs and medicines are eligible as well, but require a prescription from a doctor for reimbursement. These items are marked with a blue "Rx" logo on our website, while items not requiring a prescription are marked with a red check mark.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimhursement Account (HRA)	- Eligible	

P Over-the-Counter Medicine

OTC items are eligible on an FSA without a prescription. OTC drugs and medicines are eligible as well, but require a prescription from a doctor for reimbursement. These items are marked with a blue "Rx" logo on our website, while items not requiring a prescription are marked with a red check mark.

Flexible Spending Account (FSA)		
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

Ovulation Monitor

An ovulation monitor is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Oxygen Equipment

Oxygen equipment is eligible.

Flexible Spending Account (FSA)	Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	Eligible		
Health Reimbursement Account (HRA)			Not Eligible

Pain Reliever

Pain reliever is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Particulate Respirator Mask

A Particulate Respirator Mask is eligible.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligit
Dependent Care FSA			Not Eligit
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Peak Flow Meter

A Peak Flow Meter for someone with a diagnosed medical condition such as Asthma is eligible.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Pedometer

A Pedometer is only eligible with a Letter of Medical Necessity.

, ,	•	
Flexible Spending Account (FSA)	LIN Eligible w/LMN	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	Eligible w/LMN	
Health Reimbursement Account (HRA)	Eligible w/LMN	

Perfume Perfume is not eligible. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) Health Reimbursement Account (HRA)

P Peroxide

Peroxide is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

Petroleum Jelly

Petroleum jelly is only eligible with a Letter of Medical Necessity.

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	Eligible w/LMN

P Pill Clock and Pill Boxes

A pill clock and boxes are eligible OTC items that do not require a prescription from a doctor.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligi
Dependent Care FSA			Not Elig
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

Pill Cutters, Pill Box, Pill Sorters and Pill Organizers

The cost of a pill cutter, box, sorter or organizer is an eligible medical expense.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Pillows for Lumbar Support

Pillows for lumbar support may be eligible with a Letter of Medical Necessity.

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	₩ Eligible w/LMN
Health Reimbursement Account (HRA)	Eligible w/LMN

P Pregnancy & Fertility Kits

 $\label{eq:continuous} \textit{Pregnancy and fertility kits are eligible OTC items that do not require a \textit{prescription}.}$

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Pregnancy Tests

Pregnancy and fertility tests are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

Prenatal Gummy Vitamins

Prenatal gummy vitamins are an eligible OTC items that do not require a prescription.

Tronatal gammy vitamino aro a	ir engible or e items t	nat do not rogano a prosonption.
Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)		

Prenatal Vitamins

Prenatal vitamins are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligib
Dependent Care FSA		Not Eligil
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Prescription Drugs and Medicines

Prescription drugs are eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		⊘ Not
Dependent Care FSA		Ø Not
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

Prescription drugs and medicines obtained from other countries

Importing prescription drugs from other countries generally will violate federal law and will therefore not be eligible.

Flexible Spending Account (FSA)	
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	Not Eligible

Probiotics

If necessary to treat a medical condition, Probiotics are eligible with a Letter of Medical Necessity

recousing.	
Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	DM Eligible w/LMN

P Progesterone, Testosterone Hormones

If necessary to treat a medical condition, Progesterone or testosterone hormones are eligible with a Prescription or Letter of Medical Necessity.

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	□ Eligible w/LMN
Health Reimbursement Account (HRA)	LM Eligible w/LMN

Prosthesis

The costs associated with prosthetics are eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

Pulse Oximeter

The cost of a pulse oximeter is an eligible expense.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	



P Q-tips

Q-tips are not an eligible expense.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	



P Reading Glasses

Both prescription and nonprescription reading glasses are eligible.

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	✓ Eligible
Dependent Care FSA	
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible

P Recliner chairs

Recliner chairs are typically not eligible. If prescribed by a doctor for treatment of a medical condition, may qualify with a Letter of Medical Necessity.

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

P Rehydration solution

Rehydration solution is eligible.

, ,	
Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible

P Rubbing Alcohol

Rubbing alcohol is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	

P Rubdowns

Unless necessary for the treatment of a medical condition in which a Letter of Medical Necessity will typically be required, the cost of rubdowns generally won't qualify.

Flexible Spending Account (FSA)	
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	Not Eligible



P Safety Glasses

Not required for treatment, prevention or diagnosis of a medical condition and therefore not eliqible.

not onglator	
Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

P Saline Nasal Spray

Saline nasal spray is an eligible OTC item that does not require a prescription.

✓ Eligible	
	Not Eligible
✓ Eligible	
✓ Eligible	
	✓ Eligible

P Scale, Food or Weight If needed for treatment of a diagnosed medical condition, a scale for food or weight may be eligible with a Letter of Medical Necessity. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) Limited Care FSA Dependent Care FSA Eligible wiLMN

P Scooter, electric

Health Reimbursement Account (HRA)

If necessary to treat a medical condition, the cost of an electric scooter is eligible with a Letter of Medical Necessity.

Eligible w/LMN

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	Eligible w/LMN

P Sea-Band for Morning or Motion Sickness

Sea-Bands for morning or motion sickness are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Ø Not Eligible
Dependent Care FSA			✓ Not Eligible
Health Savings Account (HSA)	Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Sedatives

Sedatives are eligible with a prescription.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Shampoo

Generally won't qualify. See Cosmetics and Toiletries.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	Not Eligible

P Sharps Container

 $\label{thm:cost} \textit{The cost of a containers used for the disposal of needles is an eligible \textit{medical expense}.}$

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Shaving Cream or Lotion

Shaving cream or lotion is generally not eligible.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	Not Eligible

P Sinus Medicine

Sinus medicines are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Sinus Rinse			
Sinus rinse is eligible.			
Flexible Spending Account (FSA)	Eligible		
Limited Care FSA			Not Eligil
Dependent Care FSA			Not Eligil
Health Savings Account (HSA)	✓ Eligible		
	The state of		

P Sitz Bath

The cost of a sitz bath is an eligible medical expense.

TI 11 0 11 0 1/T00)	CZ CU-U-L	
Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		✓ Not Elig
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Skin Moisturizer

Skin moisturizer is generally not eligible. Also see Cosmetics and Toiletries.

Flexible Spending Account (FSA)		
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)		Not Eligible
Health Reimbursement Account (HRA)		

P Sleep Aids

Sleeping aids are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Ø I
Dependent Care FSA		Ø I
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)		

P Smoking Cessation

Smoking cessation treatment is eligible with a prescription from a doctor or Letter of Medical Necessity.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	

P Soap

Soap is not required for treatment, prevention or diagnosis of a medical condition and therefore not eligible. Medical soap may be eligible if prescribed.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	

P Special Foods (i.e. gluten-free)

If required for treatment of a medical condition, special foods are eligible with a Letter of Medical Necessity.

Flexible Spending Account (FSA)	III Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	UM Eligible w/LMN
Health Reimbursement Account (HRA)	Eligible w/LMN

P Spermicidals

Spermicidals are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P St. John's Wort

St. John's Wort is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)		

Steam Inhaler

A steam inhaler is eligible without a prescription.

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible

Steam Packs

Steam packs are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Stem Cell Storage

Stem cell storage may be eligible when necessary for treatment of a medical condition. A Letter of Medical Necessity will likely be required.

Flexible Spending Account (FSA)	™ Eligible w/LMN
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	III Eligible w/LMN
Health Reimbursement Account (HRA)	LIM Eligible w/LMN

P Stethoscope

A stethoscope is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			
Dependent Care FSA			
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Sun-protective (SPF) clothing

Sun-protective clothing is generally not eligible. In specific cases where it is necessary for a medical condition, it may be eligible with a Letter of Medical Necessity.

Flexible Spending Account (FSA)		Not Eligible
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)		Not Eligible
Health Reimbursement Account (HRA)		Not Eligible

P Sunburn Creams and Ointments

Sunburn creams and ointments are eligible OTC items with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		gible
Dependent Care FSA		gible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Sunglasses

Expenses are sometimes eligible when an optometrist's note indicates the need to wear sunglasses over rigid contact lenses while outdoors in the daylight because of a congenital retina condition that makes the individual's eyes very intolerant of light.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA	Eligible w/Rx	
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Sunscreen

SPF 15+ sunscreen is eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligib
Dependent Care FSA		Not Eligib
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Sunscreen for Kids		
SPF 15+ sunscreen is eligible	le.	
Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eli
Dependent Care FSA		Not Eli
Health Savings Account (HSA)	✓ Eligible	

P Sunscreen for Wet Skin

Health Reimbursement Account (HRA) ✓ Eligible

SPF 15+ sunscreen is eligible.			
Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Sunscreen with Insect Repellant

SPF 15+ sunscreen is eligible.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Syringes Syringes are eligible. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) ✓ Eligible ✓ Eligible



P Suntan Lotion without sunscreen

Suntan lotion that does not contain SPF of 15 or greater is not eligible.

Flexible Spending Account (FSA)	Not Eligible ■
Limited Care FSA	
Dependent Care FSA	Not Eligible ■
Health Savings Account (HSA)	Not Eligible ■
Health Reimbursement Account (HRA)	

P Supplements

Supplements are eligible OTC items that often require a prescription from a doctor. See our eligibility list to determine which supplements do and do not require a prescription for reimbursement.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	

P Supplies to treat a medical condition

Supplies necessary to treatment a medical condition that do not contain a medical ingredient are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Support Braces

Support braces are an eligible OTC item that does not require a prescription from a doctor

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
	CO CULTAL.	

P Tampons

Tampons are not eligible.

Health Reimbursement Account (HRA)

Flexible Spending Account (FSA)		Not Eligible
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)		

P Tattoo Removal

Tattoo removal is a cosmetic expense and therefore not eligible. Also see Cosmetic Procedures.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	

P Teething Pain Reliever

Teething Pain Reliever is an eligible OTC item with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)		
Health Reimbursement Account (HRA)		

P Throat Lozenges

Throat lozenges are eligible OTC medicines with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Toiletries

Toiletries are not eligible.

renetitee are met englister	
Florible Countries Assessed (FCA)	Mat Elimible
Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	Not Eligible
Health Reimbursement Account (HRA)	

P Support Hose

Support hoses that are used to treat a medical condition are eligible. They may require a Letter of Medical Necessity for reimbursement.

Flexible Spending Account (FSA)	LIM Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	UM Eligible w/LMN

P Therapy Eye Mask

Therapy eye masks are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA	✓ Eligible	
Dependent Care FSA	Note that the second of the second	t Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Thermometer Thermometers are eligible OTC items that do not require a prescription. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) ✓ Eligible

Health Reimbursement Account (HRA)

Health Reimbursement Account (HRA)

P Topical Steroids Topical steroids are an eligible OTC item with a prescription from a doctor. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) Health Reimbursement Account (HRA) Reiligible wiRx

P Travel Size Sunscreen Travel size sunscreen SPF 15+ is eligible. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) Health Reimbursement Account (HRA) Fligible Fligible

P Toothache pain relievers Toothache pain relievers are eligible with a prescription from a doctor. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) Health Reimbursement Account (HRA) P Toothbrush A toothbrush is not eligible.

Flexible Spending Account (FSA)	
Limited Care FSA	Not Eligible
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

Toothpaste Toothpaste is only eligible when prescribed by a doctor to treat a specific medical condition. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA What Eligible Not Eligible Not Eligible Not Eligible Not Eligible Not Eligible Not Eligible

Health Reimbursement Account (HRA)		Not Eligible
P Topical Analgesics (Muse	cles and Arthritis)	
Topical analgesics are an eligible (OTC item with a prescription from a	a doctor.
Flexible Spending Account (FSA)	Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	

R Eligible w/Rx

The cost of a treadmill would on and if a Letter of Medical Neces		equired for trea	tment of a med	lical conditior
Flexible Spending Account (FSA)			III Eligible w/LMN	
Limited Care FSA				Not Eligible
Dependent Care FSA				Not Eligible
Health Savings Account (HSA)			III Eligible w/LMN	
Health Reimbursement Account (HRA)			Eligible w/LMN	
Tubal ligation The cost of a tubal ligation or to	tubal ligation re	versal is a qua	lified medical e	expense.
	tubal ligation re	versal is a qua	lified medical e	expense.
The cost of a tubal ligation or t		versal is a qua	ilified medical o	,
The cost of a tubal ligation or the cost of a tubal ligation or the cost of th		versal is a qua	lified medical (expense. Not Eligible Not Eligible
The cost of a tubal ligation or the cost of a tubal ligation or the cost of t		versal is a qua	lified medical o	Ø Not Eligibl
The cost of a tubal ligation or the cost of a tubal ligation or the Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA	✓ Eligible	versal is a qua	lified medical (Ø Not Eligibl



R Eligible w/Rx

R Eligible w/Rx

Flexible Spending Account (FSA)

Health Reimbursement Account (HRA)

Limited Care FSA

Dependent Care FSA Health Savings Account (HSA)

P Topical Skin Treatment		
Topical skin treatment is an eligible	OTC item with a prescription from a doctor.	
Flexible Spending Account (FSA)	Eligible w/Rx	
Limited Care FSA	⊘ No	t Eligible
Dependent Care FSA	⊘ No	t Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	R Eligible w/Rx	

P Upset Stomach Relief		
Upset stomach relief are qualit a doctor.	fied over-the-counter medicine	es with a prescription from
Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)		

P Urological Products

Urological products are eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Used Needle Container

Used needle containers are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P UV Protection Clothing

UV protection clothing is not eligible.

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	Not Eligible



P Vapor Rub

Vapor rub is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	R Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	

Vaporizer

A vaporizer is an eligible OTC expense, however only specific vaporizers are currently approved on the SIGIS list. Only FSA eligible vaporizers are available through FSAstore.com.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

Viagra

Viagra is eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

Vitamins

Vitamins are eligible OTC items with a prescription from a doctor.

Flexible Spending Account (FSA)	UM Eligible w/LMN
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	UN Eligible w/LMN
Health Reimbursement Account (HRA)	LIM Eligible w/LMN



P Walker

A walker is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	✓ Eligible
Health Reimbursement Account (HRA)	✓ Eligible

P Walking Aids

Walking Aids are eligible OTC items that do not require a prescription from a doctor.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

Wart Removal

Wart remover is an eligible OTC medicine with a prescription from a doctor.

Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

P Water Pik

Water piks are not eligible.

Flexible Spending Account (FSA)	Not Eligible
Limited Care FSA	Not Eligible
Dependent Care FSA	Not Eligible
Health Savings Account (HSA)	
Health Reimbursement Account (HRA)	

P Water-Resistant Sunscreen

Water-Resistant Sunscreen that is SPF 15+ is eligible.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimbursement Account (HRA)	✓ Eligible	

P Wax for Braces

Wax for braces is an eligible OTC item that does not require a prescription.

Flexible Spending Account (FSA) ✓ Eligible	
Flexible Spending Account (FSA)	
Limited Care FSA	
Dependent Care FSA	
Health Savings Account (HSA) ✓ Eligible	
Health Reimbursement Account (HRA) ✓ Eligible	

P Wheelchair and Repairs

Expense is eligible if used to relieve sickness or disability. Also eligible are wheelchair accessories (e.g., cushions and ramps).

Flexible Spending Account (FSA)	Eligible		
Limited Care FSA			Not Eligible
Dependent Care FSA			Not Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

Whirlpool Baths

Whirpool baths may qualify with a Letter of Medical Necessity from a qualified practitioner.

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	UM Eligible w/LMN
Dependent Care FSA	
Health Savings Account (HSA)	UM Eligible w/LMN
Health Reimbursement Account (HRA)	UM Eligible w/LMN

P Wig

Expenses are sometimes eligible, if a doctor's note indicates that the wig is essential to the mental health of an individual who has lost all hair as a result of disease or treatment of a disease (e.g., chemotherapy).

Flexible Spending Account (FSA)	Eligible w/LMN
Limited Care FSA	LIM Eligible w/LMN
Dependent Care FSA	
Health Savings Account (HSA)	Eligible w/LMN
Health Reimbursement Account (HRA)	Eligible w/LMN

P Wipes for Glasses

Wipes for glasses are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	Eligible		
Limited Care FSA			
Dependent Care FSA			
Health Savings Account (HSA)	Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

Wound Care

Wound care such as bandages are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible		
Limited Care FSA		Ø Ne	ot Eligible
Dependent Care FSA		Ø Ne	ot Eligible
Health Savings Account (HSA)	✓ Eligible		
Health Reimbursement Account (HRA)	✓ Eligible		

P Wrist Support

Wrist supports are eligible OTC items that do not require a prescription.

Flexible Spending Account (FSA)	✓ Eligible	
Limited Care FSA		Not Eligible
Dependent Care FSA		Not Eligible
Health Savings Account (HSA)	✓ Eligible	
Health Reimhursement Account (HRA)	- Fligible	



P Yeast Infection Medications

Yeast infection medications are eligible with a prescription from a doctor.

Flexible Spending Account (FSA)	R Eligible w/Rx	
Limited Care FSA		
Dependent Care FSA		
Health Savings Account (HSA)	Eligible w/Rx	
Health Reimbursement Account (HRA)	Eligible w/Rx	



Zinc Supplements

Zinc supplements are eligible OTC items with a prescription from a doctor.

Fle	exible Spending Account (FSA)	R Eligible w/Rx	
Lin	mited Care FSA		Not Eligible
De	ependent Care FSA		
He	ealth Savings Account (HSA)	R Eligible w/Rx	
Не	ealth Reimbursement Account (HRA)	B Eligible w/Rx	

P Wound Seal Powder Wound Seal Powder is an eligible OTC item that does not require a prescription. Flexible Spending Account (FSA) Limited Care FSA Dependent Care FSA Health Savings Account (HSA) Health Reimbursement Account (HRA) Fligible Fligible