



P. O. Box 825 ☎ Indianapolis, IN 46206 ☎ Ph: (317) 636-3466 ☎ Fax: (317) 636-3467
www.fletcherplacecc.org ☎  www.facebook.com/FletcherPlaceCommunityCenter

Food Project Garden Internship May – August 2019

Fletcher Place Community Center's (FPCC) mission is to compassionately provide programs to ease the burden of low to moderate income individuals who struggle with life's basic needs. FPCC Garden Project provides clients with accessible produce and offers the opportunity to learn more about growing and preparing foods to lead to a healthier lifestyle and diet. One in five families in Indianapolis lacks reliable access to nutritious affordable food. According to a neighborhood health study compiled by Purdue Extension, the food desert in our neighborhood virtually starves local residents of fresh food. Without access to affordable fresh food, FPCC families are forced to "grocery shop" at local gas stations or convenience stores.

The goal of this project is to increase the accessibility of fresh produce to those living in the neighborhood of FPCC, in particular, for those limited by financial and transportation resources. The focus of this internship will be to support production for the Seeds of Hope Community Garden site located in the Fountain Square community. Situated in the middle of a USDA food desert, produce from the farm is distributed to low income families in the community through our weekly garden stand and bodega.

The Farm Internship requires a great deal of hard work, focus, and care. It is also deeply rewarding.

Garden Intern Duties

Assist the farmer in all aspects of farm operation:

- Seeding, transplanting, thinning, and fertilizing seedlings
- Cultivation and weeding techniques
- Organic pest and disease management
- Cover cropping and fertility management
- Assisting in farm-based educational programming for children and teens
- Leading tours of the site to volunteer groups and individual volunteers
- Maintenance of compost
- Infrastructure development and site maintenance
- Maintenance of fruit trees and perennials
- Operation and maintenance of tools and equipment
- Harvesting, washing, and packing of crops for donation
- Winterizing the garden

Knowledge and Skills the Intern May Acquire:

- Small scale organic vegetable production techniques
- Installation and operation of irrigation systems

- Experience operating and maintaining tools and equipment
- Ability to lead diverse populations of volunteers in hands-on activities
- Exposure to the operations of a non-profit, community-based organization.
- Composting skills
- Experience assisting in farm-based educational programming for children and teens

Structure of Internship

- Internship duration is May 15 – August 15, 2019
- Intern position is 20 hours per week.
- *Note: hours may vary between weeks; however the average number of hours per week will be 20 hours.
- Intern will attend an internship orientation meeting.
- Intern will work closely with a mentor from Fletcher Place staff and Board Members who will oversee daily activities.
- Interns will have the opportunity to shadow Fletcher Place staff and Board Members and attend staff meetings to learn
- about the operation of the non-profit organization.

Benefits of Interning with FPCC

- Experience working on, and managing, a community garden.
- Hands-on experience making a positive impact in the lives of children, teens, and adults.
- Community connections and networking within the local food movement.
- Friendly, relaxed environment.
- Develop marketable leadership and management skills.
- Access to a wide variety of organic seeds and plant starts.
- Opportunity to garden in our intern garden plot at the Fletcher Place site.
- Fresh vegetables from the garden as the season permits.
- \$500 stipend upon completion of the internship.

Qualifications

We are looking for individuals who are passionate about learning how to grow food and develop community. The Farm Intern must be responsible, dedicated and organized. While some growing experience is desired, it is not required for this position. This experience is a great opportunity for someone interested in a job in horticulture, farming, or community organizing.

To apply:

Email your application, cover letter, and resume to melissa@fletcherplacecc.org with your name and “FPCC Garden Internship” in the subject.



P. O. Box 825 ☺ Indianapolis, IN 46206 ☺ Ph: (317) 636-3466 ☺ Fax: (317) 636-3467
www.fletcherplacecc.org ☺  www.facebook.com/FletcherPlaceCommunityCenter

FPCC Garden Internship Application
Circle or Highlight the season you are applying for:
Summer: May 15 – August 15
Fall: August 15 - November 15

Name: _____

Address: _____

City _____ State _____ Zip _____

Home Phone: _____ Cell Phone: _____

Email: _____

Place of Employment/ School: _____ Position: _____

Emergency Contact: _____ Phone: _____

Birthdate (mo/date/year): _____

Application Questions

What skills and experiences do you feel you can share with our organization and contribute to this internship?

What experience do you have with gardening or growing vegetables?

What do you hope to gain through this internship?

What experience do you have working in the community?

Please describe a challenging situation you had in a professional setting and how you resolved it.

What times/days are you available for the internship and how long are you able to commit to this internship?

Do you have your own vehicle?

Do you speak any other languages beside for English? If so, please rank your proficiency in that language on a scale of 1 - 5 (5 being fluent).

How did you hear about FPCC and in what ways have you worked with our programs before?

References

Please list two references. Include their name, phone number and how they know you.

1. Name: _____ Phone number: _____
How they know you: _____

2. Name: _____ Phone number: _____
How they know you: _____

To apply: Email completed application, a short cover letter, and resume to melissa@fletcherplacecc.org with your name and "FPCC Garden Internship Application" in the subject line.

**Thank you for your interest and support of Fletcher Place Community Center!
Be sure to like us on Facebook to see our upcoming special events and community programs.**