

**CURRENT POSITION OPENINGS – September 21, 2022**

Internal candidates interested in a position should see Human Resources Department to complete an internal job application form.

<b>RNFA Surgery</b> Full Time	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California RN License and ACLS required. Successful completion of an approved RNFA course of instruction and proctoring criteria met is required. Minimum of two years perioperative experience is preferred.</p> <p><b>Position Responsibilities:</b> The RNFA renders direct patient care as part of the perioperative team by functioning as a first assistant under the supervision of a surgeon with active privileges at Fairchild Medical Center.</p>
<b>Registered Nurse Surgery</b> Full Time	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. License required. BLS, ACLS and PALS required within three (3) months of hire or transfer. One (1) year recent Operating Room experience preferred.</p> <p><b>Position Responsibilities:</b> The staff nurse in the Operating Room functions independently in performing the nursing process through assessment, planning, intervention and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift. <b>*Sign-on bonus.</b></p>
<b>Speech/Language Pathologist Rehabilitation Services</b> Full Time	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Licensed or License eligible as a Speech/Language Pathologist in the State of California. Successful completion of CFY under the supervision of a Speech/Language Pathologist.</p> <p><b>Position Responsibilities:</b> Responsible for organizing, conducting, and developing a medically prescribed program of speech therapy within both hospital and outpatient settings.</p>
<b>Registered Physical Therapist Rehabilitation Services</b> Full Time	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Licensed as a Registered Physical Therapist with the State of California, or receipt of License Applicant Status letter from the Physical Therapy Board of California required. BLS required.</p> <p><b>Position Responsibilities:</b> Responsible for organizing, conducting and developing a medically prescribed program of physical therapy in both hospital and out-patient setting.</p>
<b>Occupational Therapist Rehabilitation Services</b> Full Time	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Licensed, or License Eligible, as a Registered Occupational Therapist with the State of California. New Graduate or more experience required, depending on department need. BLS certificate Preferred.</p> <p><b>Position Responsibilities:</b> Responsible for organizing, conducting and developing a medically prescribed program of occupational therapy in both hospital and out-patient setting.</p>
<b>Medical Lab Technologist-CLS Laboratory</b> Full Time	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California Department of Health Services Clinical Laboratory Scientist License required. One (1) to three (3) years' experience preferred.</p> <p><b>Position Responsibilities:</b> Performs all Laboratory test necessary for the diagnosis and treatment of patients at the request of the attending physician(s). Responsible for reporting accurate results substantiated by the use of appropriate controls. Demonstrates proficiency and understanding of routine procedures for all areas of the clinical laboratory with minimal supervision. <b>*Sign-on bonus.</b></p>
<b>Radiology Technologist Diagnostic Imaging</b> Per Diem	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Completion of AMA approved program in Radiology Technology. State of California and ARRT registration and certification required. Two (2) years' experience as Radiologic Technologist preferred.</p> <p><b>Position Responsibilities:</b> Performs radiologic procedures at a technical level not requiring constant supervision of technical detail; performs a variety of technical procedures that required independent judgement and use of ingenuity and initiative to apply prescribed ionizing radiation for radiologic diagnosis. May be required to rotate standby and call back hours.</p>
<b>Registered Nurse Emergency Department</b> Full Time and Per Diem	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. License. BLS and ACLS certification required within three (3) months. PALS, TNCC, MICN preferred. Minimum of one (1) year acute care experience within the last two (2) years preferred. Six (6) months recent experience in Emergency department desirable.</p> <p><b>Position Responsibilities:</b> The staff nurse in the Emergency Department functions independently in performing the nursing process through assessment, planning, intervention and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment in the Emergency Department. Manages and coordinates the clinical activities in the department during his/her shift. <b>*Sign-on bonus.</b></p>
<b>Registered Nurse Intensive Care Unit</b> Full Time	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. License. BLS and ACLS certification required within six (6) months. Minimum of one (1) year critical care experience within the last three (3) years required. Satisfactory completion of a course in critical care, intensive care or coronary care within the last three (3) years preferred.</p> <p><b>Position Responsibilities:</b> Function independently in performing the nursing process through assessment, planning, intervention and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on the patient unit during his/her shift. <b>*Sign-on bonus.</b></p>
<b>Registered Nurse Med/Surg.</b> Full Time	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. License and BLS required. Minimum of one (1) year acute care experience within the past three (3) years preferred.</p> <p><b>Position Responsibilities:</b> The staff nurse in the Med/Surg. Unit functions independently in performing the nursing process through assessment, planning, intervention and evaluation of safe therapeutic care for all inpatient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift. <b>*Sign-on bonus.</b></p>
<b>Registered Nurse Obstetrics</b> Full Time and Per Diem	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. license. Six (6) months recent experience in perinatal nursing preferred. BLS and successful completion of neonatal resuscitation within six months of employment.</p> <p><b>Position Responsibilities:</b> The staff nurse in Obstetrics functions independently in performing the nursing process through assessment, planning, implementation and evaluation of safe therapeutic care for all patients during labor, deliver, immediate port-partum and newborn care; including those patients in complex situations with overt and covert needs and/or complications of treatment during his/her shift. The staff nurse manages and coordinates the clinical activities on the patient unit during his/her shift. <b>*Sign-on bonus.</b></p>

<b>C.T. Technologist Computed Tomography</b> Per Diem	<b>Required Education, Licenses/Certification and Experience:</b> State of California and ARRT Registration and Certification. Two (2) years' experience as a C.T. Technologist preferred. <b>Position Responsibilities:</b> Performs C.T. and radiographic procedures at a technical level not requiring constant supervision of technical detail; performs a variety of technical procedures that require independent judgment and use of ingenuity and initiative to apply prescribed ionizing radiation for radiologic diagnosis.
<b>Aide II Environmental Services</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> Institutional cleaning experience preferred. Knowledge of Aide I Position. Procedures of chemicals and equipment. <b>Position Responsibilities:</b> Maintains for patients, employees and visitors an environment that is safe, scientifically clean and pleasant. Functions under proper supervision to provide maximum bacteriological control throughout the hospital environment. <b>*Sign-on bonus.</b>
<b>Aide I Environmental Services</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> High School Diploma or GED equivalent. Institutional cleaning experience preferred. <b>Position Responsibilities:</b> Maintains for patients, employees, and visitors an environment that is safe, scientifically clean and pleasant. Functions under proper supervision to provide maximum bacteriological control throughout the hospital environment. Starting hourly rate of <b>\$20.20</b> with <b>*Sign-on bonus.</b>
<b>Float Shift Supervisor/ ED/ICU/Med-Surg. Nursing Administration</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> Current California RN License. Recent Supervisory Experience Preferred. BLS, ACLS, and NRP required within three (3) months. <b>Position Responsibilities:</b> This role will be shared duties between Shift Supervisor and another Department based on experience. The Shift Supervisor coordinates the delivery of patient care for all nursing departments in the hospital; responsible for providing adequate staffing, within the budgeted FTE's to the various nursing departments; act as a resource and provide direction to all nursing staff. When assigned to the nursing department, which you have prior experience as a RN, you would provide and coordinate care to your assigned patients. <b>*Sign-on Bonus.</b>
<b>Cook Dietary</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> High School Diploma or GED equivalent Required. Previous cooking experience in hospital preferred. <b>Position Responsibilities:</b> Prepares both hot and cold food items for patients, staff and visitors. Ability to understand written and oral instruction. Numerical ability required. Ability to make decisions.
<b>Food Service Worker Dietary</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> High School Diploma or GED equivalent Required. Good interpersonal skills. <b>Position Responsibilities:</b> Assists nursing in the delivery and pick-up of trays to patients. Records % eaten. Serves patient tray line. Answers phone and prepares patient trays.
<b>Medical Laboratory Assistant Laboratory</b> Per Diem	<b>Required Education, Licenses/Certification and Experience:</b> Current California American Society of Phlebotomy Technicians Certificate, or Signed by Director of Laboratory. <b>Position Responsibilities:</b> A Medical Laboratory Assistant perform venipunctures to collect blood specimens. Perform laboratory tests in compliance with the law. Perform daily recordings of temperatures and Blood Bank inventory. Perform other duties requested by Chief Technologist.
<b>Biller Business Office</b> Per Diem	<b>Required Education, Licenses/Certifications, and Experience:</b> Previous clerical experience in the medical field. Knowledge of insurance, Medicare and Medical Billing Practices. <b>Position Responsibilities:</b> Responsible for insuring all claims are filed accurately and timely. Responsible for running ageing reports, tracing and/or calling on unpaid claims. Reading all bulletins and keeping current with insurance requirements and bringing needed changes to the attention of fellow Billers and Manager.
<b>ED Tech II Emergency Dept.</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> California State Department of Health Services Certified Phlebotomy Technician. BLS required within one (1) month of employment. Ability to write legibly, spell correctly and perform basic mathematics. Knowledge of Medical Terminology preferred. Computer/typing skills, interpersonal and communication skills. Physical ability to assist with the care of the patients. <b>Position Responsibilities:</b> The Emergency Department Tech II will perform various clerical duties and non-professional services necessary in caring for the personal needs and comfort of the patients.
<b>Call Center FM Clinic</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> Basic office skills required (typing, telephone skills, etc.) Medical office, hospital or other health care settling experience preferred. High School Education/GED equivalent required. <b>Position Responsibilities:</b> Accurately obtains and records patient demographics and insurance benefits. Assists patient callers in scheduling appointments, requesting medication refills, tasking to providers and care teams utilizing a Soft Console phone system, patient portal and Snap Engage.
<b>Licensed Vocational Nurse FM Clinic</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> Current California LVN license required. BLS required within three (3) months of employment. Two (2) years of experience as a nurse in a Provider's office preferred. <b>Position Responsibilities:</b> Administers nursing care to designated patients under the supervision of a F.N.P., P.A., or Physician. Performs a variety of direct and indirect patient care duties/activities.
<b>Registered Nurse Out Patient Surgery</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> Current California RN License required. BLS, ACLS, and PALS required within three (3) months of hire. One (1) year recent Operating Room experience preferred. <b>Position Responsibilities:</b> The staff nurse in the Operating Room functions independently in performing the nursing process through assessment, planning, intervention and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift.
<b>Clinical Psychologist FM Clinic</b> Full Time	<b>Required Education, Licenses/Certifications, and Experience:</b> Doctor of Psychology License required. Minimum of one (1) year experience required. <b>Position Responsibilities:</b> In collaboration with Physician perform assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs physical examinations.

<p><b>Operatory Tech. Dental Clinic</b> Full Time</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> High School Diploma or GED equivalent; some college. Employee will be required to complete Dental Infection Control and Practice Act course within six (6) months of employment. BLS required within three (3) months of employment.</p> <p><b>Position Responsibilities:</b> Entry level position, no prior dental experience required, but it is beneficial. The position supports the dental assistants, hygienists and dentists in maintaining patient flow within the dental clinic. The job requires handling dental instruments, equipment and supplies. Employee will need to be a self-motivated individual who can work independently with minimum supervision and enjoy working in a dental environment. We are looking for a highly motivated person who possesses an attitude of teamwork and a willingness to help others.</p>
<p><b>Dental Hygienist Dental Clinic</b> Full Time</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Associates Degree or equivalent and must maintain current license as a dental hygienist. 2-4 years' experience working as a dental hygienist in a dental clinic and/or private dental office. BLS required within three (3) months of employment.</p> <p><b>Position Responsibilities:</b> A dental hygienist is a member of the dental team who functions under the direction, guidance, and supervision of the dental provider. A dental hygienist, provides cleaning of teeth and gums, and provides clinical services and health education to improve and maintain oral health of all patients. May also conduct dental health clinics for community groups to augment services of the dentist, as well as work with schools to promote pediatric dental maintenance and health. Employee must be familiar with standard concepts, practices and procedures within the dental field.</p>
<p><b>Licensed Clinical Social Worker FM Clinic</b> Full Time</p>	<p><b>Required Education, Licenses/Certifications, and Experience:</b> Minimum requirement of a Master's degree in Social Work. Current California Clinical Social Worker license required. Performed at least two years of supervised clinical social work post licensure.</p> <p><b>Position Responsibilities:</b> Provides social services to patients in the home, Clinic, or Hospital. Services are provided short term on an intermittent basis for the purpose of addressing social and emotional factors affecting response to medical regimen. Coordinates with other disciplines and community agencies. Documentation must be accurate and timely. This position requires the employee work and make decisions independently, without bias.</p>

**FAIRCHILD MEDICAL CENTER IS AN EQUAL OPPORTUNITY EMPLOYER AND DRUG FREE WORKPLACE**

If you receive a conditional offer of employment with Fairchild Medical Center, you will be required to undergo a pre-employment drug screening, COVID-19 nasal swab test and background check. Before you may begin work, you must provide evidence of the following (1) current TB testing (either QFT or 2-step TB skin test); (2) a physical within the last six months; (3) current status of immunity for measles, mumps, rubella, varicella, and HepB (titers are preferable); and (4) current TDAP (within 10 years). Continued employment requires employees keep current on annual influenza vaccines and TDAP (every 10 years). \*Bonus restrictions apply.

Hospital policy prohibits unlawful discrimination based on race, color, creed, age, gender, sexual orientation, national origin or ancestry, religion, marital status, military service/veteran status, pregnancy, physical or mental disability, medical condition, including genetic characteristics, or any other consideration made unlawful by federal, state, or local laws. (530) 841- 6309 • Fax (530) 841-0913 • 444 Bruce Street, Yreka, CA 96097