

INTERVIEW QUESTIONS- ROOM EDUCATORS

Name: _____ Date: _____ Time: _____

1. Please tell us about yourself, focusing on your childcare experience.

(Review resume and ask any concerns regarding it.)

2. Why are you leaving your current employer?

3. What do you know about our daycare and why do you want to work here?



4. What are your strengths regarding child care?

5. What areas do you feel you have weaknesses in or are trying to improve on regarding childcare?

6. What is most important about working in a team?

7. How do you handle conflict between you and a co-worker? Please provide an example, if possible.



8. What is most important about working in a team?

9. a) What is your definition of "Active Supervision"?

b) Provide them with a scenario and ask what active supervision would look like in it.

10. The supervisor has left for the day and a parent has a question that you cannot answer. What do you do?



11. What were the biggest pressures on your last job and how did you handle them?

12. Tell me about your ability to multi-task. (Provide them with a scenario to describe.)

13. Give me an example of what you feel was one of your most successful program activities?

14. a) What technique do you use the most to guide children's behaviour?.



b) Provide them with a scenario of a difficult behaviour and ask how they would handle it.

15. How do you communicate a negative behaviour to a parent?

16. What would you need from us to be successful in this position?

17. We provide care for children ages ___ months to ___ years. Which age group do you feel most comfortable with?



18. Are you flexible to stay after your shift in case of staff shortages?

19. If you were offered this position, when will you be able to start? What is your availability, as we are open from ___ to ___?

20. What is your wage expectation?

