



SENIOR STYLIST  
POSITION

# ABOUT GREEN & CO



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GREEN & CO WAS ESTABLISHED IN LATE 2017, WITH A VISION TO CREATE A PEACEFUL SALON ENVIRONMENT FOR EVERYONE WITHIN IT. OUR ETHOS AIMS TO CREATE SUSTAINABLE WORKING PRACTISES IN OUR EVERYDAY OPERATIONS. WE HAVE IMPLEMENTED MANY GREEN PRACTISES THROUGHOUT THE SALON, AND CONTINUE TO BE AS INNOVATIVE AS POSSIBLE.

AT GREEN & CO, WE HAVE AN INCREDIBLY STRONG EMPHASIS ON PERSONALISED SERVICES FOR BOTH OUR GUESTS, AND STAFF.

WE ALWAYS AIM TO BUILD AND NUTURE STRONG RELATIONSHIPS WITHIN OUR LITTLE GREEN HOME.



# ENVIRONMENT FOR OUR STAFF



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OUR TEAM ARE ALWAYS OUR NUMBER ONE PRIORITY. WE ARE FORTUNATE ENOUGH TO HAVE AN INCREDIBLE TEAM THAT OFFER DIVERSITY IN THEIR SKILL SET, AND PERSONALITIES.

THE SALON ATMOSPHERE CREATES A SUPPORTIVE ENVIRONMENT FOR TEAM MEMBERS TO LEARN, GROW AND THRIVE IN THEIR CAREER.

EVERY MEMBER OF THE TEAM HAS REGULAR REVIEWS, AND A PERSONAL PROGRESSION PLAN, SO WE CAN HELP YOU REACH BOTH YOUR CAREER, AND PERSONAL GOALS.

EVERY TEAM MEMBER MATTERS ON A PERSONAL LEVEL. GREEN & CO HAS A SMALL TEAM, AND IS INDEPENDENTLY OWNED. YOUR NAME IS KNOWN, AND YOU WILL NEVER JUST BE A NUMBER. GREEN & CO TRULY CARE ABOUT YOUR WELLBEING. YOUR VOICE WILL ALWAYS BE HEARD, AND YOU ARE ENCOURAGED TO GET INVOLVED IN ALL ASPECTS OF THE SALON.



# STAFF BENEFITS



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- WE OFFER A MULTI-FACETED STRUCTURE OF BENEFITS. THESE ARE, BUT NOT LIMITED TO:
- HIGHLY COMPETITIVE RATES OF PAY
  - ACHIEVABLE COMMISSION STRUCTURE
  - PERSONALISED SERVICE TIMINGS TO SUIT YOUR SKILLS
  - MATERIAL & FINANCIAL INCENTIVES
  - BONUSES
  - CONTINUED INTERNAL & EXTERNAL TRAINING
  - PERSONAL PROGRESSION PLAN
  - EXTRA HOLIDAY DAY IF YOUR SHIFT FALLS ON YOUR BIRTHDAY
  - TRAINING DAY ONCE A MONTH
  - FOUR DAY WORK WEEK
  - ONE SATURDAY OFF IN FOUR, AS STANDARD
  - CHILLED ATMOSPHERE



# SENIOR STYLIST ROLE



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AS A SENIOR STYLIST, YOUR ROLE WOULD INCLUDE  
(BUT NOT LIMITED TO):

- PROVIDING ALL SERVICES WE OFFER AT A CONSISTENTLY HIGH STANDARD
- EXCEPTIONAL CLIENT CARE
- POSITIVE PERSONAL GROWTH/CAREER PROGRESSION
- AIDING IN THE EFFICIENT RUNNING OF THE SALON
- MANAGING YOUR TIME WELL
- AIDING IN OTHER TEAM MEMBERS PERSONAL PROGRESSION THROUGH TRAINING SESSIONS



# SENIOR STYLIST CRITERIA



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AS A SENIOR STYLIST, YOU WOULD BE EXPECTED TO MEET THE FOLLOWING CRITERIA:

- HAVE A MINIMUM OF TWO YEARS SALON FLOOR EXPERIENCE (POST QUALIFICATION)
- HAVE EXPERIENCE BUILDING AND OPERATING A BUSY COLUMN
- A HIGH LEVEL OF TECHNICAL ABILITY
- THOROUGH UNDERSTANDING OF MODERN TECHNIQUES AND PRODUCTS
- BE OPEN TO CONTINUOUS LEARNING, PROGRESSION, AND GROWTH
- HAVE A PROACTIVE ATTITUDE TOWARDS WORK
- ABILITY TO CRACK N INDEPENDENTLY, BUT ALSO HAVE THE CONFIDENCE TO ASK FOR HELP WHEN REQUIRED



# OUR APPLICATION PROCESS



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ALL APPLICANTS WILL BE RESPONDED TO.

SUCCESSFUL APPLICANTS WILL BE INVITED TO AN INTERVIEW, AROUND 20 MINUTES LONG. THIS WILL BE AN INFORMAL CHAT, WITH A FEW QUESTIONS TO GET TO KNOW A LITTLE MORE ABOUT YOU.

SUCCESSFUL INTERVIEW ATTENDEES WILL THEN BE OFFERED A TRADE TEST.

A TRADE TEST INVOLVES SCHEDULING A DAY AT A MUTUALLY CONVENIENT TIME, WHERE WE CAN SEE YOUR SKILLS AND ABILITIES. THIS WILL BE A FULL DAY, AND WILL COVER VARIOUS SERVICES AND TECHNIQUES. FURTHER DETAILS WILL BE GIVEN PRIOR TO YOUR TRADE TEST DATE.



# HOW TO APPLY



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AS A CREATIVE INDUSTRY, WE LIKE TO SEE APPLICATIONS THAT REFLECT YOUR PERSONALITY, AND LEVEL OF CREATIVE FLAIR.

CV'S TEND TO BE A LITTLE OLD FASHIONED AND DON'T TELL US A GREAT DEAL ABOUT YOU. SURE, WE WANT TO SEE WHAT EXPERIENCE YOU HAVE, BUT ULTIMATELY WE WANT TO SEE YOUR WORK, AND GET TO KNOW YOU AS A PERSON.

GET CREATIVE!

SEND US A PORTFOLIO, A PRESENTATION, A VIDEO – WHATEVER YOU LIKE!

ALL APPLICATIONS TO BE MADE TO THE FOLLOWING EMAIL ADDRESS:

[INFO@GREENANDCOSALON.CO.UK](mailto:INFO@GREENANDCOSALON.CO.UK)