



**Integrative  
Counsel**

# **POSSIBLY THE COOLEST COUNSELING POSITION EVER**



## **How 'bout we skip right ahead to the center of the tootsie-pop?**

Our small group practice is in Paradise, St Petersburg, FL. We are biased — but we are pretty sure we are the coolest place to work for, ever. And we really believe that we are changing the world (you will see what we mean when you check out our website - <https://integrativecounsel.org/join-us/>)!

Honestly, the job is not all rainbows and butterflies — there is some good news, and there is some bad news.

### **Let's get the bad news out of the way first:**

1. There are no benefits (yet). You will be hired as a 1099 contractor. (There are some pluses to this, but we'll wait to share that when we get to the good news.) This means you pay your own taxes as well as your own malpractice and general liability insurance.
2. You will not have a full caseload immediately. It will take at least a few months to grow into a caseload that we consider full (21+ clients per week). If you are seeking a job that will immediately support a household, then this is no longer the "coolest" job.
3. Review points 1 & 2

### **Now let's talk about the good stuff:**

1. Even though you will need to hold your own general liability insurance (often a simple and relatively low-cost addition to your malpractice insurance), it is so worth it.

#### **Look at where your office could be:**

We share this beautiful healing space with other local wellness practitioners.





We also welcome and provide a secure platform for you to engage in virtual telehealth sessions. The hybrid-model is here to stay!

2. As a licensed Florida mental health provider, you have a higher rate of pay. Contractors are paid based on billable hours performed, with a minimum of \$66, but usually \$90 paid per billable clinical hour.
3. The hours are super flexible. We will work with your schedule to get a routine that works for you (contingent on office space availability). Three long days a week best for you? No problem. Rather work mid-morning until mid-afternoon? Cool, we can do that too.
4. We value mindful communication (clarity, directness, kindness, and solution-focused) and helpful collaboration that supports everyone's unique gifts. We are searching for someone who is eager to collaborate with the team and wants to grow with the practice!
5. The work is fun, fresh, and dynamic. Our culture and practice are built on a foundation of creativity – and everything that means. Change, innovation, and iteration are a part of all we do.
6. We aren't big on stress. So, while we will expect you to work efficiently and get things done, we focus on open communication and work-life balance. We are all artists and value the importance of making your art – whatever that might be – as a primary part of your life.
7. You will experience things, do things, and make decisions on things that no big, stuffy company would ever allow you to do.



## **Now, let's talk about the job requirements:**

1. A graduate with a master's degree in counseling, clinical social work, marriage and family therapy, or psychology who is licensed in the state of Florida WITH additional interest, training, and experience in one of the trauma reduction or creative arts therapies (expressive, art, movement, music, psychodrama, poetry, somatic, martial...)
2. You need to be the type of person who gets joy out of getting things done. Every day, you will bang out a list of stuff. Fun stuff. Important stuff. Necessary stuff.
3. You will be on the computer – a lot if you choose primarily virtual sessions. So, understanding email, navigating the web, using electronic health software, and other computer-based stuff will be necessary.
4. On that subject, you'll also feel comfortable using social media to get our message 'out there.' No experts are needed; our internal team will coach you!
5. You need to be a person who loves to deliver remarkable experiences to other people and who feels good by making other people feel good. Exceptional quality service is our primary aim. It's our "queen bee role" and is our focus at every touchpoint.

In short, your job is to serve your clients while creating with and being supported by Integrative Counsel. And to have fun at work (who wants a job that isn't fun?!?). Our office is casual, but we do expect professionalism.

But what we don't expect is perfection. We expect intelligence, energy, collaboration, someone who wants to grow with the practice, and a "get it done" attitude.

**Here's what you can expect from us:** We offer our therapists beautiful office space, a steady flow of client referrals, administrative support, monthly clinical supervision, use of an electronic health record, and opportunities for social outings with colleagues.



To learn more about us, check out [IntegrativeCounsel.org/join-us](https://IntegrativeCounsel.org/join-us)

In addition to being a detailed person, you must follow systems and processes.

In fact, just to prove that you are detail-oriented and can follow procedures, when you apply for this position you must include in the subject line of the email "I have found my type of peeps". Yep, that's our little trick to sort out the people who blanket send their resume to anyone and everyone, from the folks (that's you) who are truly interested in this position.

We are looking to bring our new colleague on board as soon as possible, but we will spend the necessary time to find the best fit both in abilities and culturally.

One thing that will give you a BIG leg up (but is optional) is to send a quick video along with your resume. In your video tell us why you think you're perfect for this job and why you will rock this position. This is purely for us to get a sense of your personality. And if you decide not to send a video (that's ok), please tell us why you chose not to send in a video.

We can't wait to meet you!!!



**INTEGRATIVE COUNSEL**

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