

MINUTES
Ball Charter Schools (Hearn) Governing Board Meeting
Monday, May 13, 2019

1. **Call to Order:** The meeting was called to order by John Huppenthal at 8:11 p.m. on May 13, 2019, in Room 223, (science room) at Val Vista Academy, 4120 S. Val Vista Dr., Gilbert, AZ 85197.

2. **Roll Call**

Present:

Michael Larrabee, Governing Board President

Mike Dyer, Governing Board Vice-President

John Huppenthal, Governing Board

Amy Gurtler, Hearn Governing Board

Others Present:

Mike Sobieski, Dobson Governing Board Secretary

Natalie McKenney, Dobson Governing Board

Tara Yesenski, Dobson Governing Board

Karah Gagnon, Val Vista Governing Board Secretary

Parker Galope, BCS Director of Student Services

Dawne Winn, Dobson Principal

Gaye Leo, Hearn Principal

Deb Baca, Val Vista Principal

Connie Johnston, Board Coordinator

Absent:

Marcus Harrison, Hearn Governing Board

Annie Gilbert, BCS Director of Finance

3. **Approval of Agenda** - Motion made by Amy Gurtler to approve the agenda of the Ball Charter Schools (Hearn) Regular Board Meeting. Second by Michael Larrabee. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, A. Gurtler). Motion carried.

4. **Call to the Public** - There were no members of the public present.

5. **Hearn Consent Agenda Items:**

5.1 Previous Meeting Minutes – Regular Board Meetings of April 8, 2019 and Executive Committees of May 8, 2019.

5.2 Enrollment/Attendance Update – Hearn 613 (644)

5.3 Personnel Items – New Hire: Giselle Dayan, Para Professional

Motion by Amy Gurtler to approve the Consent Agenda items as presented. Second by Michael Larrabee. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, A. Gurtler). Consent Agenda approved.

6. **Hearn Principal Monthly Report** – Gaye reported on the excitement surrounding World Culture Day. Each year is better than the next, and this year's event was the best ever celebrated. There were bagpipes, MIM performers, African drums, Sons of Italy, slide presentations, etc.

7. **BCS Director of Student Support Services Monthly Report** – Parker Galope reported at the Val Vista Governing Board meeting and there was nothing to add.

8. **BCS Director of Finance Monthly Report** – Mike Sobieski reported for Annie Gilbert at the Val Vista Governing Board meeting and there was nothing to add.

8.1 Consolidated Monthly Dashboard

8.2 Consolidated Balance Sheet at April 30, 2019

8.3 Consolidated Income Statement – July 1, 2018 – April 30, 2019

- 8.4 Projected FY 2020 Financial Statements and Dashboards
- 8.5 Teacher Salary History with Projection
- 9. **Planning and Development Committee Report** – Mike Dyer reported at the Hearn Governing Board meeting and there was nothing to add.
 - 9.1 Ball Charter Schools Crest – Committee has made progress on the Crests and the suggested banner edits incorporated.
 - 9.2 Ball Charter Schools Branding Subcommittee Established – Natalie McKenney has agreed to head up. The committee will oversee the process and bring recommendations back to the Board. Please let Natalie know if you wish to serve on the committee.
 - 9.3 Board Balloting – Nominee Requests – An email was sent out requesting Board members volunteer and provide nominee input.
 - 9.4 Fall Work Session Agenda Planning, September 13, 3:00 p.m. – 7:30 p.m. Agenda planning is in process for the work session.
- 10. **Digital Learning Committee Report** – Parker Galope presented the report at the Val Vista Governing Board meeting and there was nothing to add.
- 11. **Curriculum and Systems Committee Report** – Mike Sobieski presented the report at the Val Vista Governing Board meeting and there was nothing to add.
- 12. **Academic Excellence**
 - 12.1 Summer Plans Related to Academic Excellence – Gaye reported that all schools are excellent, conveyed by A rating. Congratulations to all!
- 13. **Discussion and Possible Action Item:** Property and Casualty/Liability Renewal for next school year. Brendon Pollis, Area Vice President, Gallagher presented at the Val Vista Board meeting. Policy was approved as presented, allowing for the final items of shade structure/miser compensation be negotiated.
- 14. **Discussion and Possible Action Item:** Proposed Involuntary Termination Protocol
Mike Dyer made motion to adopt the edited protocol. John Huppenthal Second. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, A. Gurtler). Motion carried.
- 15. **Discussion and Possible Action Item:** ASBA Termination Policy
Mike Dyer made motion to revise the policy. Second Michael Larrabee. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, M. Sobieski, N. McKenney, T. Yesenski). Motion carried.
- 16. **Discussion and Possible Action Item:** Arizona School Boards Association (ASBA) Policies for Adoption (2017-2018). Exhibit 1
John Huppenthal motioned to adopt the ASBA policies as presented. Second Mike Dyer. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, M. Sobieski, N. McKenney, T. Yesenski). Motion carried.
- 17. **Discussion and Possible Action Item:** Annual Performance Evaluation Tools for Director of Student Services and Director of Finance.
Item tabled at the Val Vista meeting.
- 18. **Discussion Item:** Spring Survey Results, Exhibit 2
- 19. **Discussion and Possible Action Item:** Determine a mid-June Special Meeting date (telephonic) for FY 2019 Budget adoption (*Monday 6/24 or Wednesday 6/26 Proposed*). June 26, 2019 at 2:00 p.m. was selected for the June Special Board meeting.

20. Discussion and Possible Action Item: Approval of Ball Charter Schools Crests

Mike Dyer proposed each school utilize the Crests as they see fit (noting the principals have implementation suggestions). All in favor. (M. Larrabee, Mike Dyer, John Huppenthal, A. Gurtler). Motion carried.

21. Discussion and Possible Action Item: 301 Performance Plan

Mike Dyer proposed the principals have leeway to interpret language, especially the portion on growth and achievement for this year and to fix the language for next year given opportunity to discuss and make sure there is no misunderstanding. Michael Larrabee Second. All in favor. (M. Larrabee, Mike Dyer, John Huppenthal, A. Gurtler). Motion carried.

22. Recess

Mike Dyer moved to recess the Hearn meeting at 8:16 p.m. Amy Gurtler Second. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, A. Gurtler). Motion carried.

23. Executive Session

John Huppenthal moved to move into Executive Session. M. Dyer Second. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, A. Gurtler). Motion carried.

John Huppenthal reminded all persons present that it is unlawful to disclose or otherwise divulge to any person who is not now present, other than a current member of the Board, or pursuant to a specific statutory exception, anything that has transpired or has been discussed during this executive session. Failure to comply is a violation of A.R.S. 38-431.08.

24. Reconvene Regular Board Meeting – The Regular Board meeting for Hearn reconvened at 9:27 p.m.

25. Discussion and Possible Action Item: Approval of FY20 Employment Agreements

Motion by Michael Larrabee to approve agreements. Mike Dyer Second. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, A. Gurtler). Motion carried.

26. Action Item: Approval of Partial Performance Pay for Principal

Motion by Mike Dyer to approve partial performance pay for principal. Amy Gurtler Second. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, A. Gurtler). Motion carried.

27. Action Item: Approval of Bonus Pay for Directors and Administrators

Mike Dyer moved to approve bonus pay for directors and administrators. A. Gurtler Second. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, A. Gurtler). Motion carried.

28. Future Agenda Items – None presented

29. Adjournment

Motion by Michael Larrabee to adjourn. Mike Dyer Second. All in favor. (M. Larrabee, M. Dyer, J. Huppenthal, A. Gurtler). Motion carried. Meeting adjourned at 9:28 p.m.

The next BCS (Hearn) Board Meeting is June 10, 2019, at 6:30 p.m. at Dobson Academy.

Approved by Ball Charter Schools (Hearn) Governing Board

Board President

Date