

If you don't have time to do the change right, when will you have time to do it over?



PARTNERING WITH LEADERS TO GET CHANGE DONE RIGHT

3 Stages of Change

CHANGE PLANNING

Getting involved early in the business case to deliver proactive change plans

CHANGE RESCUE™

Getting involved once change has started to identify and stop derailing change efforts

CHANGE RECOVERY™

Engaging after change has fallen short of desired results with post-implementation recovery plans

We specialize in organizational change at any stage.

Where would you classify needs are on your current change projects?

COMMON REASONS WHY LEADERS CALL US

CONSULTING

- Change Management
- Strategic Planning
- Business Process Transformation
- Process Improvement
- Technology Implementations
- Stakeholder Engagement & Communications
- M&A, Divestitures
- Restructures

DEVELOPMENT

- Personal & Team Resilience
- Change Leadership
- Management Impact & Effectiveness

SPEAKING & FACILITATION

- Speaking on Change Management
- Change Strategy Workshop
- Clarity & Consensus Workshop

We are advanced practitioners and leverage our global network to support our clients.



PAST PERFORMANCE EXAMPLE

Industry: Utilities

Change Project: 4-year, \$30M network and design tool replacement

Assignment: Facilitated and enabled change strategy during Year 1 Design & Planning.

Meaningful Change Impact: Within 9 months, advising and coaching the change's leadership ensured we were:

- proactively designing the program months in advance,
- getting ahead of causes of future rework,
- bringing Year 1 **40% under budget.**

A FEW PARTNERS WE'VE IMPACTED

NCDIT NORTH CAROLINA DEPARTMENT OF INFORMATION TECHNOLOGY



Rentokil
TERMINIX

BANK OF AMERICA

CERTIFICATIONS



NAICS: 541611, 541612, 541618 **PSC:** R408, R431

UNSPSC: 80172103, 80101500, 80101504, 80101511, 80111500, 80111501, 86132001

CAGE: 9CNV9

UEI: Z37YG7LUFPP2

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Want to learn more about Leslie?
Follow her on LinkedIn.

The platform awarded and recognizes her as a
Community Top Voice in Change Management.

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