



Product Menu

Unlock the potential of your people

Contact

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londongiant.com

Why GiANT?

Unlock the potential of your people and optimise team performance using GiANT's proven "Leaders Toolkit"

Why would you engage with GiANT?

- The new world is visual not oral, we have 67 immediately applicable, visual, leadership tools that function as mirrors and lenses.
- We work with you to multiply GiANT capability inside your organization.
- We have pioneered a 12 month Leadership Academy model to affordably scale leadership and people development across your entire organization.
- Our world class platform allows you to benchmark the performance of every team in your organization; this dashboard allows you to invest your people resources more strategically, assign actions and track ROCI.

Top three benefits

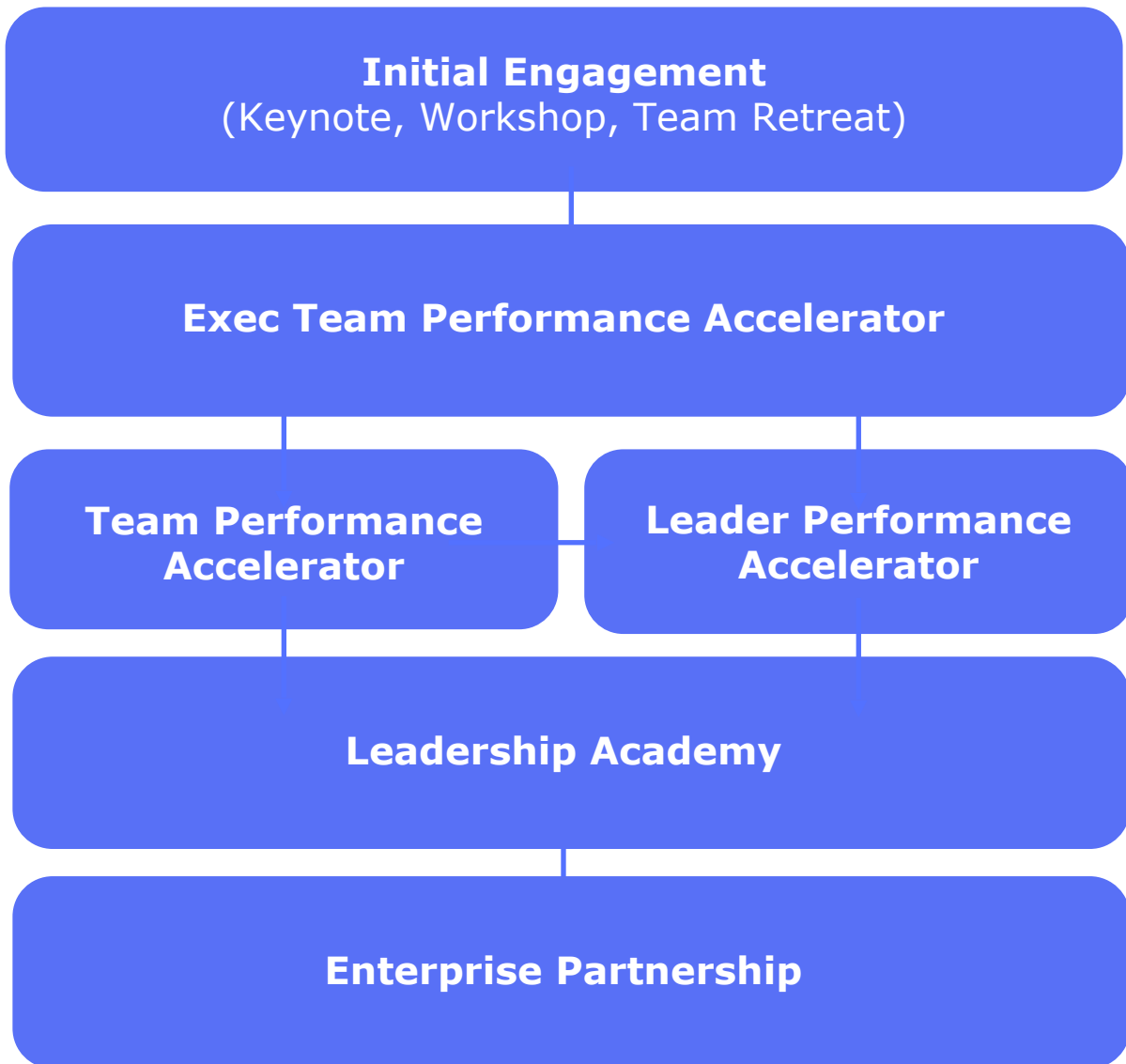
- A best in class "Leadership Toolkit" designed specifically for the challenges of the new world.
- The GiANT platform allows you to assign learning, track team performance and focus HR investment (leverage AI).
- A proven Enterprise partnership model that affordably combines high tech and high touch

SUPPORT CHALLENGE MATRIX



How GiANT works with organisations

We win the right to become your trusted partner





Exec Team Performance Accelerator

Exec Team Performance Accelerator

Programme Overview

The Exec Team Performance Accelerator is an intensive 6-month programme designed to accelerate team health and improve the performance of your Exec Team. The accelerator will address the key areas of: communication, relationships, alignment, execution, capacity and culture.

The accelerator uses the power of [GiANT's OS platform](#) to provide clear, measurable ROI which tracks the growth of team health and performance. Additionally, the OS platform provides a wealth of additional resources to compliment the accelerator and facilitate individual leadership development.

Programme Components



Team retreat (in person) to launch the accelerator. We recommend 24 hours together over 2-days. Facilitated by a GiANT Partner.



Workshops (90- 120 mins) (in Months 3,4,5,6) focusing on Communication, Relationships, Alignment, Execution, Capacity & Culture. Facilitated by a GiANT Partner.



Leadership Deep Dive for each Exec team member (2 hours/individual in month two).



Monthly CORE groups (1 hour) processing individual and team breakthroughs. Facilitated by a GiANT Partner.



Additional 1:1 Performance Coaching (1 hour) for CEO. Facilitated by a GiANT Partner.

Exec Team Performance Accelerator

Programme Overview

Month	Programme Components				
1	Team Retreat	Core Group			CEO 1:1 Coaching
2		Core Group	Deep Dives		CEO 1:1 Coaching
3		Core Group		Workshop	CEO 1:1 Coaching
4		Core Group		Workshop	CEO 1:1 Coaching
5		Core Group		Workshop	CEO 1:1 Coaching
6		Core Group		Workshop	CEO 1:1 Coaching

Click this link to schedule a [free consultation](#)

Enquiries at: hello@londongiant.com





Team Performance Accelerator

Team Performance Accelerator

Programme Overview

The Team Performance Accelerator is an intensive 6-month programme designed to accelerate team health and improve the performance of multiple teams. The accelerator will address the key areas of: communication, relationships, alignment, execution, capacity and culture.

The accelerator uses the power of [GiANT's OS platform](#) to provide clear, measurable ROI which tracks the growth of team health and performance. Additionally, the OS platform provides a wealth of additional resources to compliment the accelerator and facilitate individual leadership development.

Programme Components



Workshops (90 -120 mins) each month focusing on Communication, Relationships, Alignment, Execution, Capacity & Culture. Facilitated by a GiANT Partner.



Monthly CORE groups (1 hour) processing individual and team breakthroughs. Facilitated by a GiANT Consultant.



Additional 1:1 Performance Coaching (1 hour) for team leaders. Facilitated by a GiANT Consultant.

Month	Programme Components			
1	Workshop	Core Group	Team Leader 1:1	Team Performance Assessment (OS Platform)
2	Workshop	Core Group	Team Leader 1:1	
3	Workshop	Core Group	Team Leader 1:1	
4	Workshop	Core Group	Team Leader 1:1	
5	Workshop	Core Group	Team Leader 1:1	
6	Workshop	Core Group	Team Leader 1:1	Team Performance Assessment (OS Platform)



Leadership Performance Accelerator

Leadership Performance Accelerator

Programme Overview

The Leadership Performance Accelerator is an intensive 6-month programme that will take the leadership capabilities of each participant to the next level. The programme focuses on developing greater self awareness, effective team leadership, establishing healthy personal rhythms, developing and sustaining influence.

The Performance Accelerator is designed for the realities of the Digital World whereby workshops are delivered via Zoom with facilitated breakout rooms. The accelerator uses the power of [GiANT's OS platform](#) to provide a wealth of additional resources to compliment the accelerator and support individual leadership development.

Programme Components



Monthly workshops (90 -120 mins) focusing on Liberating Leadership, Communication and Relationships.



Monthly CORE groups (1 hour) to process and apply learning from workshops.



Leadership Deep Dive for all participants (2 hours/individual) in month one.

Month	Programme Components	
1	Workshop	Deep Dives
2	Workshop	Core Group
3	Workshop	Core Group
4	Workshop	Core Group
5	Workshop	Core Group
6	Workshop	Core Group



Leadership Academy

Leadership Academy

Programme Overview

The Leadership Academy is designed to create a healthy leadership culture at all levels of your organisation. The 12-month programme takes all employees through the same journey, embedding a common leadership vocabulary and language that creates a consistent people centric, values-based culture.

The programme has a dual focus:

1. Improving the health and performance of every team across the organisation. This is supported by GiANT's OS platform which provides a clear, measurable ROI which tracks team health across the organisation.
2. Professional development for all employees. This is supported by GiANT's OS Platform which provides tailored learning dashboards for each employee as well as ongoing learning and resources.

The programme is designed for the realities of the Digital World whereby workshops are delivered via Zoom with facilitated breakout rooms. It is also designed to multiply capacity inside your organisation through up-skilling Catalysts (internal GiANT experts) to deliver coaching clinics and only using GiANT for the things that can't be done internally.

Programme Components



6x Workshops
(90- 120 mins each, facilitated by a GiANT Partner)



6 x Facilitated Team Performance Coaching Clinics
(30-60 mins, led by Catalysts)



6 x Individual Performance Coaching Coaching Clinics (30-60mins, led by Catalysts)



Weekly Catalyst Training commencing 3 months prior to Leadership Academy launch. Fortnightly (bi-weekly) after launch.

Leadership Academy

The following page provides an overview of the different programme components.



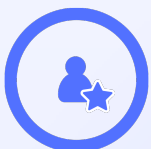
Workshops

- 6 x Zoom Workshops - 90 mins each. (Months 1, 3, 5, 7, 9, 11)
- Each of the Workshops would be facilitated by a GiANT Partner, each would focus on a key component of team performance - Communication, Relational Trust, Alignment, Execution, Capacity and Culture.
- These workshops are highly interactive with lots of time for teams to work together in Zoom breakout rooms.



Team Performance Coaching Clinics

- 6 x Team Performance Coaching Clinics, 30-60 mins (months 2, 4, 6, 8, 10, 12) for each intact team.
- These are facilitated by Catalysts (internal champions).
- They offer a helpful level of accountability and the opportunity to process and implement the learning from the most recent Workshop.
- The GiANT team can facilitate the Team Coaching Clinics if required.



Individual Performance Coaching Clinics

- Throughout the programme individuals would undertake a personal professional development curriculum on GiANT's OS platform. Curriculum is based on the 5 Voices OS Pro Report and the 5 Voices Coaching Series.
- Alongside this, Catalysts would then run 6 x Individual Performance Coaching Clinics, 30-60 mins each (months 1, 3, 5, 7, 9, 11) for each intact team.
- They offer a helpful level of accountability and the opportunity to process together individual learning opportunities.



Catalyst Training

Prior to the commencement of the Leadership Academy, the GiANT team will run a 3-month training programme (1x hour per week) to certify your internal Champions to become GiANT experts. Its focus is to equip your Catalysts to deliver components of the Leadership Academy.

By the end of the 3-month training, your Catalysts will have the ability to:

- Administer the Team Performance Assessment and interpret the Team/Regional/Division data to target investment.
- Advise team leaders on specific platform resources to increase their team performance.
- Facilitate Team Performance Coaching Clinics using the GiANT CORE group methodology.
- Facilitate Individual Performance Coaching Clinics based on the 5 Voices Coaching Series.

Following completion of the initial 3-month training, the GiANT team will run check in coaching clinics for Catalysts x2 a month for the duration of the Leadership Academy. These will be a place to process personal learning as well as any trouble shooting required.

Leadership Academy

Year Overview

Month	Workshop Topic	Team Performance Coaching Clinic	Professional Development Coaching Clinic	(OS Platform) Team Performance Assessment	(OS Platform) Professional Development Resources
1	Communication		Led by Catalysts	Team Performance Assessment	Coaching Series Videos Intro 1 & 2
2		Led by Catalysts			
3	Relationships		Led by Catalysts		Coaching Series Videos 3, 4 & 5
4		Led by Catalysts			
5	Alignment		Led by Catalysts		Coaching Series Videos 6 & 7
6		Led by Catalysts		Team Performance Assessment	
7	Execution		Led by Catalysts		Coaching Series Videos 8, 9 & 10
8		Led by Catalysts			
9	Capacity		Led by Catalysts		Coaching Series Videos 11, 12 & 13
10		Led by Catalysts			
11	Culture		Led by Catalysts		Coaching Series Videos 15 & 16
12		Led by Catalysts		Team Performance Assessment	



Programme Costs

Programme Costs

The cost of the programme depends on the modular components selected.

A cost breakdown of each programme component can be found on the google drive link here: [Programme Cost Calculator](#).

All boxes highlighted in yellow are editable to allow you to create an accurate programme cost to meet your requirements. The programme cost varies according to the number of GiANT OS Platform Licenses (\$10 pp p/m) and Catalyst licences (\$199 pp p/m) required.



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