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Dear families,

We have just been informed that a lawsuit may have been filed against Hope & Home. The person claiming to be filing this lawsuit has sought out media coverage from the Gazette in Colorado Springs. As a result, we've been told to expect a story this upcoming Sunday. Here is some background information about it.

Two years ago, three employees left Hope & Home and later alleged discrimination that was never reported during their time here. They filed charges with the EEOC. Following Hope & Home's thoroughly documented response, the EEOC made a determination not to issue probable cause of a violation of discrimination laws. In essence, it was dismissed. We recently discovered that one of those three former employees has filed a lawsuit, herself, against Hope & Home with the EEOC, alleging the same accounts of discrimination. We were surprised by this being that this particular employee left the organization with well-documented and unsolicited rave-reviews of her time as an employee of Hope & Home.

We have complete confidence in our judicial system and intend to fully submit to the legal process as it unfolds. As we navigate this situation, it is our commitment to keep the children and families of Hope & Home as our primary focus. We will continue to keep you updated on this as we learn new information.

Please keep in mind that the primary purpose of the newspaper is to sell newspapers – not to get the story right. Oftentimes, this means putting a salacious or dramatic spin on the story to make it more marketable. Our attorney, our chairman of the board, the head of DHS, and our executive director have all spoken with the Gazette reporter hoping to convey an accurate account of events. At this time, we don't know what the twist will be, but we will soon find out. Please know that we have been in contact with our Board of Directors and the Department of Human Services on this matter. We have their full support and encouragement. Feel free to reach out to me if you have any questions.

Gina Milne  
Chief of Staff  
Hope & Home

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