



# Bachelor of Arts in Organizational Leadership

Required Courses<sup>1</sup>

Catalog Year: 2025-2026

Student must average 16 credits each semester to graduate in 4 years.

## General Education Core

31 credits

HISTORY	BIOL 101	Biology	3	
	COMM 102	Communication Skills	3	
	EDUC 101	College Success	1	
	ENGL 101	English Composition I	3	
	ENGL 102	English Composition II	3	
	HIST 101	Western Civilization <b>or</b>	3	
	HIST 102	US History I <b>or</b>		
	HIST 103	US History II		
	MATH 101	Contemporary College Math	3	
	POLI 201	American Government	3	
LITERATURE	ENGL 201	World Literature <b>or</b>	3	
	ENGL 215	Lectures in Literature <b>or</b>		
	HUMN 103	Music Appreciation <b>or</b>		
	MUSC 219	Lectures in Music		
SELF & SOCIETY	PHIL 102	Intro to Philosophy <b>or</b>	3	
	PHIL 202	Ethics in Leadership		
	PSYC 102	General Psychology <b>or</b>	3	
	SOSC 101	Intro to Sociology <b>or</b>		
	SOSC 201	Marriage & Family		

## Apostolic Identity Core

17 credits

BIBL 101	Old Testament Literature	3	
BIBL 102	New Testament Literature	3	
PHIL 104	Hermeneutics of the Word & the World	3	
PRTH 103	Apostolic Life & Servant Leadership	2	
SYTH 101	Introduction to Pentecostal Theology	3	
HUMN 102	Survey of the Arts <b>or</b>	3	
PRTH 101	Spiritual Formation		

## BAOL Program Core

42 credits

BUSN 301	Principles of Management	3	
COMM 104	Diversity & Intercultural Comm.	3	
LEAD 101	Judeo-Christian Per. on Leadersh.	3	
LEAD 301	Leadership & Management Theory	3	
LEAD 303	The Leader & Group Performance	3	
LEAD 304	Org. Ethics & Social Responsibility	3	
LEAD 305	Strategic Planning	3	
LEAD 306	Organizational Communication	3	
LEAD 401	Team Leadership Development	3	
LEAD 402	Leading Change for Org. Develop.	3	
LEAD 407	The Leader as Mentor & Coach	3	
LEAD 499/95	Capstone Project <b>or</b> Internship	3	
PSYC 203	Group Dynamics	3	
PSYC 204	Conflict Management & Resolution	3	

## BAOL Program Track

18 credits

<b>BUSINESS MANAGEMENT</b>			
BUSN 202	Principles of Economics	3	
BUSN 204/6	Principles of Finance <b>or</b> Accounting	3	
BUSN 302	Principles of Marketing	3	
BUSN 401	Project Management	3	
BUSN 403	Human Resource Management	3	
BUSN 405	Business Law	3	
<b>MINISTRY LEADERSHIP</b>			
EDUC 401/LEAD 405	Church Education Administration <b>or</b> Church Administration	3	
LEAD 302	Intro to Am. Church & NP Law	3	
MISS 301	Mission of the Church	3	
PRTH 408	Pastoral Leadership & Ethics	3	
SYTH 201	Theology I	3	
SYTH 202	Theology II	3	

## Electives

15 credits (Elective or Concentration Credits)


<sup>1</sup> Students must complete 123 credits, in addition to the necessary Servant Leadership units (requirements found in the Student Handbook).



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\*Students cannot enroll in the same concentration as their program track.\*

### Business Concentration

18 credits

BUSN 202	Principles of Economics	3	
BUSN 204	Principles of Finance	3	
BUSN 206	Principles of Accounting	3	
BUSN 301	Principles of Management	3	
BUSN 302	Principles of Marketing	3	
BUSN 401	Project Management	3	
BUSN 405	Business Law	3	

### Communications Concentration

18 credits

COMM 101	Intro to Communication Studies	3	
COMM 103	Interpersonal Comm Theory	3	
COMM 201	Language, Comm., and Culture	3	
COMM 202	The Digital Society	3	
COMM 301	Advanced Communication Skills	3	
COMM 304	Influence, Persuasion, and Social Change	3	

### Human Services Concentration

15 credits

COUN 101	Introduction to Counseling	3	
HUMS 101	Introduction to Human Services	3	
HUMS/PRTH 307	Theology, Psychology, and Spirituality	3	
HUMS 308	Professionalism & Ethics in Human Services	3	
SOSC 201	Marriage and Family	3	

### Ministry Concentration

18 credits

MISS 301	Mission of the Church	3	
SYTH 201	Theology I	3	
SYTH 202	Theology II	3	
EDUC 401	Church Ed. Administration	3	
LEAD 302	Intro to American Church and Non-Profit Law	3	
LEAD 405	Church Administration	3	

### Missions Concentration

(NAM or GM) 18 credits

	<b>NORTH AMERICAN &amp; GLOBAL:</b>		
MISS 301	Mission of the Church	3	
	<b>GLOBAL MISSIONS:</b>		
EDUC 401	Church Ed. Administration	3	
MISS 302	Intro to Global Missions	3	
MISS 401	Indigenous Church & Leadership Development	3	
MISS 403	Strategies of Cross-Cultural Min.	3	
PRTH 495	Ministry Internship	3	
	<b>NORTH AMERICAN MISSIONS:</b>		
MISS 303	Intro to North American Missions	3	
MISS 305	Found. of Church Planting	3	
MISS 307	Methods of Church Planting I	3	
MISS 308	Methods of Church Planting II	3	
MISS 309	Building a Replication Culture	3	

### Music Ministry Concentration

19 credits

MUSC 103	Fundamental of Music (or demonstrate proficiency)	2	
MUSC 101	Class Piano I	2	
MUSC 102	Class Piano II	2	
MUSC 111	Choir or	1	
MUSC 112	Chamber Choir		
MUSC 106	Music Theory I	3	
MUSC 109	Sight Singing & Ear Training I	2	
MUSC 206	Music Theory II	3	
MUSC 209	Sight Singing & Ear Training II	2	
Lessons	Private Piano/Voice/Instrument	2	

### Psychology Concentration

18 credits

PSYC 205	Developmental Psychology I	3	
PSYC 206	Developmental Psychology II	3	
PSYC 301	Social Psychology	3	
PSYC 303	Psychology of Personality I	3	
PSYC 304	Psychology of Personality II	3	
PSYC 404	Industrial & Organizational Psych	3	