

# MERIDIAN CENTER ELECTRIC, INC.

Employment Application



**EQUAL OPPORTUNITY EMPLOYER:** We are an equal opportunity employer and do not discriminate in any unlawful way against race, religion, age, color, sex, national origin, marital status, or qualified individual with a disability. We reserve the right to revise or change job duties, responsibilities, and location as the need arises. Any employee is employed for an indefinite period of time. If you require accommodation to complete the application, testing, or interview, please request assistance prior to starting the application.

Date of Application		Date Available For Work
Referred by	List anyone you know who works here	
Position desired		
<input type="checkbox"/> Residential Electrical Apprentice		
<input type="checkbox"/> Residential Electrical Journeyman (must have active journeyman's card)		
<input type="checkbox"/> Commercial Electrical Journeyman (must have active journeyman's card)		

## APPLICANT INFORMATION

Last Name	First	M.I.	Name to be called by
Street Address		Apartment/Unit #	
City		State	ZIP
Phone	Cell Phone		E-mail Address
What type of employment are you seeking? <input type="checkbox"/> Short Term <input type="checkbox"/> Long Term <input type="checkbox"/> Part Time <input type="checkbox"/> Full Time			
Are you a citizen of the United States?		If no, are you authorized to work in the U.S.?	
<input type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> YES <input type="checkbox"/> NO	
Have you ever worked for this company?		If so, when?	
<input type="checkbox"/> YES <input type="checkbox"/> NO			
Are you LESS than 18 years of age?		If yes, authorization from your school and parent or guardian will be required.	
<input type="checkbox"/> YES <input type="checkbox"/> NO			

## DRIVING

Do you have a current driver's license?		If yes, what state?	
<input type="checkbox"/> YES <input type="checkbox"/> NO			
If you are a licensed driver outside of the state of Washington, how long have you lived in the state of Washington?			
Do you have dependable means of arriving to work on time each day?			
<input type="checkbox"/> YES <input type="checkbox"/> NO			
Do you have a good driving record?			
<input type="checkbox"/> YES <input type="checkbox"/> NO			

## EDUCATION

High School		Location
Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO		
Other schools or apprenticeship		Courses Studied
Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO		Degree
Other schools or apprenticeship		Courses Studied
Did you graduate? <input type="checkbox"/> YES <input type="checkbox"/> NO		Degree
Any special training?		

<b>PREVIOUS EMPLOYMENT</b>						
Are you currently employed?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	If yes, may we contact your employer?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	If no, explain
Beginning with the most recent employer, list below current and former employers and positions held. Include explanation of any gaps in employment. List additional employment on a separate sheet of paper.						
Current or Last Employer Company Name			Phone ( )			
Address			Supervisor's Name/Title			
Job Title						
Responsibilities						
From	To	Reason for Leaving				
May we contact your previous supervisor for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO If no, explain						
Previous Employer Company Name			Phone ( )			
Address			Supervisor's Name/Title			
Job Title						
Responsibilities						
From	To	Reason for Leaving				
May we contact your previous supervisor for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO If no, explain						
Previous Employer Company Name			Phone ( )			
Address			Supervisor's Name/Title			
Job Title						
Responsibilities						
From	To	Reason for Leaving				
May we contact your previous supervisor for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO If no, explain						
Previous Employer Company Name			Phone ( )			
Address			Supervisor's Name/Title			
Job Title						
Responsibilities						
From	To	Reason for Leaving				
May we contact your previous supervisor for a reference? <input type="checkbox"/> YES <input type="checkbox"/> NO If no, explain						
<b>ADDITIONAL EMPLOYMENT INFORMATION</b>						
Please explain any gaps in employment						
List any other electrical contractors that you have worked for						
Please provide any additional information you wish to add to this application:						

<b>MISCELLANEOUS DATA</b>				
Which of the following counties would you accept employment in?	<input type="checkbox"/> Pierce	<input type="checkbox"/> King	<input type="checkbox"/> Kitsap	<input type="checkbox"/> Thurston
	<input type="checkbox"/> Skagit	<input type="checkbox"/> Snohomish	<input type="checkbox"/> Whatcom	<input type="checkbox"/> Chelan
Can you read, understand, and install in accordance with schematics or blue prints?	<input type="checkbox"/> YES	<input type="checkbox"/> NO		
If not qualified as a journeyman, would you accept employment as a trainee or helper?	<input type="checkbox"/> YES	<input type="checkbox"/> NO		
Do you now have the necessary hand tools required for this trade?	<input type="checkbox"/> YES	<input type="checkbox"/> NO		
If no, are you prepared to purchase the necessary hand tools?	<input type="checkbox"/> YES	<input type="checkbox"/> NO		
Are you willing to be interviewed for prospective employment?	<input type="checkbox"/> YES	<input type="checkbox"/> NO		
Are you willing to submit to a drug test?	<input type="checkbox"/> YES	<input type="checkbox"/> NO		
Are you prepared to work in a physically demanding trade?	<input type="checkbox"/> YES	<input type="checkbox"/> NO		

<b>EXPERIENCE AS AN ELECTRICIAN</b>				
Do you have a valid Washington state journeyman electrician license?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	# of Years	_____
Do you have a valid Washington state specialty electrician license?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	# of Years	_____
Do you have a valid Washington state electrical training license?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	# of Years	_____
Do you have a valid Washington state administrator's license?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	# of Years	_____
License #	If specialty, type			
Do you have a valid first aid card?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	If no, are you willing to obtain a first aid card within 1 year of employment?	<input type="checkbox"/> YES <input type="checkbox"/> NO
Do you have experience in other construction trade?	<input type="checkbox"/> YES	<input type="checkbox"/> NO	If yes, explain	

<b>DISCLAIMER AND SIGNATURE</b>	
<p>I certify that my answers are true and complete to the best of my knowledge.</p> <p>If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.</p> <p>I certify that I am not engaged in any outside activity or business that could be considered in conflict with the interest of Meridian Center Electric, Inc. or those of its customers, nor will I become engaged in such activity or business if employed.</p> <p>I authorize Meridian Center Electric, Inc. to solicit information regarding my character, general reputation, previous employment, driving record, and similar background information, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities, and damages for any reason arising out of the furnishing of such information. If employed, I release from any liability for future references it may provide regarding my work history at the company.</p> <p>I am aware that I am subject to drug and/or alcohol testing at any time without prior notification.</p> <p>I understand and agree that my employment is for no definite period of time and may, regardless of the date of payment of my wages and salary, be terminated at any time without any prior notice. I understand that no representative of Meridian Center Electric, Inc., other than a corporate officer, has any authority to enter into any agreement for employment for any specified period of time, or to make any other representations or agreement inconsistent with this policy.</p>	
Applicant's Signature	Date