

LEADERSHIP BEYOND THE THEORY

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NUMBER OF YEARS
AS A LEADER

10/10

LIKELIHOOD TO
RECOMMEND TO OTHERS

8

LARGEST TEAM
ERIN HAS LED

WHY DID YOU DECIDE TO DO THIS PROGRAM IN THE FIRST PLACE?

Before enrolling, I was experiencing a blend of ambition and uncertainty. My overarching goal was to refine my leadership capabilities to the highest standard. However, I was doubting the adequacy of my current approach and recognised the need to bolster my proficiency in managing conflicts with confidence. The podcast had already set me up with a foundational understanding, so I was hoping the course would expedite the development of my leadership skills. At the same time, I was seeking tangible exemplars of effective leadership, to use as a benchmark to evaluate my own performance!

WHAT MAKES LEADERSHIP BEYOND THE THEORY DIFFERENT FROM OTHER LEADERSHIP EDUCATION PROGRAMS/SEMINARS/WORKSHOPS THAT YOU'VE DONE?

LBT is different to other programs because of it's **truly personal approach and contact with the LBT team**. Also the **live webinars are unique**, you feel like you are really taking a class rather than watching a recording where you might 'check out' and stop paying attention.

HOW HAS THE PROGRAM IMPACTED YOUR OVERALL CONFIDENCE AND ABILITY TO LEAD EFFECTIVELY?

The course profoundly impacted my understanding of leadership, highlighting the importance of instilling a sense of responsibility and ownership within our teams.

While I still have so much more to learn and experience in my leadership journey, **this course was a fantastic taste of the knowledge, skill and strategies it takes to deliver outstanding performance and sustainable success.**

I am incredibly grateful to Marty and Em for their mentorship and guidance throughout this transformative program. I look forward to applying the insights gained to my current role and making a positive impact to my team and the wider business.

WHAT WAS YOUR 'PIE IN THE FACE MOMENT', THE CONCEPT THAT REALLY STUCK WITH YOU AND MADE YOU GO 'WOW, I NEED TO WORK ON THAT!'?

WORKING AT LEVEL! I always thought I was pretty good at this, but it turns out I was just like my managers before me. Focusing on tasks that I could easily delegate, and procrastinating on the bigger picture work that I needed to do! Now I am much better at recognising when I am doing this and take a proactive approach to change it.

I was surprised that I haven't seen a lot of leaders in the real world who have the level of knowledge and understanding of leadership that was demonstrated in the course. It just goes to show that more leaders need to do LBT!

CAN YOU DESCRIBE YOUR SELECTION PROCESS AND WHAT CRITERIA YOU WERE LOOKING FOR TO ENSURE THIS WAS A SOUND INVESTMENT OF YOUR TIME AND MONEY?

I was impressed by the length and detail of the course from the outset and was excited at the opportunity to have direct communication with Em and Marty to be able to answer questions on a weekly basis.

I believe this program is value for money. **The LBT team truly care about your results from the course and ensure that you are getting the most out of it.** If you need extra support throughout, they're willing to help!

IS THERE ANY FEEDBACK THAT YOU THINK WOULD BE VALUABLE FOR FUTURE STUDENTS TO KNOW?

If you're seeking to elevate your leadership skills and unlock the full potential of your team, I highly recommend exploring the *Leadership Beyond the Theory* program.

Also, be prepared to invest significant time into your learning and make it your priority for the 8 weeks. For me, other than the taking in the course content, I found my brain was consistently thinking about and working on the things I had learned, and so you need to make 'brain space' for that.