



**City Hall Orlando Interior Design**



**Olympia Place Orlando**

## **PROFESSIONAL EXPERIENCE:**

### **PRESIDENT, PCS – Professional Contract Services, LLC Winter Park, Florida**

Provides Construction Management, Project Management, Development Management, Owner's Representative, Constructability Review, Contract Review, Construction Claims Analysis, Change Order Review, Partnering, Mediation Co-Mediation, and Arbitration Services to construction and development clients.

### **PRESIDENT, METROPOLITAN CONSTRUCTION, INC. AND MC VENTURES, INC. Winter Park, Florida**

Owned and operated a multi-million dollar general contracting firm operating throughout the southeastern U.S. with main offices in Florida. Completed multiple projects for large institutional, commercial and residential clients. Owned and operated a residential and commercial development company which focused its projects primarily in Florida.

### **SENIOR BUSINESS MANAGER, CRSS CONSTRUCTION MANAGERS Miami, Florida**

Responsible for all construction and design contracts in the state of Florida for one of the largest design and construction management companies in the country. Contracts exceeded \$1 billion in value annually.

### **CONTRACTS MANAGER, TURNER CONSTRUCTION CO. Orlando, Florida**

Responsible for approximately \$100,000,000 in annual construction contracts with developers, institutions and large commercial clients in central and south Florida.

### **CITY PLANNER Columbia, S.C.**

Responsible for planning and reviewing multi-family housing projects developed within the metropolitan area of the City of Columbia, S.C.

## **CERTIFICATIONS:**

Florida Supreme Court Certified Mediator all Circuits  
NASD Arbitrator and Mediator  
AAA Arbitrator and Mediator  
Florida Department of Insurance State Certified Mediator  
Arbitrator Peoples Republic of China

## **EDUCATION:**

Virginia Polytechnic Institute  
M.A. Architecture and Urban Studies

Virginia Polytechnic Institute  
B.A. Political Science

References upon request

## ARBITRATOR DISCLOSURE REPORT

Arbitrator information, other than the publicly available awards section, below, last amended on 10/25/2004

### ARBITRATOR

<u>Arb ID</u>	<u>Arbitrator Name</u>	<u>Industry/Public</u>
A11777	Mr. V. Michael Pabalis	Public Arbitrator
	<u>City/State/Country</u>	
	Winter Park / FL / USA	

### SKILLS IN CONTROVERSY

<No Skills Listed>

### SKILLS IN SECURITIES

<No Skills Listed>

### EMPLOYMENT/EDUCATION

<u>Begin Date</u>	<u>End Date</u>	<u>Type</u>	<u>Firm/School</u>	<u>Position/Degree</u>
1/1/1974	1/1/1980	Education	Virginia Polytechnic Institute	MA Archt/Urban St
1/1/1971	1/1/1974	Education	Virginia Polytechnic Institute	BA Political Science
6/1/1993		Employment	Metropolitan Construction	Vice President/Partner
1/1/1993	6/1/1993	Employment	Intermodal Consulting Engineer	Vice President
1/1/1990	1/1/1993	Employment	Lamm & Co.	Sales Director
1/1/1988	1/1/1990	Employment	CRSS Construction Managers	Senior Business Manager
1/1/1986	1/1/1988	Employment	Turner Construction Company	Business Development Manager
1/1/1984	1/1/1986	Employment	Federal Construction Company	VP Business Develop.
1/1/1983	1/1/1984	Employment	Mellon-Stuart Genl Contractors	District Manager Bus Dev
1/1/1980	1/1/1983	Employment	Carlisle Associates	Business Development Rep.
1/1/1978	1/1/1980	Employment	City of Columbia, SC	Planner
1/1/1976	1/1/1978	Employment	City of Greenwood, SC	Director Comm. Dev.

### TRAINING

<u>Begin Date</u>	<u>End Date</u>	<u>Description</u>	<u>Firm/School</u>	<u>Certification</u>
1/1/1990	1/1/1990	Mediation Training	AAA	40 hours (4 days)
6/1/1991	6/1/1991	Non-Securities Related Training	AAA-Supplemental Mediation	8 hours
10/22/1992	10/22/1992	Intro Securities Arbitrator Training	AAA Securities Arbitration	Full Day

### DISCLOSURE/CONFLICT INFORMATION

<u>Type/Sub-Type</u>	<u>Description</u>
Arbitrator for:	Arbitration Association of Rep of China
Arbitrator for:	Arbitrators Institute of New Zealand
is a member of	American Arbitration Association
Is a member of	Arbitration Forum, Inc.
Is a member of	Florida
Is a member of	Florida Business Roundtable
Is a member of	Leadership Orlando
Is a member of	SMPS Carolinas Chapter
Is a member of	SPIDR
Is a member of	The Centre Club, Tampa
Is a member of	The Citrus Club, Heathrow Country Club
Mediator for	Florida Supreme Court Family (certified)

Mediator for  
 Mediator for  
 Mediator for  
 Was/is Expert Witness for

All Circuits in the State of Florida (certified)  
 Certified Family  
 Florida Supreme Court (certified)  
 Never served as an expert or in an advisory capac.

### PUBLICLY AVAILABLE AWARDS

<u>Case ID</u>	<u>Case Name</u>	<u>Closed Date</u>
03-04371	John S. Foley, IRA and Robert J. Page, Jr., IRA vs. Investacorp, Inc., Raymond	10/27/2004
04-03232	Dale E. Bartch, TTEE of Dale E. Bartch v. Citigroup Global Markets, Inc. f/k/a	10/26/2004
03-08558	Richard Williams v. Jack B. Grubman and Salomon Smith Barney Inc.	9/21/2004
02-02071	Basem Rodolpho vs. Allen Douglas Securities, Inc., Terry Swartz and Rembert T.	11/4/2003
93-03109	Ivan Castellon v. Hencorp Becstone & Company	7/12/1994
91-02167	Adolfo Olloqui vs. Shearson Lehman Brothers, Inc., Alberto Alvarez and	4/29/1994
92-01731	Roberta D. Loomis vs. Stratton Oakmont Inc., David Margules, Jordan R. Belfort	3/7/1994
92-03647	Upsilon Internation Corp. and Eudoro A. Olguin vs. Prudential Bache Securities	9/16/1993
91-04042	Estate of Meir S. Mukamel v. Smith Barney, Harris, Upham & Company, Inc. and	6/10/1993

### ARBITRATOR BACKGROUND INFORMATION

I received a BA degree in Political Science from Virginia Polytechnic Institute in 1974 and a MA degree from Virginia Polytechnic Institute in Architecture/Urban Studies in 1980. Mr. Pabalis resident of Orlando, Florida has spent over ten years of his life in Europe. For the past sixteen years he has been working in the design and construction industry. Prior to coming to Florida in 1983, he served in planning and development positions for the cities of Greenwood and Columbia, SC. As a consultant and as a member of the cities' staff he was involved in the development and construction of commercial and institutional projects within the urban core of each city. For the last nine years in Florida, Mr. Pabalis has worked in a senior management capacity with America's largest design and construction companies CRSS and Turner Construction Company. In that capacity he was involved in design and construction contracts ranging in value from \$5 million to well over \$100 million. His experience includes hi-rise office buildings, hotels, hospitals, correctional facilities, airports, stadiums and theme parks. His design and construction contract experience includes program management, construction management, general contracting, architectural, civil and interior design. By virtue of his experience he has served as an arbitrator for the AAA in over one hundred hearing days on construction and design cases involving domestic as well as international companies. The claims in these cases ranged from \$4,000 to \$10,000,000 in value. In addition, to his construction arbitration experience he serves as a securities arbitrator for the AAA and the NASD Board of Arbitrators in New York and is a Certified Mediator in Florida for family and county cases. Currently Mr. Pabalis is Vice President and Partner in Metropolitan Construction, Inc. and President of Florimarks International, Inc. Mr. Pabalis is a certified practicing mediator in FLorida and is a certified arbitrator internationally with the Commercial Arbitration Association of the Republic of China and a member of the Arbitrator's Institute of New Zealand. NASD on securities cases involving major US brokerage firms while continuing to do court ordered civil mediations.

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1653 Roundelay



Altamonte Springs  
City Hall



United States Department of State

*Washington, D.C. 20520*

May 21, 2002

Mr. Vernon Pabalis  
161 Cortland Avenue  
Winter Park, FL 32789

Dear Mr. Pabalis:

On behalf of the Board of Examiners for the Foreign Service, I am pleased to inform you that your name has been added to the list of eligible hires of those General Services Officer awaiting appointment.

The Registrar's Office utilizes this list of eligible hires to offer conditional offers appointment to the Foreign Service. The names on the list of eligible hires are ranked ordered by specialist category. A candidate's rank is based on his/her performance in the various stages of the selection process. When placed on the list of eligible hires, your name appeared in the middle third of those eligible.

The list of eligible hires is a living document and candidates are constantly added and removed. Your actual position on the list of eligible hires, as well as the total number of names on the list of eligible hires will vary. Therefore, the Registrar's Office can only provide you with information regarding your approximate standing on the list of eligible hires.

A conditional offer of appointment is dependent on a variety of factors, including budgetary constraints, hiring needs, and your position on the list of eligible hires relative to other candidates on the eligible list of hires and register.

Once we have received authorization for hire of your specialist category, and if your name is reached on the list of eligible, you will be contacted by phone and a conditional offer of appointment will be extended to you. At that time, you will receive the security and medical forms for completion and return to this office.

Your name was placed on the list of eligible hires May 21, 2002. Your name will remain on the list for a period of 24 months. If, after 24 months, you have not been made a conditional offer of appointment, your name will be withdrawn from the list of eligible hires, and you will have to start the selection process over if you still wish to join the Foreign Service

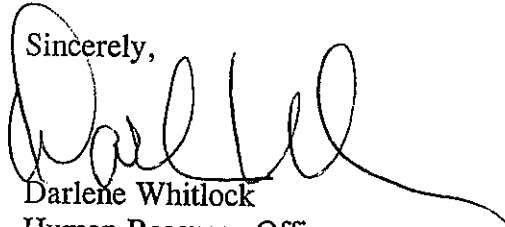
Conditional offers of appointment are made on short notice, and candidates may be given only a few days to respond to an offer. Therefore, the Registrar's Office urges you to consider in advance whether you intend to join the Foreign Service if you receive a conditional offer of appointment.

You should notify the Registrar's Office in writing of any change of address or telephone number. You should also inform the Registrar's Office of changes in your marital, family, or employment status. Please submit any changes of information to the address presented below:

**U.S. Department of State  
Board of Examiners  
2401 E Street NW, 5<sup>th</sup> Floor Room H518  
Washington, DC 20522**

If you have any questions regarding this information, please feel free to call me on (202) 261-8918.

Sincerely,

A handwritten signature in black ink, appearing to read 'Darlene Whitlock', with a long, sweeping horizontal line extending to the right.

Darlene Whitlock  
Human Resource Officer  
Board of Examiners  
for the Foreign Service





Baldwin Park Live Work Units



First Union Bank Maitland



First Union Bank Orlando Colonial Drive





212 Cortland Ave. Winter Park



**212 Cortland Ave. Winter Park**





Barimo Residence Addition



Barimo Residence Addition



**Barnies Coffee at Orlando International**







212 Cortland Ave. Winter Park





212 Cortland Ave. Winter Park



**212 Cortland Ave. Winte Park**

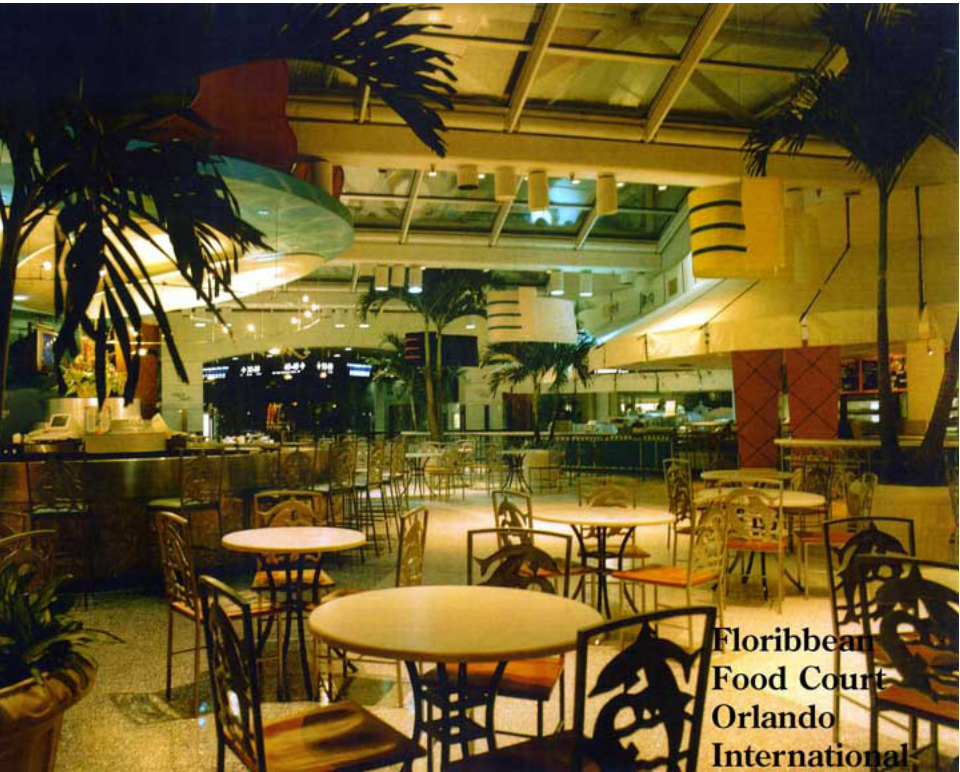




Orange County Courthouse



Emerald Oaks - Sarasota Life Care Facility



Floribbean  
Food Court  
Orlando  
International







Central Florida Health Care Avon Park

10



Pabalis Home







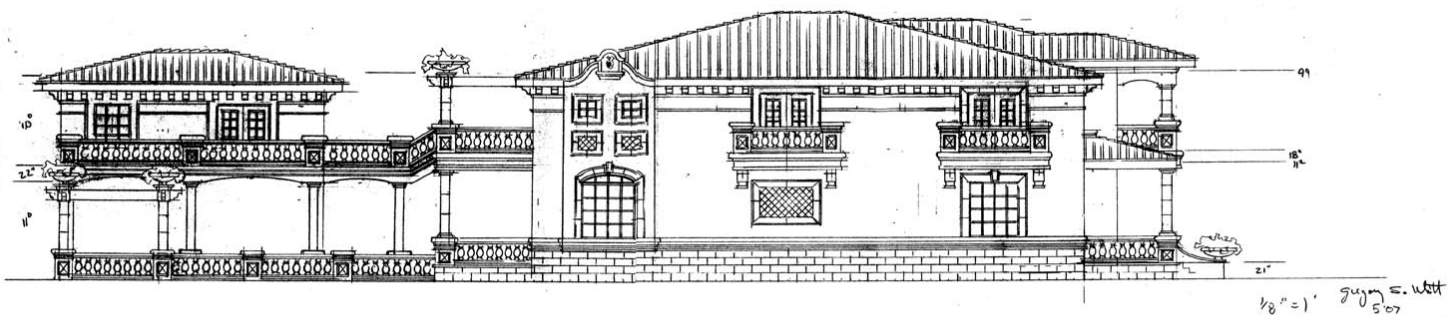


Kids Play Orlando International Airport



Pabalys Medical Office Bldg. Winter Park





161 Cortland Ave. Winter Park Proposed Design



161 Cortland Ave. Winter Park Proposed Design



Sunglass Hut Orlando International Airport





**Valencia Community College Office Bldg.**



**C-5 Substation  
NASA - VAB**