

A photograph of three people in a modern office setting. On the left, a woman with glasses and a white t-shirt stands with her arms crossed. In the center, a man with a beard and glasses sits at a table, smiling. On the right, a woman with blonde hair sits at the table, gesturing with her hands while talking. The table has white mugs, a laptop, and a vase with white flowers. A large blue shape with a white cutout is overlaid on the bottom left of the image.

GiANT

Enterprise Product Menu

Unlock the potential of your people

Contact

hello@londongiant.com

londongiant.com

Why GiANT?

Unlock the potential of your people and optimise team performance using GiANT's proven "Leaders Toolkit"

Why engage with GiANT?

The new world is visual and this is at the core of GiANT's Leadership Toolkit. Equipped with 67 immediately applicable, visual, leadership tools, these are used as mirrors to enhance self awareness, performance and trust. GiANT has also pioneered a 12 month Leadership Academy model to scale leadership and develop your people across your entire organisation. As part of this Leadership Model we also train and multiply internal capability, so you don't have to continue outsourcing to expensive training programmes. Our world class platform allows you to benchmark the performance of every team; the dashboard gives you the opportunity to strategically invest your people resources, assign actions, track ROCI and bring about positive change.

Top three benefits:

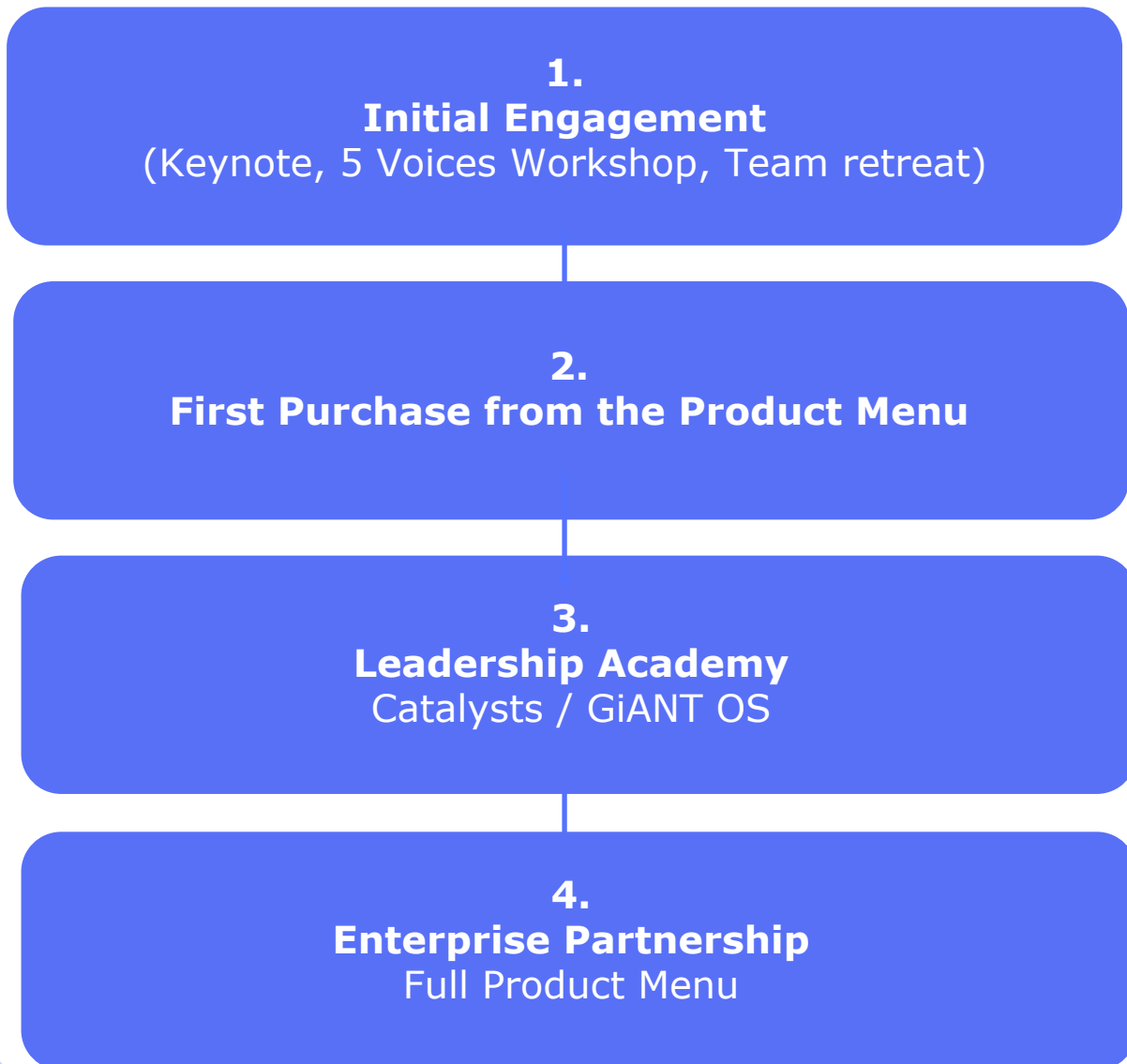
- A best in class "Leadership Toolkit" designed specifically for the challenges of the new world.
- The GiANT platform allows you to assign learning, track team performance and focus HR investment leveraging AI within it.
- A proven Enterprise partnership model that affordably combines high tech and high touch for maximum effect.

SUPPORT CHALLENGE MATRIX



How GiANT works with organisations

We win the right to become your trusted partner



Product Overview

Product	Leader level	Designed for
GiANT OS Platform	L1 L2 L3 L4	Everyone
Leadership Academy	L1 L2 L3 L4	Everyone
5 Voices for Teams	L2 L3	Intact teams
Altitude Training Cohort	L2 L3	Groups of individuals
Exec Team Performance Coaching	L3 L4	Senior Teams
CATALYST Training	L2 L3	Supporting platform Adoption and Engagement

What is it?

GiANT's Operating System (OS) combines the stickiness of Visual Tools with powerful Tendency Lenses like the 5 Voices and a world class technology platform to help you unlock the full potential of your people. The GiANT OS will allow your people to collaborate more effectively, track team health across the whole organisation and utilise proven team exercises and coaching resources to improve bottom line performance.

The GiANT OS is being used today in Fortune 500 companies, best-in-class brands, governments, and small and medium-sized businesses the world over. We currently work in over 117 countries.

Designed for:

Team performance, individual self development and leadership development

Outcomes:

- Creation of a common leadership language & vocabulary.
- Organisation wide access to world class leadership training and coaching tools.
- Scaling healthy leadership at every level of the organisation.
- Improving team performance using the insights of the Invincible assessment.

Programme time & length:

An ongoing development journey, with multiple learning pathways to suit a wide variety of development goals and time availability.

How to access:

london.giantos.com/store

GiANT OS

L1

L2

L3

L4

GiANT

About

Get Certified

Store

Log in

Schedule demo >

The Leader's Toolkit

Thousands of leaders from companies of all sizes — from startups to Fortune 500s — use GiANT's tools and software to lead themselves, develop leaders, and solve their biggest challenges.

Schedule demo >

Dunder-Mifflin

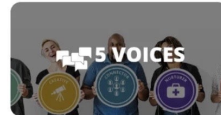
Dashboard

Library

Library

Assessments

Built to assess the current reality of you and your team



GiANT
5 Voices Assessment



GiANT
Team Performance Assessment

Courses

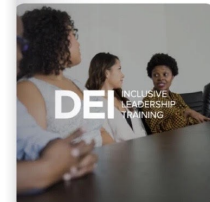
Content created to target specific growth areas



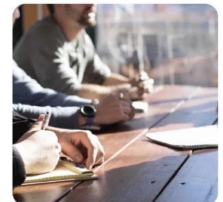
GiANT
Altitude Training



GiANT
Managing Stress



GiANT
DEI Training



GiANT
Leading People in the 21st Century

GiANT

Leadership Academy

L1

L2

L3

L4

What is it?

The GiANT Leadership Academy is designed to create a healthy leadership culture at all levels of your organisation. The 12 month programme takes all employees through the same journey, embedding a common leadership vocabulary and language that creates a consistent leadership culture.

The programme has a dual focus:

1. Improving the health and performance of every team across the organisation. This is supported by GiANT's OS platform which provides a clear, measurable ROI which tracks team health across the organisation.
2. Professional development for all employees. This is supported by GiANT's OS Platform which provides tailored learning dashboards for each employee as well as ongoing learning and resources.

The programme is designed for the realities of the Digital World whereby workshops are delivered via Zoom with facilitated breakout rooms. It is also designed to multiply capacity inside your organisation through up-skilling Catalysts (internal GiANT experts) to deliver coaching clinics and only using GiANT for the things that can't be done internally.

Programme Components



6x Team Workshops (2.5 hours each, led by GiANT team)



6 x Facilitated Team Performance Coaching Clinics (1 hour, led by Catalysts)



6 x Individual Performance Coaching Clinics (1 hour, led by Catalysts)

Leadership Academy

L1

L2

L3

L4

The following page provides an overview of the different programme components.



Team Workshops

- 6 x Zoom Team Workshops - 2.5 hours each. (Months 1, 3, 5, 7, 9, 11)
- Each of the Team Workshops would be facilitated by the GiANT team, each would focus on a key component of team performance - Communication, Relational Trust, Alignment, Execution, Capacity and Culture.
- These workshops are highly interactive with lots of time for teams to work together in Zoom breakout rooms.
- We encourage Intact Teams to make the journey together so that the learning is applied directly to their daily work context.



Team Performance Coaching Clinics

- 6 x Team Performance Coaching Clinics, 1 hour each (Months 2, 4, 6, 8, 10 ,12) for each intact team.
- These are facilitated by Catalysts (internal champions).
- They offer a helpful level of accountability and the opportunity to continue processing the learning from the most recent Team Workshop.
- The GiANT team could facilitate the Team Coaching Clinics if needed.



Individual Performance Coaching Clinics

Throughout the programme individuals would undertake a personal professional development curriculum on GiANT's OS platform. Curriculum is based on the 5 Voices OS Pro Report and the 5 Voices Coaching Series.

- Alongside this, Catalysts would then run 6 x Individual Performance Coaching Clinics, 1 hour each (Months 1, 3, 5, 7, 9, 11) for each intact team
- They offer a helpful level of accountability and the opportunity to process together individual aha's and learning opportunities.



GiANT OS Platform

All programme components are supported by the GiANT OS Platform.

- The Individual Performance coaching clinics are supported by a tailored curriculum on the platform using the 5 Voices Coaching Series & 5 Voices Pro Report.
- At the start, middle and end of the programme (months 1, 6 & 12) all intact teams will take the “Team Performance Assessment” to benchmark reality and track progress.
- In addition Catalysts are also trained to assist team leaders to access the content most relevant to their performance assessment objectives.
- There is also a wide range of additional materials (content / series / assessments) available on the platform, allowing leaders to compliment their learning.



Exec Team Performance Coaching Groups- Optional

For executive teams (small groups, 4 max), there is the option of adding Executive Performance Coaching as an additional programme component.

These coaching clinics would run 2 x month (1 hour each) and be facilitated by a GiANT Consultant. They are a place to:

- Process and implement learning from the workshops.
- Troubleshooting for live business / team issues.
- Deepen personal & professional development.
- Build peer accountability and shared learning.

There is also the option to add 1:1 coaching / consulting sessions if needed.

Leadership Academy

L1

L2

L3

L4

Year Overview

Month	Workshop Topic	Team Performance Coaching Clinic	Professional Development Coaching Clinic	(OS Platform) Team Performance Assessment	(OS Platform) Professional Development Resources
1	Communication		Led by Catalysts	Team Performance Assessment	Coaching Series Videos Intro 1 & 2
2		Led by Catalysts			
3	Relationships		Led by Catalysts		Coaching Series Videos 3, 4 & 5
4		Led by Catalysts			
5	Alignment		Led by Catalysts		Coaching Series Videos 6 & 7
6		Led by Catalysts		Team Performance Assessment	
7	Execution		Led by Catalysts		Coaching Series Videos 8, 9 & 10
8		Led by Catalysts			
9	Capacity		Led by Catalysts		Coaching Series Videos 11, 12 & 13
10		Led by Catalysts			
11	Culture		Led by Catalysts		Coaching Series Videos 15 & 16
12		Led by Catalysts		Team Performance Assessment	

GiANT Leadership Academy

Cost

The programme cost varies according to the number of GiANT OS Platform Licences (\$10 pp p/m) and Catalyst licences (\$199 pp p/m) required.

Programme Component	Cost Per Month
OS Platform Licences	\$10 (per person)
Catalyst Licences	\$199 (per person)
Catalyst Training / Support	\$1500 (per group)
Team Workshop Design + Delivery	\$1500 for everyone
Optional Coaching / Consulting CORE Groups for Exec Team	\$1750 per group

A breakdown of programme costs can be found here on the spreadsheet: [US](#) or [UK](#)
This spreadsheet outlines all programme costs including: OS Pro Subscriptions, Catalyst Licences, Catalyst Training/ Support, Team Workshop Delivery and optional Executive Performance Coaching. All boxes highlighted in yellow are editable to allow you to create an accurate programme cost to meet your requirements.

If you'd like to explore more how a GiANT Leadership Academy might work for developing leaders and driving team performance in your organisation then we'd love to set up a conversation.

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GIANT

Catalyst Training

L2

L3

What is it?

Prior to the commencement of the Leadership Programme, the GiANT team will run a three month training programme (1 x hour per week) to certify your internal champions to become GiANT experts. Its focus is to equip your Catalysts to deliver components of the Leadership Academy.

Outcomes:

By the end of the 3 month training your Catalysts will have the ability to:

- Administer the Team Performance Assessment and interpret the Team / Regional /Division data to target investment.
- Advise team leaders on specific platform resources to increase their team performance.
- Facilitate Team Performance Coaching Clinics using the GiANT CORE group methodology.
- Facilitate Individual Performance Coaching Clinics based on the 5 Voices Coaching Series.

An overview of the 3 - month training programme is found on the following page.

Following completion of the initial 3 month training, the GiANT team will run check in coaching clinics for Catalysts x 2 a month for the remainder to the year. These will be a place to process personal learning as well as any trouble shooting required.

Total programme cost:

\$2000 per month (for three months) + Catalyst Platform Licences (\$199 p/m)

Catalyst Training

L2

L3

Week	Topic
1	Welcome & Platform Overview (onboarding, resources, assessments etc)
2	5 Voices Part One
3	5 Voices Part Two
4	Maximising Influence
5	Communication Code
6	CORE Group Methodology
7	Individual Performance Coaching Clinic - Sessions 1, 2 & 3
8	Individual Performance Coaching Clinic - Sessions 4, 5 & 6
9	Individual Performance Coaching Clinic - Sessions 7, 8 & 9
10	Individual Performance Coaching Clinic - Sessions 10, 11, 12 & 13
11	Individual Performance Coaching Clinic - Sessions 14, 15 & 16
12	Celebration & Next Steps

GIANT

5 Voices for Teams

L2

L3

What is it?

An intensive training program for intact teams helping them integrate the power of the 5 Voices system into every aspect of team life. Your team will be equipped with tools and lenses that will help you harness the super power of each individual and take collaboration to a new level. Relational trust will deepen and team performance will be positively impacted.

Content will include the "Transforming Team Communication and Performance" workshop series and the 5 Voices Coaching Series which have been curated for each of the 16 different Voice combinations.

Designed for:

'Intact' teams who work together on a regular basis. Groups of up to six teams can go through the experience together.

Outcomes:

- All participants will be able to celebrate their own foundational leadership Voice and the unique contribution they bring to team life.
- Collaboration and relational trust will go to the next level! Every member of the team will know they are truly, heard, valued and appreciated by their colleagues.
- Teams will be equipped with practical tools, insights and coaching resources to help them execute more effectively on agreed strategy.
- Team Invincibility Assessment scores will go up and correlate directly with team KPI's.

(continued ...)

5 Voices for Teams

L2

L3

Programme time & length:

A 6 month programme comprising of 6 x 90 minute monthly workshops. Max 6 teams per cohort.

Optional: 6 x 60 minute group performance coaching sessions, per team, designed to accelerate learning and application.

Delivered by:

A GiANT Consultant.

Total programme cost:

£4000 (Approx £700 per team)

Altitude Training Cohort

L2

L3

What is it?

A curated leadership coaching series that will equip participants with the tools and personal insights they need to take their leadership to the next level. Personal learning is reinforced using GiANT's team exercises, adding immediate value to the health and performance of their teams.

Designed for:

A group of individuals

Outcomes:

- Significant growth in self awareness, emotional intelligence and ability to communicate and influence more effectively.
- Equipped with the insights and coaching tools you need to function as a Liberating Leader - calibrating High Support and High Challenge more effectively for every member of your team.
- Team health and performance will demonstrably change for the better!

Programme time & length:

A 6 month programme comprising of weekly 1 hour coaching groups as well as homework on the GiANT OS platform (weekly 15-30 minutes). Max 8 people per group.

Delivered by:

A GiANT Consultant.

Total programme cost:

£10,000 (6 months of weekly coaching clinics)

Exec Team Performance Coaching

L3

L4

What is it?

A strategic partnership with the CEO, to help them improve the health and performance of their team.

The programme commences with a 3 hour "Discovery Deep Dive" for each team member. This extended time allows us to understand the commercial context and existing relational dynamics of the team. It also allows us to identify the personality wiring of each team member and predict potential areas of synergy and conflict.

The programme continues with a combination of 1:1 performance coaching, monthly team CORE groups and a recommended Team retreat.

Team Performance Coaching provides the perfect context to help CEO's confidentially process and successfully overcome live business challenges.

Outcomes:

- Advanced personal development for each member of the senior team. Upgrading their ability to understand and celebrate the super powers each team mate brings to the table.
- Enabling elite teams to collaborate more effectively as they seek to overcome live business challenges and engage with new commercial opportunities.
- Lasting synergy, where the output of the whole is finally greater than the sum of the individual parts.

(continued ...)

Exec Team Performance Coaching

L3

L4

Programme time & length:

- An initial 6 month commitment (review at 3 months) with a retainer option following completion of the initial programme.
- The CEO receives weekly 1:1 performance coaching (60 mins), informal access for processing / wisdom / document reviews as needed.
- The CPO receives an initial 2 hour “Discovery Deep Dive,” monthly 1:1 performance (60 mins) and will join one of the CEO 1:1 sessions on a monthly basis.
- Team members receive: an initial 3 hour “Discovery Deep Dive” (Richa 2 hours) and 1:1 performance coaching (60 mins).
- The whole team receives a monthly team CORE group (60 mins) in addition to a 2 day Team retreat (face to face).

Delivered by:

GiANT Founder.

GiANT Partner.

Total programme cost:

Bespoke programme designed based to meet organisation needs.

Programme components:

CEO 1:1 Performance Coaching, (delivered by Partner)

Wider team 1:1 Performance Coaching, (delivered by Partner & Consultant)

Monthly Team CORE Groups, (delivered by Partner)

Team Retreat, (delivered by Partner & Consultant)

A photograph of three people in a meeting. A woman with blonde hair is in the foreground, smiling and gesturing with her hands. Behind her, a man with glasses and a beard is also smiling. To the left, another woman is partially visible. They are sitting around a table with white mugs and a laptop. A blue geometric shape is overlaid on the bottom left of the image.

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