# Ball Charter Schools 1900 W. Carla Vista Dr. # 7986 | BallCharterSchools.org

**JOB TITLE: Registered Behavior Technician (RBT)** 

**REPORTS TO:** Director of Student Support Services

**CATEGORY:** Full-Time (10 months)

PAY RANGE: \$16.50/hour

**CAMPUS:** Multiple Campuses in the Greater Phoenix Area (Mileage Reimbursement)

## **SUMMARY DESCRIPTION:**

To support students with behavioral challenges and disabilities, implement behavior plans, and assist in redirecting behaviors within the classroom environment under the supervision of a graduate-level behavioral specialist.

## EDUCATION/ CERTIFICATIONS: Experience, Education, & Licensure

- Highschool Diploma or Equivalent.
- Registered Behavior Technician certification (RBT) required or willing to obtain.
- Training in Non-Violent Crisis Interventions (or similar) preferred or willingness to be trained.
- Arizona Teacher Certification for Special Education preferred.
- At least 1-2 years of experience in a classroom setting.
- Has a basic understanding of instructional methods and education curriculums.
- Must have excellent interpersonal skills.
- Must be able to handle emotionally charged situations.
- Must understand behavioral characteristics associated with autism and other behavioral issues.
- Valid Arizona IVP fingerprint clearance card.
- CPR/First Aid card preferred.

#### **ESSENTIAL DUTIES:**

- Under the supervision and direction of the behavior specialist, the RBT will work inside the classroom to utilize strategies with students to access the adopted curriculum and work towards IEP goals.
- Assists in the implementation of instructional programs, including self-help and behavior management as well as instruction.

Work as part of a classroom team to support academic instruction and behavior plans.

- Assist students in participating in classroom routines, transitions, and self-care tasks as necessary.
- Implement behavior intervention techniques in alignment with Applied Behavior Analysis (ABA) as directed by BCBA.
- Work with special education students may include lifting, feeding, changing, toileting, and other services.
- Collects data under the supervision of BCBA, behavior specialist, and/or special education teacher.
- Communicates clearly and accurately.
- Maintains accurate records.
- Contributes to departments, school, and organization.
- Performs other related duties as assigned by the Principal and Special Education Director.









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#### PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions. While performing the duties of this job, the employee is regularly required to talk or hear and noise level is usually moderate but sometimes loud. The employee is frequently required to stand, walk, sit, use hands to finger, handle or feel and reach with hands and arms. The employee is occasionally required to climb or balance and stoop, kneel, crouch or crawl. The employee must occasionally lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and the ability to adjust focus. The employee occasionally works in outside weather conditions and is occasionally exposed to wet and/or humid conditions and extreme heat.







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