

Required Uniform Dress Code

- **Examples of proper school uniforms are on our Web site: www.hearnacademy.org**
Hearn Academy believes that appropriate dress and grooming contribute to a safe and productive learning environment. Students are required to show proper attention to personal cleanliness, neatness, and conservative standards of dress and appearance. We strive to create a safe environment in which each student can focus on learning, develop an awareness of others, develop character, self-esteem, good citizenship skills, respect and self-discipline. Student dress standards also promote a positive image of the school within the community and encourage students to uphold and enhance that image.

Uniforms must be worn at all times. This includes field trips, ½ days, and picture days (school authorized exceptions may occur). All students will be checked at the beginning of class for uniform compliance. **No clothes are to advertise alcohol, tobacco, gangs, drugs, or contain rude or offensive words or images.** In the event of a uniform violation the following actions will take place:

1st occurrence- Note home, change of clothing from nurse if available.

2nd occurrence same issue- change of clothes from nurse if available.

3rd occurrence same issue- Parent/guardian to bring change of clothes and administration involved.

Collar Polo Tops:

Colors: Solid colors in primary red, white, black, navy, and baby blue.

Style: short or long sleeve collar polo style shirt.



Clothing that may be worn in **combination** under a school approved polo shirt:

- Solid uniform color turtlenecks, long sleeve t-shirts, and undershirts with no inappropriate pictures or wording. The collar of the polo shirt must be visible under the over garment at all times.
- Articles not meeting these requirements will not be permitted in the classroom.

Docker Style Bottoms:

Colors: Khaki, Navy, and Black

No Yoga pants, cargo pants, leggings/Ponte pants. Shorts/skirts must be no more than 3 inches above the knee and provide adequate coverage.



**** All clothing is to fit properly (not too tight or too loose), be in good condition with hemmed seams, and may not be ripped or torn. Please be aware that many times, items purchased in the uniform section does not meet our requirements. If the items you are purchasing are questionable, please check with a staff member prior to purchasing.**

Cold Weather Outerwear Jackets/Sweaters/Sweatshirts:

- Students may wear jackets, sweaters, or sweatshirts for warmth. Undershirts must be solid navy blue, powder blue, black, white or primary red. The collar of the polo shirt must be visible under the over garment at all times with no inappropriate pictures or wording.

Footwear:

- Tennis shoes with rubber soles are mandatory every day for safety reasons.
- No heeled shoes, clogs, wedges, boots or sandals, etc. No exceptions for special dress days such as PJ day. Administration & P.E. will have the final approval.
- Shoes must provide substantial support for P.E. and is designed specifically for athletic use. These shoes may incorporate a variety of rubber soles and styles, but their primary function is to support and control the foot during athletics type events.
- Shoes should not extend past the ankle and no hiking shoes are to be worn. Class policy is if a student is not wearing the required shoes the student will not be allowed to participate in class. If a student comes to class 2 times during a quarter (4 per semester) with inappropriate shoes their grade will be dropped by one letter grade. The physical education teacher will make the decision if a shoe is appropriate for class or not.
- Shoes must match
- Socks must match.

Accessories:

- No hats, hoods, gloves or scarves are to be worn inside any building but may be worn outside for protection from elements
- No sunglasses are to be worn indoors
- No body piercing jewelry except the ear lobes
- No ear expanding

- Earrings may not be larger than a ½ inch hoop or hang longer than ½ inch from the bottom of earlobe
- Jewelry, if worn, must be kept minimal and shall not consist of safety pins, paperclips, chain connectors or any form of stud or spike and no offensive language or logos.
- No sweatbands (head or wrist), bandanas wrapped around forehead or neckties
- Ankle bracelets are not permitted
- Any item that becomes an interruption in the learning process may be taken away
- No temporary or Henna tattoos
- Make-up should be kept minimal and no excessive amount, or bright colors should worn.
- Leggings may never be worn as pants but solid color leggings may be worn under skirts and dresses.

Hair:

- Hair must be clean and may not be dyed an unnatural color and not have excessive streaking.
- Excessive hairstyles that call attention to the individual or disrupt the learning process will not be permitted i.e. mohawks of any length.
- Hair accessories should be minimal. No excessive size hair accessories will be allowed.

**Due to changing dress/hair trends attire/grooming is not limited to the above. Staff will refer questionable attire/grooming to the administration for the final determination.

Optional Friday Attire:

Jeans: Must fit properly, not be torn, ripped, cut, distressed, destroyed, low riding, too tight or baggy and must follow the uniform restrictions. Only blue or black jeans (with no writing) are permitted.

Tops: Uniform polo top, Hearn Husky shirt or any Hearn issued club shirt.

Dress Down Day:

All clothing is to adhere to the uniform dress code. Tank tops must have straps that are a minimum of three fingers wide. No yoga/stretch pants, leggings or other form fitting clothing are allowed. Tennis shoes are still required on dress down days. If a student has repeated infractions on dress down days, they may have their privilege to participate revoked.