

A decorative graphic in the top left corner consisting of several yellow dots connected by thin yellow lines, forming a network-like structure.

RISK MANAGEMENT POLICY

The Risk Management Policy sets out the foundational guidelines for risk management across Diatreme Resources Limited 061 267 06 (**'Diatreme'**). It applies universally to all employees, subsidiaries, contractors, and visitors to Diatreme's sites and facilities. Compliance with company policies and procedures is mandatory.

Effective risk management is pivotal to creating value and ensuring Diatreme's success. The company is committed to fostering a safe workplace, minimizing environmental impact, and earning community trust in all operational locations.

DIATREME'S COMMITMENT

Diatreme proactively manages and mitigates risks through identification, assessment, monitoring, and control of potential exposures that may affect objectives or operational efficiency.

Responsibility for actively managing operational risks under company policies, standards, and management plans lies with Diatreme, its employees, and contractors.

Diatreme is committed to managing and mitigating risks through:

- Establishing and maintaining a risk management framework aligned with ISO31000:2018 standards.
- Objectively assessing significant risks and implementing robust controls to mitigate residual risks.
- Regularly reviewing and reassessing identified risks.
- Implementing a comprehensive risk management system across the organisation, ensuring informed and trained employees and contractors.
- Compliance with relevant legislation, regulations, license obligations, and internal policies, with prompt reporting of significant non-compliance to management.
- Integrating risk management into strategic planning and decision-making processes.
- Adjusting risk management efforts periodically to align with Diatreme's overall objectives, risk appetite, and tolerance.
- Emphasising leadership accountability in managing risks within their respective areas throughout Diatreme.

Leaders retain ownership of risk management within their respective areas. This Policy will be communicated to all employees, contractors, and visitors, with this Policy statement displayed at workplaces.

A handwritten signature in black ink, appearing to read "Neil McIntyre".

Neil McIntyre
Chief Executive Officer
Diatreme Resources Limited

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