



Core Strengths Development Coaching for TEAMS

Strengths-based coaching for leaders will focus on awareness, accountability of strengths, weaknesses and blindspots. Awareness and intentional focus on your strengths drives greater performance, productivity and potential. This program is built to be completed in 30 days.

Objectives:

- Identify strengths and weaknesses individually and as a team
- Identify plan to apply strengths to goals and navigate weaknesses
- Utilize CSF report as tool for future learning

Benefits:

- According to Gallup, organizations and teams that receive strengths-based coaching:
 - increase profits by 14 to 29 percent...
 - increase sales by 10 to 19 percent...and
 - lower turnover by 6 to 72 percent.
- Increased accountability and ownership for leadership growth and results
- Cultivate psychological safety amongst group

CORE PACKAGE:

- 121 needs assessment on team objectives with Exec Sponsor
- StrengthsFinder assessment + full 34 reports for each individual
- Team strengths grid for Top 5 themes
- 8 Digital course modules delivered in 3 stages (lifetime access)
- Tools for each stage to accelerate and integrate learning
- 3 Live Team coaching calls to support each phase
- Q/A Support in a private student group forum (1 year access)

Investment:

- \$1000 per leader, \$5000 minimum per group

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