

## Required Uniform Dress Code

Hearn Academy believes that appropriate dress and grooming contribute to a safe and productive learning environment. Students are required to show proper attention to personal cleanliness, neatness, and conservative standards of dress and appearance. We strive to create a safe environment in which each student can focus on learning, develop an awareness of others, develop character, self-esteem, good citizenship skills, respect, and self-discipline. Student dress standards also promote a positive image of the school within the community and encourage students to uphold and enhance that image.

Uniforms must be worn at all times unless students are authorized to be out of uniform, which will be communicated to parents. Uniforms need to be worn on field trips, ½ days, and picture days (school authorized exceptions may occur). **No clothes or personal items are to advertise alcohol, tobacco, gangs, drugs, or contain rude or offensive words or images.** In the event of a uniform violation the following actions will take place:

**1st occurrence- Teacher sends a Class Dojo message to guardians addressing the specific dress code violation.**

**2nd occurrence- Teacher sends a Class Dojo message to guardian addressing the specific dress code violation and a student will be provided with a change of clothes from school nurse if available.**

**3rd occurrence- Student is sent to school nurse to call parents to bring a change of clothes. The student will be sent back to class and notified when their change of clothes have arrived. Students must stay inside during recess and lunch if clothes have not been provided. Until the student's uniform clothing arrive, the student will remain in the office during recess and lunch.**

**Continued occurrences- Meeting between student's guardians with school administration for failure to comply with the dress code and possible further disciplinary action may be taken.**

### Approved Vendors:

If you are unsure if clothes are uniform, please visit the following Hearn Academy uniform approved vendor.

- Collette's Uniforms- [hearnacademyuniforms.com](http://hearnacademyuniforms.com)



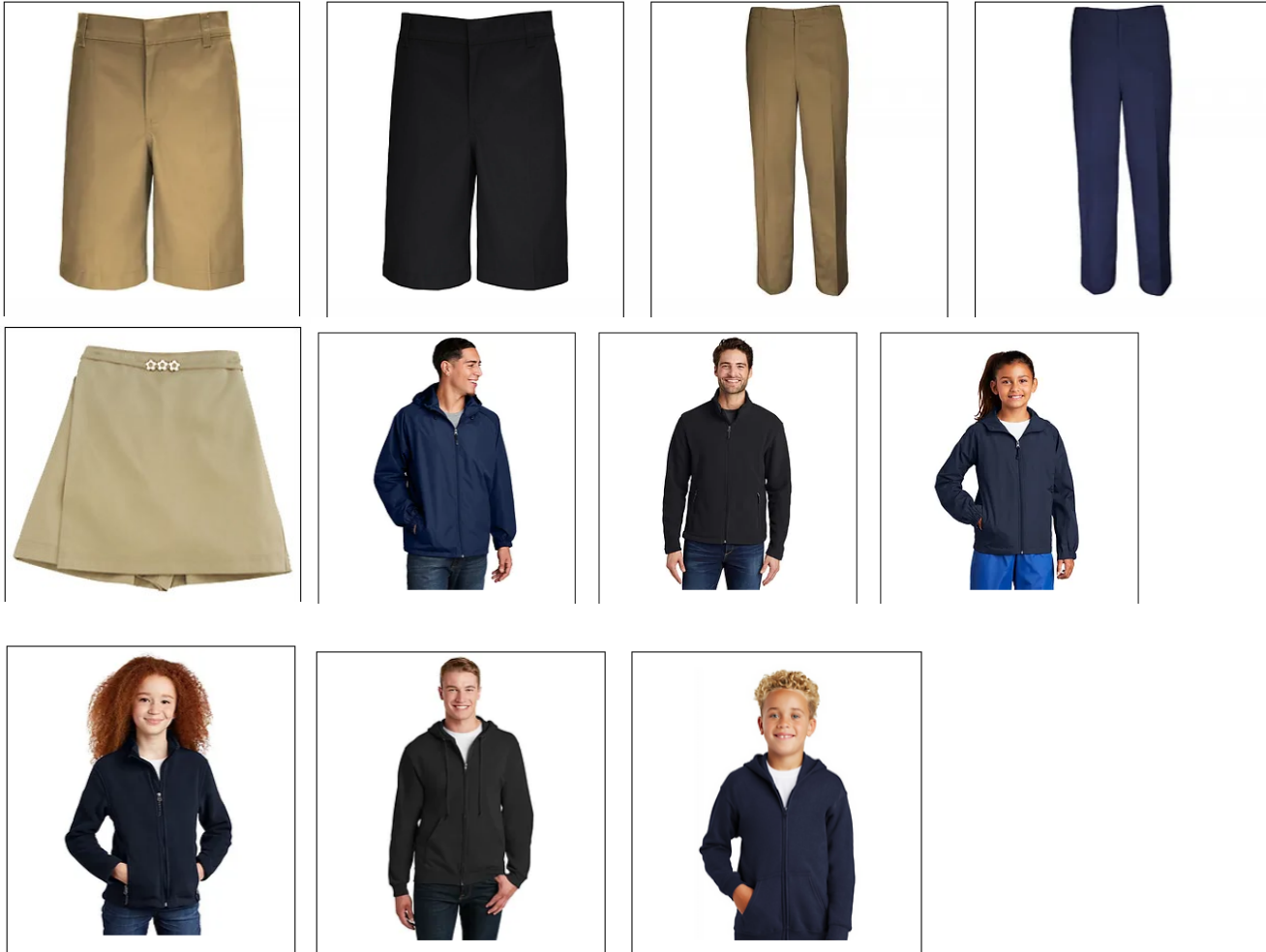
Dobson Academy



Hearn Academy



Val Vista Academy



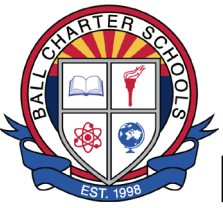
## Shirts:

- Plain standard polo shirts in solid primary red (not maroon), white, black, navy, or baby blue (not royal blue) without stripes on collar or sleeves
- Must be made of cotton/cotton blend or polyester blend material
- Short or long sleeve collar shirts with 2-4 buttons
- Button down shirts are not permitted (unless worn under a jumper)
- Only a small manufacturers logo (1" x 3" or less) is permitted

## Clothing that may be worn under a school approved polo shirt:

- Solid uniform color turtlenecks
- Solid uniform color shirt long sleeve and short sleeve undershirt
- The collar of the polo shirt must be visible over the undergarment at all times. Articles not meeting these requirements will not be permitted in the classroom.





## Slacks/Pants:

- Solid khaki (beige), navy, and black are permitted
- Must be made of cotton/cotton blend or polyester blend material (example: Dockers classic style or traditional uniform style)
- Straight legs, hemmed, and well fitted at the waistband (not too tight or not too loose)
  - Jogger style pants are permitted.
- Two front pockets and two back pockets
- Fabric must not touch the ground
- No jeans (denim)
- No corduroy
- No yoga pants
- No cargo pockets
- No leggings
- No spandex

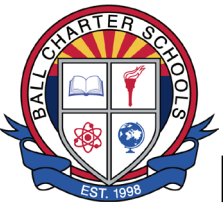
## Shorts:

- Solid khaki (beige), navy, and black are permitted
- Must be made of cotton/cotton blend or polyester blend material
- Must be uniform style and must extend below students' middle fingertip when arms are held at their side
- Must not be excessively oversized or too tight
- Two front pockets and two back pockets
- No jeans (denim)
- No corduroy
- No cargo pockets
- No spandex

## Skirts/Skorts/Jumpers:

- Solid khaki (beige), navy, and black are permitted
- Must be made of cotton/cotton blend or polyester blend material
- No jeans (denim)
- No corduroy
- Must be uniform style and must extend below students' middle fingertip when arms are held at their side
- Leggings/tights may be worn under skirts/dresses
- Leggings/tights must be solid uniform colors
  - Khaki (beige), primary red (not maroon), white, black, navy, or baby blue (not royal blue)
- Uniform shirts must be worn with a jumper





## **Cold Weather Outerwear (Jackets/Sweaters/Sweatshirts):**

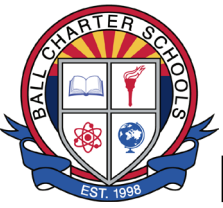
- Students may wear any jacket, sweater, or sweatshirt for warmth when they are outside the classroom as long as it does not contain inappropriate pictures or wording
  - Outerwear must fit appropriately and may not be excessively oversized
- In the classroom, students may only wear jackets, sweaters, or sweatshirts that are solid primary red (not maroon), white, black, navy, baby blue (not royal blue), or approved outer wear that was purchased from Hearn Academy
- Only a small manufacturers logo (1" x 3" or less) is permitted on jackets, sweaters, or sweatshirts that can be worn in the classroom
- In the classroom, uniform shirt collar must be visible at neckline of outerwear
- Hoods or hats may not be worn in the classroom

**\* All clothing is to fit properly (not too tight or too loose), be in good condition, and may not be ripped or torn. Please be aware that many times, items purchased in the uniform section does not meet our requirements. If the items you are purchasing are questionable, please check with a staff member prior to purchasing or purchase from our approved vendor listed on the previous page.**

## **Footwear:**

- **Tennis shoes with rubber soles are mandatory every day for safety reasons.**
- Shoes must have closed toes and closed heels
- No crocs, heeies, clogs, platforms, Yeezys, wedges, boots, slippers, or sandals, etc. (no exceptions for Spirit or Dress Down Days )
- School Administration and Physical Education teacher will have the final approval over what constitutes appropriate footwear
- Shoes must provide substantial support for recess and Physical Education classes and are designed specifically for athletic use
- Shoes may incorporate a variety of rubber soles and styles, but their primary function is to support and control the foot during athletics type events.
- If a student is not wearing the required shoes when they have Physical Education class, the student will not be allowed to participate. If the student comes to class a second time during an academic quarter with inappropriate shoes, their grade will be dropped by one letter grade.
- Shoes must match
- Socks must match.





## Accessories:

- No hats, hoods, gloves or scarves are to be worn inside any building but may be worn outside for protection from the elements
- No sunglasses are to be worn indoors
- No excessive body piercing jewelry (school administration will have final approval over whether piercing is excessive)
- No ear expanders
- Earrings may not be larger than a ½ inch hoop or hang longer than ½ inch from the bottom of earlobe
- Jewelry, if worn, must be kept minimal and shall not consist of safety pins, paperclips, chain connectors or any form of stud or spike and no offensive language or logos.
- No sweatbands (head or wrist), bandanas wrapped around forehead, or neckties
- No excessive temporary or Henna tattoos
- Make-up should be kept minimal
- Leggings may never be worn as pants
- Any item that becomes an interruption in the learning process may be taken away

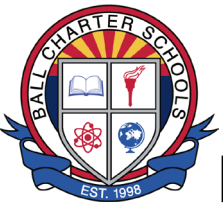
## Hair:

- Excessive hairstyles or coloring that disrupts the learning process will not be permitted. Whether a hairstyle is excessive or not, it will be at the discretion of school administration.
- Hair accessories should be minimal. No excessive size hair accessories will be allowed.

## Optional Friday Attire:

- **Jeans:**
  - Must fit properly
  - Not be torn/ripped above the knee (unless the rip is covered by another fabric)
  - No low riding jeans or jeans that are too tight or too baggy
    - Fabric must not touch the ground
  - Only blue or black colored jeans with no writing, embroidery, or printed patterns are permitted.
  - No corduroy
  - No yoga pants
  - No cargo pockets
  - No leggings
  - No spandex
- **Tops:**
  - Uniform shirt, Hearn Husky shirt, any Hearn-issued club shirt/outer wear, approved outer wear that was purchased from Hearn Academy





## Spirit Days or Free Dress Days:

- **Spirit Days and Free Dress Days clothing must be appropriate and may not advertise alcohol, tobacco, gangs, drugs, or contain rude or offensive words or images.**
- Tank tops must have straps that are a minimum of three fingers wide.
- No midribs should be visible.
- Sweatpants, yoga pants, and leggings are allowed on Spirit Days and Free Dress Days. If sweatpants, yoga pants, and leggings are worn on Spirit Day or Free Dress Day, T-shirts must extend below students' middle fingertip when arms are held at their side
- Shorts and skirts must extend below students' middle fingertip when arms are held at their side
- Tennis shoes are still required on dress down days (exceptions will be documented)
- If a student has repeated infractions on dress down days, they may have their privilege to participate revoked

\*Due to changing fashion trends, the dress code may be revised at any time by school administration. Administration has the discretion to make administrative decisions on inappropriate clothing and accessories. Our policies may be adjusted as needed.



Dobson Academy



Hearn Academy



Val Vista Academy