

**CURRENT POSITION OPENINGS – July 31, 2024**

Internal candidates interested in a position should see the Human Resources Department to complete an internal job application form.

**CLINICAL POSITIONS:**

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| <b>RNFA<br/>Surgery<br/>Per Diem</b>   | <p><b>Required Education, Licenses/Certifications, and Experience:</b> The RNFA renders direct patient care as part of the perioperative team by functioning as a first assistant under the supervision of a surgeon with active privileges at Fairchild Medical Center.</p> <p><b>Position Responsibilities:</b> Current California RN License. Successfully completed an approved RNFA course of instruction and met the proctoring criteria. Minimum two (2) years perioperative experience. BLS and ACLS required within three (3) months of hire or transfer. (\$67.75 - \$82.75 an hour DOE.)</p>   |
| <b>Registered Nurse<br/>Surgery<br/>Full Time</b>                              | <p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. License required. BLS, ACLS and PALS required within three (3) months of hire or transfer. One (1) year recent Operating Room experience preferred.</p> <p><b>Position Responsibilities:</b> The staff nurse in the Operating Room functions independently in performing the nursing process through assessment, planning, intervention, and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift.</p> <p><b>*Sign-on bonus.</b> (\$49.75 - \$65.05 an hour DOE.)</p>   |
| <b>Registered Nurse<br/>Out Patient Surgery<br/>Full Time</b>                  | <p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. License required. BLS required within three (3) months of employment. Two (2) years of experience as a nurse in a Provider's office preferred.</p> <p><b>Position Responsibilities:</b> The staff nurse in the Operating Room functions independently in performing the nursing process through assessment, planning, intervention, and evaluation of safe therapeutic care for all patient's overt and covert needs and/or complications of treatment on his/her shift. The staff nurse manages and coordinates the clinical activities on their patient assignment and may be assigned to coordinate the unit activities during his/her shift.</p> <p>(\$49.75 - \$65.05 an hour DOE.)</p>   |
| <b>Registered Nurse<br/>Obstetrics<br/>Full Time and Per Diem</b>              | <p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California R.N. license. Six (6) months recent experience in perinatal nursing preferred. BLS and successful completion of neonatal resuscitation within six months of employment.</p> <p><b>Position Responsibilities:</b> The staff nurse in Obstetrics functions independently in performing the nursing process through assessment, planning, implementation, and evaluation of safe therapeutic care for all patients during labor, deliver, immediate post-partum and newborn care; including those patients in complex situations with overt and covert needs and/or complications of treatment during his/her shift. The staff nurse manages and coordinates the clinical activities of the patient unit during his/her shift.</p> <p><b>*Sign-on bonus.</b> (\$49.75 - \$65.05 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)</p> |
| <b>Occupational Therapist<br/>Rehabilitation Services<br/>Full Time</b>        | <p><b>Required Education, Licenses/Certifications, and Experience:</b> Licensed as a Registered Occupational Therapist with the State of California. New Graduate or more experience required, depending on department need. BLS certificate preferred.</p> <p><b>Position Responsibilities:</b> Responsible for organizing, conducting, and developing a medically prescribed program of occupational therapy in both hospital and out-patient settings. (\$48.95 - \$60.25 an hour DOE.)</p>  |
| <b>Physical Therapy Assistant<br/>Rehabilitation Services<br/>Full Time</b>    | <p><b>Required Education, Licenses/Certifications, and Experience:</b> Licensed as a Physical Therapist Assistant in the State of California. New Grad or more Experience Required, depending on Department Need.</p> <p><b>Position Responsibilities:</b> A licensed allied health professional who conducts medically prescribed rehabilitation techniques as prescribed by a registered physical therapist. <b>*Sign-on bonus.</b> (\$31.85 - \$38.85 an hour DOE.)</p>  |
| <b>Registered Physical Therapist<br/>Rehabilitation Services<br/>Full Time</b> | <p><b>Required Education, Licenses/Certifications, and Experience:</b> Licensed as a Registered Physical Therapist with the State of California, or receipt of License Applicant Status letter from the Physical Therapy Board of California required. BLS required.</p> <p><b>Position Responsibilities:</b> Responsible for organizing, conducting, and developing a medically prescribed program of physical therapy in both hospital and out-patient setting. (\$48.95 - \$60.25 an hour DOE.)</p>  |
| <b>Medical Lab Technologist-CLS<br/>Laboratory<br/>Full Time</b>               | <p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California Department of Health Services Clinical Laboratory Scientist License required. One (1) to three (3) years' experience preferred.</p> <p><b>Position Responsibilities:</b> Performs all Laboratory tests necessary for the diagnosis and treatment of patients at the request of the attending physician(s). Responsible for reporting accurate results substantiated by the use of appropriate controls. Demonstrates proficiency and understanding of routine procedures for all areas of the clinical laboratory with minimal supervision. <b>*Sign-on bonus.</b> (\$54.15 - \$64.25 an hour DOE.)</p>   |
| <b>Assistant Manager<br/>Laboratory<br/>Full Time</b>                          | <p><b>Required Education, Licenses/Certifications, and Experience:</b> California State Department of Health Services Clinical Laboratory Scientist License. Six (6) years clinical laboratory experience. Two (2) years hospital supervisory/management experience.</p> <p><b>Position Responsibilities:</b> Must be capable of performing all testing in the Laboratory and will be responsible for supervising the daily operations of the laboratory and pathology departments. Must be capable of assuming the administrative responsibilities of the Laboratory in the absence of the Laboratory Manager.</p> <p>(\$58.15 - \$69.25 an hour DOE.)</p>   |
| <b>C.T. Technologist<br/>Computed Tomography<br/>Per Diem</b>                  | <p><b>Required Education, Licenses/Certification and Experience:</b> State of California and ARRT Registration and Certification. Two (2) years' experience as a C.T. Technologist preferred.</p> <p><b>Position Responsibilities:</b> Performs C.T. and radiographic procedures at a technical level not requiring constant supervision of technical detail; performs a variety of technical procedures that require independent judgment and use of ingenuity and initiative to apply prescribed ionizing radiation for radiologic diagnosis.</p> <p>(\$47.85 - \$56.60 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)</p>  |

**CLINICAL POSITIONS:**

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| <p><b>Radiology Technologist<br/>Diagnostic Imaging</b><br/>Per Diem</p>   | <p><b>Required Education, Licenses/Certifications, and Experience:</b> Completion of AMA approved program in Radiology Technology. State of California and ARRT registration and certification required. Two (2) years' experience as Radiologic Technologist preferred.</p> <p><b>Position Responsibilities:</b> Performs radiologic procedures at a technical level not requiring constant supervision of technical detail; performs a variety of technical procedures that required independent judgement and use of ingenuity and initiative to apply prescribed ionizing radiation for radiologic diagnosis. May be required to rotate standby and call back hours. (\$46.20 - \$56.25 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)</p>  |
| <p><b>Registered Dental Hygienist<br/>Dental Clinic</b><br/>Full Time and Part Time</p>  | <p><b>Required Education, Licenses/Certifications, and Experience:</b> Associate degree or equivalent. Prior experience as a hygienist is preferred, but not necessary. Recent RDH program graduates are also encouraged to apply. Fairchild Medical Center offers student loan payback for qualified candidates. BLS certification is required within three (3) months of employment.</p> <p><b>Position Responsibilities:</b> A Registered Dental Hygienist (RDH) is a member of the dental care team who functions under the direct supervision of the dentist. The RDH provides clinical services within the RDH licensure scope. The hygienist also provides health education to help patients improve and maintain their oral health. The candidate must be self-motivated, dedicated to their role in the Dental Care Team, and follow a philosophy of teamwork and quality care.</p> <p><b>*\$10,000.00 Sign-on Bonus.</b> (\$49.75 - \$59.75 an hour DOE.)</p> |
| <p><b>Family Nurse Practitioner<br/>FM Clinic: Behavioral Health,<br/>Express Care, Orthopedics, or<br/>Primary Care</b><br/>Full Time</p> | <p><b>Required Education, Licenses/Certifications, and Experience:</b> California Family Nurse Practitioner License required. Bachelor's Degree required. Minimum of One Year experience required. BLS required within three (3) months of hire.</p> <p><b>Position Responsibilities:</b> In collaboration with Physician, perform assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs a physical examination. (\$53.35 - \$59.75 an hour DOE.)</p>   |
| <p><b>Physician Assistant<br/>FM Clinic: Behavioral Health,<br/>Express Care, Orthopedics, or<br/>Primary Care</b><br/>Full Time</p>       | <p><b>Required Education, Licenses/Certifications, and Experience:</b> California Physician Assistant License required. Bachelor's Degree required. Minimum of One Year experience required. BLS required within three (3) months of hire.</p> <p><b>Position Responsibilities:</b> Performs assessments and diagnosis, initiates treatment and/or therapy. Takes patient history and performs a physical examination. (\$51.35 - \$73.40 an hour DOE.)</p>   |
| <p><b>Surgery Technician<br/>Surgery</b><br/>Per Diem</p>  | <p><b>Required Education, Licenses/Certifications, and Experience:</b> Scrub Tech Certification preferred. Surgery Technician experience required. BLS required within three (3) months of hire.</p> <p><b>Position Responsibilities:</b> Under the direct supervision of the RN, does a variety of duties in the operating room to assist the surgery team; functions as a member of the sterile team creating and maintaining a sterile field and issuing instruments to surgeons. (\$34.50 - \$38.25 an hour DOE. Per Diem Rate is based upon experience of individual plus \$4.)</p>  |
| <p><b>Respiratory Care Practitioner<br/>Cardiopulmonary</b><br/>Full Time</p>  | <p><b>Required Education, Licenses/Certifications, and Experience:</b> Current certificate from the Board of Medical Quality Assurance Respiratory Care Examining Committee, Department of Consumer Affairs, State of California required. BLS and NRP required.</p> <p><b>Position Responsibilities:</b> Under medical direction and direct supervision appropriate to level of professional training and/or experience, performs all functions outlined in the Policy and procedure of the Respiratory Care Department. This includes but is not limited to: emergency services, therapeutics, department record keeping, minor preventative maintenance, cleaning and processing of department equipment and related tasks.</p> <p><b>*\$5,000.00 Sign-on Bonus and a 90 days housing stipend.</b> (\$45.05 - \$53.50 an hour DOE.)</p>  |
| <p><b>Licensed Vocational Nurse<br/>FM Clinic</b><br/>Full Time</p>  | <p><b>Required Education, Licenses/Certifications, and Experience:</b> Current California L.V.N. Licensure. BLS required within three (3) months of employment. Prefer two (2) years of nursing in a Doctor's Office.</p> <p><b>Position Responsibilities:</b> Administers nursing care to designated patients under the supervision of a F.N.P., P.A., or Physician. Performs a variety of direct and indirect patient care duties/activities. (\$32.25 - \$35.50 an hour DOE.)</p>  |
| <p><b>Certified Medical Assistant<br/>FM Clinic</b><br/>Full Time</p>  | <p><b>Required Education, Licenses/Certifications, and Experience:</b> High School Education/GED. BLS required within three (3) months of hire. Six (6) months experience in patient care in a clinic/medical office.</p> <p><b>Position Responsibilities:</b> A medical assistant is a member of the nursing team who functions under the direction, guidance, and supervision of a licensed physician. A certified medical assistant, with guidance, assists in planning, providing, and evaluating nursing care for patients and in coordination nursing care activities with other health care disciplines. (\$23.25 - \$28.75 an hour DOE.)</p>  |

**NON-CLINICAL POSITIONS:**

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| <p><b>Food Service Worker<br/>Dietary</b><br/>Full Time</p>        | <p><b>Required Education, Licenses/Certifications, and Experience:</b> High School diploma/GED equivalent required. Good interpersonal skills.</p> <p><b>Position Responsibilities:</b> Serves patient tray line. Answers phone and prepares patient trays. Deals directly with customers, hospital staff, patients, and visitors, preparing and serving food. Manages cash and charge transactions. Stocks food and beverage items as needed. Cleans and sanitizes food service equipment, including dishes. (\$22.65 - \$25.00 an hour DOE.)</p> |
| <p><b>Maintenance Mechanic I<br/>Engineering</b><br/>Full Time</p> | <p><b>Required Education, Licenses/Certifications, and Experience:</b> High School diploma/GED equivalent not required. One (1) year of hospital type maintenance work or equivalent.</p> <p><b>Position Responsibilities:</b> To assist in the performance of duties necessary to keep the physical structure and associated equipment in good repair. (\$23.10 - \$26.30 an hour DOE.)</p>   |
| <p><b>EVS Aide I<br/>Environmental Services</b><br/>Full Time</p>  | <p><b>Required Education, Licenses/Certifications, and Experience:</b> High School diploma/GED equivalent not required. Institutional cleaning experience preferred but not required.</p> <p><b>Position Responsibilities:</b> Maintain for patients, employees and visitors an environment that is safe, scientifically clean and pleasant. Functions under proper supervision to provide maximum bacteriological control throughout the hospital environment. (\$22.70 - \$25.05 an hour DOE.)</p>   |

**NON-CLINICAL POSITIONS:**

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| <b>Certified Coder<br/>Health Information<br/>Management</b><br>Full Time | <b>Required Education, Licenses/Certifications, and Experience:</b> CCS, CPC, or RHIT certification. Three (3) year hospital or clinic analysis/abstracting/coding preferred. Will accept 2 years' experience and associates degree in Health Information Technology/HIM in place of 3 years' experience. Knowledge of ICD-10-CM, CPT/HCPCS coding requirements; medical terminology. EPIC and 3M experience preferred. Must be detail oriented.<br><b>Position Responsibilities:</b> Analyzes patient medical records as part of final analysis process. Codes patient diagnosis and procedures according to ICD-10-CM and CPT/HCPCS conventions and department procedures. Leads the CDI process in the hospital in conjunction with nursing staff and clinicians. (\$33.75 - \$46.75 an hour DOE.) |
| <b>Receptionist/Clerical<br/>FM Clinic</b><br>Full Time                   | <b>Required Education, Licenses/Certifications, and Experience:</b> High School diploma/GED equivalent required. Some computer experience.<br><b>Position Responsibilities:</b> Responsible for scheduling, answering phones, filing, maintenance of medical records and registering patients. (\$23.25 - \$25.90 an hour DOE.)   |

**FAIRCHILD MEDICAL CENTER IS AN EQUAL OPPORTUNITY EMPLOYER AND DRUG FREE WORKPLACE**

If you receive a conditional offer of employment with Fairchild Medical Center, you will be required to undergo a pre-employment drug screening, and background check. Before you may begin work, you must provide evidence of the following (1) current TB testing (either QFT or 2-step TB skin test); (2) a physical within the last six months; (3) current status of immunity for measles, mumps, rubella, varicella, and HepB (titers are preferable); and (4) current TDAP (within 10 years). Continued employment requires employees keep current on annual influenza vaccines and TDAP (every 10 years). \*Bonus restrictions apply.

Hospital policy prohibits unlawful discrimination based on race, color, creed, age, gender, sexual orientation, national origin or ancestry, religion, marital status, military service/veteran status, pregnancy, physical or mental disability, medical condition, including genetic characteristics, or any other consideration made unlawful by federal, state, or local laws. (530) 841- 6309 • Fax (530) 841-0913 • 444 Bruce Street, Yreka, CA 96097