

**MINUTES**  
**Ball Charter Schools (Hearn) Governing Board Meeting**  
**Monday, August 12, 2019**

1. **Call to Order:** The meeting was called to order by John Huppenthal at 6:08 p.m. on August 12, 2019, in the Multi-Purpose Room at Hearn Academy, 17606 N. 7<sup>th</sup> Ave., Phoenix, AZ 85023.

2. **Roll Call**

Present:

John Huppenthal, Governing Board President  
Mike Sobieski, Governing Board Vice President  
Michael Larrabee, Hearn Governing Board  
Amy Gurtler, Hearn Governing Board

Others Present:

Natalie McKenney, Dobson Governing Board  
Mike Dyer, Dobson Governing Board  
Karah Gagnon, Val Vista Governing Board Secretary  
Devin Grigg, Val Vista Governing Board  
Dawne Winn, Dobson Principal  
Gaye Leo, Hearn Principal  
Deb Baca, Val Vista Principal  
Parker Galope, Director of Student Support Services  
Connie Johnston, Board Coordinator

Absent:

Tara Yesenski, Dobson Governing Board  
Marcus Harrison, Hearn Governing Board  
Annie Gilbert, BCS Director of Finance

3. **Pledge of Allegiance** – John Huppenthal led the Board in the Pledge.

4. **Approval of Agenda**

Motion by Mike Sobieski to approve the agenda of the Ball Charter Schools (Hearn) Regular Board Meeting. Second Amy Gurtler. All in favor. (J. Huppenthal, M. Sobieski, M. Larrabee, A. Gurtler). Motion carried.

5. **School Recognition/Mission Moment**

Three 1<sup>st</sup> Grade teachers from Hearn (Chelsie Davidson, Rhonda Ehnes, and Peggy Jallad) presented an informative program of Hearn Academy's 1<sup>st</sup> Grade. They spoke about Curriculum, Student Engagement, Special Projects, and Units. The three have been teaching together for 13 years and have a combined total of 57 years teaching experience!

6. **Call to the Public** - There were no members of the public present.

7. **Hearn Consent Agenda Items:**

**7.1** Previous Meeting Minutes – Regular Board Meeting of June 10, Special Board Meeting of June 26, and Executive Committees of August 7, 2019.

**7.2** Enrollment/Attendance Update – Hearn 631 (664)

**7.3** Personnel Items – New Hires: Amy Webert, Teacher; Scotts Marks, Campus Coordinator; Jeffrey Licano, Teacher; Dominic Manganiello, Para Professional; Ming Qiu, Teacher; Ripsime Lepedzhyan, Para Professional; Lauren Raymond, Student Support Specialist; Separations: Dayan Giselle, Para Professional; Rose Mufarreh, Para Professional; Alondra Torres, Para Professional; Joshua Kroeker, Teacher; Sylvia Bullock, Teacher; Liang Seming, Teacher; Miba Ogechukwu, Para Professional

Motion by Amy Gurtler to approve the Consent Agenda items as presented. Second Mike Sobieski. All in favor. (J. Huppenthal, M. Sobieski, M. Larrabee, A. Gurtler). Consent Agenda approved.

**8. Hearn Principal Monthly Report – Gaye Leo**

Gaye spoke about the Joint Preservice Meeting which was held at Hearn. The theme was "*Ball Charter Schools, the Happiest Place on Earth.*" A results survey of feedback from the day was distributed. The three principals were in agreement it was a highly motivational day and attendees were excited. The teachers were provided with tangibles for their toolbox and have already been observed using the tools in the classroom. John commented on the "great sense of community" that permeated the Preservice day and suggested "Teach Like a Champion" as a potential theme for next year when Dobson will host.

In response to John's question as to how Gaye had helped a parent since school began, Gaye gave an example of a non-English speaking school family who had emigrated from Puerto Rico. Re: Community, Hearn is gearing up and excited for their annual Chili Cook Off. As for expanding resources, a lesson was created regarding Native Americans. Hearn is "full to the brim" and Gaye is delighted with the community's support.

**9. BCS Director of Student Support Services Monthly Report – Parker Galope**

Parker referred to the student numbers in the SPED report. They are evenly distributed between the schools. She has conducted McKinney-Vento homeless assistance training and Child Find students with disabilities have been identified and policies and procedures reviewed with teachers. A homebound student at Val Vista is participating in classes via G Suite video link.

**10. BCS Director of Finance Monthly Report – Annie Gilbert**

**10.1** Historical Ball Charter Enrollment Data

**10.2** Consolidated Unaudited Income Statement year ended June 30, 2019

**10.3** Consolidated Balance Sheet, June 30, 2019

**10.4** ASBCS Additional Transparency Rules

John and Board members celebrated the principals with a standing ovation for the really good improvement in enrollment.

**11. Planning and Development Committee Report – Mike Dyer** reported the Agenda for the Fall Work Session is coming together. A speaker from Udall Shumway, John Huppenthal, and Annie Gilbert will be presenting. Mike encourages all to attend the Work Session, September 13.

**12. Digital Learning Committee Report – Parker Galope**

The G Suite education tool is up and running. Each campus has a liaison. Student and staff accounts are set up. If a Board member wishes to have an account, contact Parker.

**13. Curriculum and Systems Committee Report – Mike Sobieski** shared that the 301 Performance Pay Plan document is ready for finalization. The Committee will continue with toolkit updates for teachers.

**14. Academic Excellence**

- AZ Merit results (Proficiency and Growth-schoolwide and by aggregate). Comparison with state averages, local competition, and benchmark school, plus steps to achieve.
- Annual Calendar of standardized and interim testing presented to Board.

John referenced page 49 of the packet which provided a graph of student scale score gains. Student percentiles are above state averages and ELA scores are good. Ball Charter Schools are headed in a positive direction.

**15. Discussion and Possible Action Item:** Annual Performance Evaluation Tool for FY 20, Director of Student Support Services and Director of Finance

Item was discussed and John Huppenthal volunteered to research further. Motion made by Mike Sobieski to table and bring back. Second Michael Larrabee. All in favor. (J. Huppenthal, M. Sobieski, M. Larrabee, A. Gurtler). Motion carried.

**16. Discussion and Possible Action Item:** Job Description, Senior Director of Finance and Operations

Mike Sobieski made motion to adopt the job description, with minor revision to reflect current structure and clarify the position's oversight of Director of Finance, to include: *if applicable*. Second Michael Larrabee. All in favor. (J. Huppenthal, M. Sobieski, M. Larrabee, A. Gurtler). Motion carried.

**17. Discussion and Possible Action Item:** Employee Handbook Update (Longevity Incentive for Completion of Service).

During the discussion, it was suggested the idea be "floated" for the staff. Mike Sobieski made motion to table this item. Second Michael Larrabee. All in favor. (J. Huppenthal, M. Sobieski, M. Larrabee, A. Gurtler). Motion carried.

**18. Recess**

Michael Larrabee moved to recess the Hearn meeting. Second Mike Sobieski. All in favor. (J. Huppenthal, M. Sobieski, M. Larrabee, A. Gurtler). Motion carried. Hearn meeting recessed at 9:10 p.m.

**19. Executive Session**

*John Huppenthal reminded all persons present that it is unlawful to disclose or otherwise divulge to any person who is not now present, other than a current member of the Board, or pursuant to a specific statutory exception, anything that has transpired or has been discussed during this executive session. Failure to comply is a violation of A.R.S. 38-431.08.*

**20. Reconvene Regular Meeting** – The Regular Board meeting for Hearn reconvened at 8:20 p.m.

**21. Future Agenda Items** – Two items tabled above.

**22. Adjournment**

Motion by Mike Sobieski to adjourn. Second Michael Larrabee. All in favor. (J. Huppenthal, M. Sobieski, M. Larrabee, A. Gurtler). Motion carried. Meeting adjourned at 8:58 p.m.

The next BCS (Hearn) Board Meeting is scheduled for September 9, 2019, at 7:00 p.m. at Dobson Academy.

Approved by Ball Charter Schools (Hearn) Governing Board

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Board President

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Date