

# Short Horizon, Massive Deduction

## 2025 Illustration Detail



Participant	Group	Near Age	Plan Comp	401(k) Deferral	401(k) Match	Safe Harbor Non-Elective	Add'l Profit Sharing	Defined Bft Allocation	Total Employer Contribution	Total Benefit Amount	Total Benefit Allocation
<b>Owners</b>											
Owner 1	1	64	\$350,000.00	\$31,000.00	\$0.00	\$0.00	\$21,000.00	\$450,000.00	\$471,000.00	\$502,000.00	50.8%
Owner 2	1	64	\$100,000.00	\$31,000.00	\$0.00	\$0.00	\$6,000.00	\$450,000.00	\$456,000.00	\$487,000.00	49.2%
<b>Subtotal Owners</b>			<b>\$450,000.00</b>	<b>\$62,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$27,000.00</b>	<b>\$900,000.00</b>	<b>\$927,000.00</b>	<b>\$989,000.00</b>	<b>100.0%</b>
<b>Non-Owner HCEs</b>											
<b>Subtotal Non-Owner HCEs</b>			<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.0%</b>
<b>Employees</b>											
<b>Subtotal Employees</b>			<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.0%</b>
<b>TOTAL</b>			<b>\$450,000.00</b>	<b>\$62,000.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$27,000.00</b>	<b>\$900,000.00</b>	<b>\$927,000.00</b>	<b>\$989,000.00</b>	<b>100.0%</b>

## 2025 Illustration Summary

Item	Value
1) Owner Benefits	\$989,000
2) Employer Paid Employee Benefits	\$0
3) Total Employer Deduction (Item 1 + Item 2)	\$989,000
4) Employee Paid Benefits	\$0
5) Total Benefits (Item 3 + Item 4)	\$989,000
<b>6) Owner Paid Allocation (Item 1 / Item 3)</b>	<b>100.0%</b>
<b>7) Illustrative Tax Savings *</b>	<b>\$395,600</b>
<b>8) NET ILLUSTRATIVE TAX SAVINGS **</b>	<b>\$395,600</b>

\* Illustrative combined tax rate of 40%. Saber Pension does not provide tax advice. Consult with your tax professional for additional information.

\*\* Illustrative tax savings less employee benefits paid by the employer (Item 7 - Item 2).

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2025 Data



Participant	Owner	HCE	Key	DOB	DOH	DOP	DOT	2025 Plan Comp	2024 Plan Comp	2023 Plan Comp	2022 Plan Comp
<b>Owners</b>											
Owner 1	Y	Y	Y	1/1/1962	1/1/2020	1/1/2025	N/A	\$350,000.00	\$345,000.00	\$330,000.00	\$305,000.00
Owner 2	Y	Y	Y	1/1/1962	1/1/2020	1/1/2025	N/A	\$100,000.00	\$100,000.00	\$100,000.00	\$100,000.00
<b>Subtotal Owners</b>								<b>\$450,000.00</b>	<b>\$445,000.00</b>	<b>\$430,000.00</b>	<b>\$405,000.00</b>
<b>Non-Owner HCEs</b>											
<b>Subtotal Non-Owner HCEs</b>								<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>Employees</b>											
<b>Subtotal Employees</b>								<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>
<b>TOTAL</b>								<b>\$450,000.00</b>	<b>\$445,000.00</b>	<b>\$430,000.00</b>	<b>\$405,000.00</b>

# Short Horizon, Massive Deduction

## Plan Provisions



### General Provisions

Plan Effective Date:	January 1, 2025
Past Service Date:	January 1, 2020
Eligibility:	21 & 1
Vesting:	6-Yr Graded
Normal Retirement:	62 and 5 Part.
Normal Form:	Life Only
QJSA:	J&S 50%
Actuarial Equivalence	
Int. Rate:	5.00%
Pre-Ret. Mort.:	NoMort
Post-Ret. Mort.:	2025AMT
417(e) Look Back:	5 month(s)

### Defined Benefit Plan

Avg Period	
Avg. Years:	3 Years
Total Years:	99 Years
Multiplier	
Group 1:	10.00% (10 Yr Cap)
Group 2:	10.00% (10 Yr Cap)

### Cash Balance Plan

Int. Credit. Rate:	
Rate:	N/A
Timing:	N/A
Pay Credits	
Group 1:	N/A

### 401(k) Profit Sharing Plan

Safe Harbor	
Contribution:	None
Coverage:	N/A
Allocation	
Group 1:	6.00% of Pay
Group 2:	6.00% of Pay

## Assumptions and Methods

### Funding

Pre-ret. Decrements:	None
Post-ret. Decrements	
Mortality:	Combined Tables
Retirement:	Normal Retirement
Payment Form:	Lump Sum
Segment Look Back:	4 month(s)
Asset Method:	Market

### Testing

Testing Period:	Annual
Testing Basis:	Benefits
Testing Age:	65
Grouping:	No
Permit. Disp.:	No
Pay Average:	Current
Testing Mortality:	UP84(0)
Testing Interest:	8.500%