Anti-Racism Statement & Policy

As We Are Now LLC is an anti-racist company. If you expressly or implicitly carry out, in any form, discriminatory ideas or acts then we reserve the right to immediately terminate your use of our website(s), courses, system, products, services, social media accounts, and/or any other offerings, paid or unpaid, that we provide.

You will not be eligible for a credit, refund, or any other compensation from us. We will make a reasonable effort to inform you of why your access was terminated without compensation.

Diversity & Inclusion Statement

As We Are Now LLC recognizes that cancer does not discriminate based on age, race, sexual orientation, or gender expression. Our Community and Program are open to all people. Our founder, Amy Hartl, is a cisgendered, white woman who has experienced breast cancer. As We Are Now was born out of lessons learned on that journey. One of the lessons we are learning each day is that our experience is shaped by our experience, but our experience is also limited by our experience. As such, we are deeply dedicated to making As We Are Now an organization that is welcoming and inclusive of all human experiences and expressions.

 If you are seeking support for a breast cancer diagnosis and you are person of color, a cisgendered male, non-binary, trans, or any other person who does not identify as a cisgendered white woman we would love to support you. We also understand that you may feel that your needs will be better met by other providers. If you feel that this is the case, please contact founder Amy Hartl so that we may offer community-specific guidance and support through resources and recommendations that are more tailored to your personal experience.

We are currently engaging in conversations to affirm and support the experiences of all people impacted by breast cancer and are looking ahead to ways to expand our services and offerings so that everyone who needs the type of support we offer may receive it in a way that is comfortable and safe for them.