



# Employment Application

Frydae gives all applicants equal consideration regardless of race, color, sex, religion, national origin, age, sexual orientation, marital status, veteran status, disability, or any other protected category. The decision to hire an applicant is based solely on individual qualifications that meet job requirements. Please note that this position will have hours that vary from time to time and is dependent upon flexibility in the hours you can work.

<b>Name:</b>	<b>Address:</b>
<b>Phone Number:</b>	<b>Email:</b>
<b>Date available to start work:</b>	<b>Desired hours per week:</b>

### Availability

Day	Start Time	End Time
Monday	CLOSED	CLOSED
Tuesday		
Wednesday		
Thursday		
Friday		
Saturday		
Sunday		

**Are you a US Citizen or legally authorized to work in the United States?**  Yes  No

**If hired, can you provide documentation of this eligibility?**  Yes  No

**Are you at least 18 years of age or older?**  Yes  No

**Have you been convicted of a felony in the last 7 years?**  Yes  No

**If yes, please provide the nature of the conviction:** \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

- Do you have reliable transportation to and from our location?  Yes  No
- Do you have a driver's license?  Yes  No
- Are you available to work weekends?  Yes  No
- Are you available to work evenings?  Yes  No
- Are you at least 16 years of age or older?  Yes  No
- Do you have experience working in a fast food or restaurant environment?  Yes  No
- Do you have a high school diploma or GED?  Yes  No
- Are you presently enrolled in school?  Yes  No

### Employment History

1. Company Name	Phone and Address	Title
<b>Describe your duties and responsibilities</b>		

From (date)	To (date)	Starting Wage	Ending Wage	Reason for leaving:
2. Company Name		Phone and Address		Title
Describe your duties and responsibilities				
From (date)	To (date)	Starting Wage	Ending Wage	Reason for leaving:
3. Company Name		Phone and Address		Title
Describe your duties and responsibilities:				
From (date)	To (date)	Starting Wage	Ending Wage	Reason for leaving:

**Frydae Policies:**

- Frydae’s uniform policy requires that employees wear a Frydae provided apron and a solid color shirt, solid color/denim non-distressed pants, socks, and closed toe shoes.
- Employees are expected to be to work on time and as scheduled. Requests for time off (other than for unexpected illness or injury) must be made at least one week in advance.
- All employees should be prepared to work any of the positions in the restaurant, including cleaning, bussing tables, washing dishes, cash register duties, and cooking/prep.
- Absences due to illness of more than one day will require a written doctor’s release for the time you are absent from work. This documentation must be provided before returning to work.
- Frydae is an alcohol and drug free environment. Any employee using, selling, or possessing illegal drugs or alcohol while at work will be immediately terminated.

**ARE YOU WILLING TO COMPLY WITH THESE POLICIES?**  YES  NO

**Employee Acknowledgment and Agreement:**

By my signature below, I affirm that I have read and understood this Employment Application. I certify that the information I have provided is true and correct and that I have not knowingly withheld any fact that would affect my application. Any misrepresentation, falsification or willful omission in any detail shall be sufficient reason for refusal of employment or dismissal after employment, regardless of time employed. I authorize verification and investigation of the statements made on this application and of my employment history.

If employed by Frydae, I agree to conform to the policies, standards, and rules of Frydae. I further understand and agree that this at-will employment status constitutes understanding between myself and the Frydae, regarding the right and ability of either party to terminate employment with or without cause, and with or without notice, at any time, at the option of either Frydae or myself.

Signature \_\_\_\_\_

Date \_\_\_\_\_

*Frydae is an equal opportunity employer.*